This is a published notice on the Find a Tender service: <a href="https://www.find-tender.service.gov.uk/Notice/038327-2024">https://www.find-tender.service.gov.uk/Notice/038327-2024</a>

**Planning** 

# **Early Careers Recruitment Schools Partner**

**AWE PLC** 

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-038327

Procurement identifier (OCID): ocds-h6vhtk-04c07f

Published 27 November 2024, 3:04pm

## **Section I: Contracting authority**

## I.1) Name and addresses

**AWE PLC** 

**AWE** 

**READING** 

RG74PR

**Email** 

AWEProcurement@awe.co.uk

#### Country

**United Kingdom** 

#### Region code

UKJ11 - Berkshire

Justification for not providing organisation identifier

Not on any register

### Internet address(es)

Main address

https://www.awe.co.uk/

## I.3) Communication

Additional information can be obtained from the above-mentioned address

### I.4) Type of the contracting authority

Ministry or any other national or federal authority

### I.5) Main activity

Defence

## **Section II: Object**

## II.1) Scope of the procurement

#### II.1.1) Title

Early Careers Recruitment Schools Partner

#### II.1.2) Main CPV code

• 79600000 - Recruitment services

#### II.1.3) Type of contract

Services

#### II.1.4) Short description

AWE is seeking a provider to create and deliver a 2-year (with an option to extend for an additional 1 year) inclusive engagement programme for schools and colleges to attract applicants to its apprenticeship programmes. This programme will include both in-person and virtual engagements with students, school staff, and parents/carers, complementing AWE's existing STEM engagement efforts. The provider will work closely with AWE's

Early Careers recruitment team and the ESG team to ensure the programme's success and to enhance the AWE Nuclear Security Technologies brand.

#### II.1.5) Estimated total value

Value excluding VAT: £500,000

#### II.1.6) Information about lots

This contract is divided into lots: No

#### II.2) Description

#### II.2.2) Additional CPV code(s)

• 79600000 - Recruitment services

#### II.2.3) Place of performance

**NUTS** codes

UKK - South West (England)

Main site or place of performance

The location of the Services will be carried out at remotely at the providers place of work.

#### II.2.4) Description of the procurement

The apprenticeship opportunities span levels 2, 3, 4, 5, and 6-degree apprenticeships, with demand reviewed annually. The provider must demonstrate flexibility and effectiveness in adapting to changes in demand to ensure successful recruitment outcomes.

For the 2024/25 campaign, there are currently 22 roles across these levels, and similar numbers are expected for the 2025/26 and 2026/27 campaigns.

The provider should show evidence of their ability to handle annual changes in demand, both in planning and mid-campaign, and take necessary actions to redirect attraction efforts to ensure success. The provider will also be expected to create, monitor and deliver an award winning 1-1 recruitment mentoring programme for local students.

## II.3) Estimated date of publication of contract notice

27 June 2025

# **Section IV. Procedure**

# **IV.1) Description**

## IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes