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Planning

The Provision of temporary resources for Probation Services

Ministry of Justice

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-037871

Procurement identifier (OCID): ocds-h6vhtk-0519e4 ([view related notices](#))

Published 7 July 2025, 2:47pm

Scope

Description

This Notice is published for the purpose of initiating engagement to support the Authority (Ministry of Justice) and His Majesty's Prison & Probation Services (HMPPS) in developing its strategy for the future delivery of temporary resources for Probation Services across England and Wales. The Probation Services is seeking a supplier(s) to provide qualified probation operational workers to address temporary staff shortfalls that could jeopardise the delivery of core business objectives. This may include covering periods of absence, in lieu of permanent recruitment or to manage temporary increases in work. Probation operational temporary staff include Probation Officers and Senior Probation Officers, both of whom must hold the relevant qualification for their role. Other key roles include Probation Services Officers, Victim Liaison Officers, and Unpaid Work Supervisors. All candidates are subject to security and identity checks prior to taking up post. The worker volume will fluctuate dependent on business need. HMPPS employee base is diverse and geographically dispersed across England and Wales. Temporary Probation workers may be based within one of the c.120 public or private prison establishments, c.170 courts, c.110 Probation Delivery Units, c.100 Approved Premises, or some are based within Council Buildings or Police Stations. Probation is divided into 12 Regions: London, South Central, Kent Surrey and Sussex (KSS) South West, East of

England, West Midlands, East Midlands, Greater Manchester, Yorkshire and the Humber, North East, North West and Wales.

These services are currently being delivered by two providers and these contracts expire in May 2026 necessitating the need for a new contract(s).

The Indicative Competition timeline is as follows:

Develop Strategy and Internal approval 21/07/2025 to 08/09/2025

Conditions of Participation phase 8/09/2025 to 22/09/2025

Invitation to Submit Tenders phase - 6/10/2025 to 03/11/2025

Dialogue/Negotiation/Clarification Phase if applicable 03/11/2025 to 08/12/2025

Final Tender Submission if applicable 08/12/2025 to 22/12/2025

Evaluation and internal approvals 22/12/2025 to 23/03/2026

Contract Award 23/03/2026 to 26/03/2026

Contract Signature & Mobilisation 26/03/2026 – 30/5/2026

Bidders should note that the dates above are indicative and may be subject to change. Bidders should also note that the Invitation to Tender (ITT) documents will be published at the start of the Conditions of Participation phase.

The Authority is keen to understand the market interest from possible suppliers; therefore, should your organisation have the capability and capacity to provide the services, please register for this procurement on Jaggaer at <https://ministryofjusticecommercial.bravosolution.co.uk> and express interest in PQQ_521 by completing the questions. A response by 2pm on Thursday 15th July 2025 is required.

All organisations who express an interest, maybe contacted via the messaging facility to request completion of a Confidentiality Agreement and an Ethical Walls Agreement (if applicable) and also may be invited to a Teams meeting between the 16th – 18th July 2025. Depending on the number of those interested; in order to manage the numbers, the meeting invites might be limited to suppliers with extensive experience of providing temporary probation services and/or managed service provider. Further details and joining instructions for the planned Market Engagement events will also be provided via the messaging facility of the Authority's e-procurement portal.

Note this Notice is for market engagement purposes only and does not signify the

commencement of any procurement process and does not constitute any commitment by the Authority. Separate notice(s) will be published at the relevant time when the Authority decides to commence any procurement activity

Total value (estimated)

- £132,000,000 excluding VAT
- £158,400,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 June 2026 to 31 May 2032
- 6 years

Main procurement category

Services

CPV classifications

- 75231240 - Probation services

Engagement

Engagement deadline

21 July 2025

Engagement process description

To register for this procurement, go to Jaggaer at <https://ministryofjusticecommercial.bravosolution.co.uk> and express interest in PQQ_521 by completing the questions. Please copy the link above and paste into a browser. A response by 2pm on Thursday 15th July 2025 is required.

Submission

Publication date of tender notice (estimated)

8 September 2025

Procedure

Special regime

Light touch

Contracting authority

Ministry of Justice

- Public Procurement Organisation Number: PDNN-2773-HVYN

102 Petty France

London

SW1H 9AJ

United Kingdom

Email: mojprocurementcontingentlabourandrecruitment@justice.gov.uk

Website:

<https://www.gov.uk/government/organisations/ministry-of-justice/about/procurement>

Region: UKI32 - Westminster

Organisation type: Public authority - central government