

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/037598-2024>

Tender

## Supply of Recruitment Services Y25007

Kent County Council (T/A Procurement Services)

F02: Contract notice

Notice identifier: 2024/S 000-037598

Procurement identifier (OCID): ocds-h6vhtk-04bd79

Published 20 November 2024, 7:05pm

The closing date and time has been changed to:

**24 January 2025, 2:00pm**

See the [change notice](#).

### Section I: Contracting authority

#### I.1) Name and addresses

Kent County Council (T/A Procurement Services)

1 Abbey Wood Road, Kings Hill

West Malling

ME19 4YT

#### Email

[csgprocurement@csitd.org.uk](mailto:csgprocurement@csitd.org.uk)

#### Telephone

+44 8081685808

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://www.commercialservices.org.uk/>

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.delta-esourcing.com/tenders/UK-UK-West-Malling:-Recruitment-services./P4699BQF2A>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted to the above-mentioned address

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

General public services

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Supply of Recruitment Services Y25007

Reference number

Y25007

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

LOT 1- Permanent and Contract (9 months+) Recruitment

LOT 2- Temporary, Interim and Contract (less than 9months) Recruitment

LOT 3- Retained/Executive Recruitment

All LOTS are able to provide Services within the following recruitment sectors

- Accounting
- Administration
- Construction
- Customer Service
- Education
- Engineering
- Executive
- Finance

- Healthcare
- Hospitality
- Human Resources
- Legal
- Media and Digital
- Manufacturing
- Marketing
- Public Sector
- Sales
- Social Care
- Tech/IT
- Warehousing and Logistics

#### **II.1.5) Estimated total value**

Value excluding VAT: £500,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for all lots

### **II.2) Description**

#### **II.2.1) Title**

Permanent and Contract (9 months+) Recruitment

Lot No

1

## **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

## **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

## **II.2.4) Description of the procurement**

Services to be provided include, but are not limited to;

- Vacancy Advertising
- Candidate Sourcing and Selection
- Screening and Interviewing
- Skills Assessment
- Compliance and Background Checks
- Negotiation and Offer Management
- Onboarding Support

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £175,000,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

This contract is subject to renewal

No

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

All Public Bodies will have access to this Framework Agreement with the agreement with the Contracting Authority. Those organisations who wish to access this Framework Agreement are detailed in the Invitation to Tender document.

### **II.2) Description**

#### **II.2.1) Title**

Temporary, Interim and Contract (less than 9months) Recruitment

Lot No

2

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

#### **II.2.4) Description of the procurement**

Services to be provided include, but are not limited to;

- Quick Staffing Solutions
- Flexibility
- Compliance and Background Checks
- Payroll and Benefits Management

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £150,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

All Public Bodies will have access to this Framework Agreement with the agreement with the Contracting Authority. Those organisations who wish to access this Framework Agreement are detailed in the Invitation to Tender document.

## **II.2) Description**

### **II.2.1) Title**

Retained/Executive Recruitment

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

Services to be provided include, but are not limited to;

- Talent Sourcing
- Market Research
- Candidate Sourcing and Selection
- Confidential Searches
- Negotiation and Offer Management
- Onboarding Support

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

**II.2.6) Estimated value**

Value excluding VAT: £175,000,000

**II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

**II.2.10) Information about variants**

Variants will be accepted: No

**II.2.11) Information about options**

Options: No

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

**II.2.14) Additional information**

All Public Bodies will have access to this Framework Agreement with the agreement with the Contracting Authority. Those organisations who wish to access this Framework Agreement are detailed in the Invitation to Tender document.

---

## Section IV. Procedure

### IV.1) Description

#### IV.1.1) Type of procedure

Open procedure

#### IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

### IV.2) Administrative information

#### IV.2.2) Time limit for receipt of tenders or requests to participate

Originally published as:

Date

10 January 2025

Local time

2:00pm

Changed to:

Date

24 January 2025

Local time

2:00pm

See the [change notice](#).

#### IV.2.4) Languages in which tenders or requests to participate may be submitted

English

**IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 48 (from the date stated for receipt of tender)

**IV.2.7) Conditions for opening of tenders**

Date

10 January 2025

Local time

2:15pm

---

## **Section VI. Complementary information**

**VI.1) Information about recurrence**

This is a recurrent procurement: No

**VI.3) Additional information**

The contracting authority considers that this contract may be suitable for economic operators that are small or medium enterprises (SMEs). However, any selection of tenderers will be based solely on the criteria set out for the procurement.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://csg.delta-esourcing.com/tenders/UK-UK-West-Malling:-Recruitment-services./P4699BQF2A>

To respond to this opportunity, please click here:

<https://csg.delta-esourcing.com/respond/P4699BQF2A>

GO Reference: GO-20241120-PRO-28591870

**VI.4) Procedures for review**

**VI.4.1) Review body**

Commercial Services

1 Abbey Wood Road

West Malling

ME19 4YT

Telephone

+44 8081685808

Country

United Kingdom

**VI.4.2) Body responsible for mediation procedures**

Commercial Services

1 Abbey Wood Road, Kings Hill

West Malling

ME19 4YT

Email

[csgprocurement@cs ltd.org.uk](mailto:csgprocurement@cs ltd.org.uk)

Telephone

+44 8081685808

Country

United Kingdom

Internet address

[www.commercialservices.org.uk](http://www.commercialservices.org.uk)