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Tender

## **HR Information System 2025**

Trenitalia c2c Limited

F05: Contract notice – utilities

Notice identifier: 2024/S 000-037202

Procurement identifier (OCID): ocds-h6vhtk-04a83f

Published 18 November 2024, 1:57pm

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

Trenitalia c2c Limited

7th Floor, Centennium House, 100 Lower Thames Street,

London

EC3R 6DL

#### **Contact**

Luke Wood

#### **Email**

[luke.wood@c2crail.net](mailto:luke.wood@c2crail.net)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

**National registration number**

07897267

**Internet address(es)**

Main address

<https://www.c2c-online.co.uk/>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://c2c-rail.ukp.app.jaggaer.com/go/1252784001933F8DD57F>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://c2c-rail.ukp.app.jaggaer.com/go/1252784001933F8DD57F>

Tenders or requests to participate must be submitted to the above-mentioned address

**I.6) Main activity**

Railway services

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

HR Information System 2025

Reference number

c2c 050

**II.1.2) Main CPV code**

- 79631000 - Personnel and payroll services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

HR Information Services.

### **II.1.5) Estimated total value**

Value excluding VAT: £840,000

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 48800000 - Information systems and servers

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

London and Essex

### **II.2.4) Description of the procurement**

c2c requires one supplier to fulfil its HRIS requirements. Further information can be found within the tender documentation.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £840,000

**II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 December 2025

End date

30 November 2028

This contract is subject to renewal

Yes

Description of renewals

2 x 24 month extensions available (3+2+2)

**II.2.10) Information about variants**

Variants will be accepted: No

**II.2.11) Information about options**

Options: Yes

Description of options

2 x 24 month extensions available (3+2+2)

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions

N/A

#### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

#### **III.1.4) Objective rules and criteria for participation**

List and brief description of rules and criteria

Set out within tender documentation.

#### **III.1.6) Deposits and guarantees required**

N/A

#### **III.1.7) Main financing conditions and payment arrangements and/or reference to the relevant provisions governing them**

Set out within tender documentation.

#### **III.1.8) Legal form to be taken by the group of economic operators to whom the contract is to be awarded**

Set out within tender documentation.

### **III.2) Conditions related to the contract**

#### **III.2.2) Contract performance conditions**

Set out within tender documentation.

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-032858](#)

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

24 January 2025

Local time

5:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 12 (from the date stated for receipt of tender)

#### **IV.2.7) Conditions for opening of tenders**

Date

24 January 2025

Local time

5:00pm

Information about authorised persons and opening procedure

Tender returns will remain locked until the deadline date on the e-tendering portal Jaggaer. Tender returns will be unlocked by a member of c2c's procurement team.

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: Contract award notice to be published at the end of the procurement.

### **VI.2) Information about electronic workflows**

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.3) Additional information**

This procurement process is being advertised and run by C2C on its own behalf and on behalf of the successor operator of the rail passenger transport services in respect of Essex Thameside. That successor operator will be a public sector company, is expected to be a wholly owned subsidiary of DfT OLR Holdings Limited and will be ultimately owned by the Secretary of State for Transport. The date for transfer of the current operations to the successor operator is not yet confirmed. Where the transfer is completed before contract award under this procurement process, the successor operator may elect (but will not be obliged) to carry on with this procurement process in place of C2C, by taking on the role of contracting entity from the date of completion of the transfer (with this notice and all other procurement documents to be interpreted accordingly). Where the transfer is not yet completed by the time of contract award, contractual rights may be included in the contractual arrangements to enable transfer to the successor operator. Bidders should note that this procurement process (if ongoing), or any awarded contract, may be included in a transfer scheme made by the Secretary of State under section 12 of the Railways Act 2005, or the transfer may be effected outside of, or separate from, such a scheme.

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Trenitalia (c2c) Ltd

London

Country

United Kingdom