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Tender

HR Information System 2025

Trenitalia c2c Limited

F05: Contract notice – utilities

Notice identifier: 2024/S 000-037202

Procurement identifier (OCID): ocds-h6vhtk-04a83f

Published 18 November 2024, 1:57pm

Section I: Contracting entity

I.1) Name and addresses

Trenitalia c2c Limited

7th Floor, Centennium House, 100 Lower Thames Street,

London

EC3R 6DL

Contact

Luke Wood

Email

luke.wood@c2craile.net

Country

United Kingdom

Region code

UK - United Kingdom

National registration number

07897267

Internet address(es)

Main address

<https://www.c2c-online.co.uk/>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://c2c-rail.ukp.app.jaggaer.com/go/1252784001933F8DD57F>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://c2c-rail.ukp.app.jaggaer.com/go/1252784001933F8DD57F>

Tenders or requests to participate must be submitted to the above-mentioned address

I.6) Main activity

Railway services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

HR Information System 2025

Reference number

c2c 050

II.1.2) Main CPV code

- 79631000 - Personnel and payroll services

II.1.3) Type of contract

Services

II.1.4) Short description

HR Information Services.

II.1.5) Estimated total value

Value excluding VAT: £840,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 48800000 - Information systems and servers

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

London and Essex

II.2.4) Description of the procurement

c2c requires one supplier to fulfil its HRIS requirements. Further information can be found within the tender documentation.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £840,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

1 December 2025

End date

30 November 2028

This contract is subject to renewal

Yes

Description of renewals

2 x 24 month extensions available (3+2+2)

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

2 x 24 month extensions available (3+2+2)

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

N/A

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

III.1.4) Objective rules and criteria for participation

List and brief description of rules and criteria

Set out within tender documentation.

III.1.6) Deposits and guarantees required

N/A

III.1.7) Main financing conditions and payment arrangements and/or reference

to the relevant provisions governing them

Set out within tender documentation.

III.1.8) Legal form to be taken by the group of economic operators to whom the contract is to be awarded

Set out within tender documentation.

III.2) Conditions related to the contract

III.2.2) Contract performance conditions

Set out within tender documentation.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-032858](#)

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

24 January 2025

Local time

5:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 12 (from the date stated for receipt of tender)

IV.2.7) Conditions for opening of tenders

Date

24 January 2025

Local time

5:00pm

Information about authorised persons and opening procedure

Tender returns will remain locked until the deadline date on the e-tendering portal Jaggaer.
Tender returns will be unlocked by a member of c2c's procurement team.

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: Contract award notice to be published at the end of the procurement.

VI.2) Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

VI.3) Additional information

This procurement process is being advertised and run by C2C on its own behalf and on behalf of the successor operator of the rail passenger transport services in respect of Essex Thameside. That successor operator will be a public sector company, is expected to be a wholly owned subsidiary of DfT OLR Holdings Limited and will be ultimately owned by the Secretary of State for Transport. The date for transfer of the current operations to the successor operator is not yet confirmed. Where the transfer is completed before contract award under this procurement process, the successor operator may elect (but will not be obliged) to carry on with this procurement process in place of C2C, by taking on the role of contracting entity from the date of completion of the transfer (with this notice and all other procurement documents to be interpreted accordingly). Where the transfer is not yet completed by the time of contract award, contractual rights may be included in the contractual arrangements to enable transfer to the successor operator. Bidders should note that this procurement process (if ongoing), or any awarded contract, may be included in a transfer scheme made by the Secretary of State under section 12 of the Railways Act 2005, or the transfer may be effected outside of, or separate from, such a scheme.

VI.4) Procedures for review

VI.4.1) Review body

Trenitalia (c2c) Ltd

London

Country

United Kingdom