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Not applicable

## **Cloud based workforce management software**

SCOTTISH HYDRO ELECTRIC TRANSMISSION PLC

National Grid Plc.

EASTERN GREEN LINK 2 LIMITED

EASTERN GREEN LINK 3 LIMITED

F14: Notice for changes or additional information

Notice identifier: 2024/S 000-037095

Procurement identifier (OCID): ocds-h6vhtk-04ad72

Published 15 November 2024, 4:12pm

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

SCOTTISH HYDRO ELECTRIC TRANSMISSION PLC

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#### **Contact**

James Pike

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#### **Country**

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**Region code**

UKM77 - Perth & Kinross and Stirling

**Companies House**

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<https://www.ssen-transmission.co.uk/>

**I.1) Name and addresses**

National Grid Plc.

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### **I.1) Name and addresses**

EASTERN GREEN LINK 2 LIMITED

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#### **Contact**

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#### **Region code**

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#### **Companies House**

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<https://www.easterngreenlink2.co.uk/>

### **I.1) Name and addresses**

EASTERN GREEN LINK 3 LIMITED

No. 1 Forbury Place

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Main address

<https://www.ssen-transmission.co.uk/projects/project-map/eastern-green-link-3/>

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Cloud based workforce management software

Reference number

8511

### **II.1.2) Main CPV code**

- 72268000 - Software supply services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

The Eastern Green Link programme ("EGL") is being delivered as a Joint Venture ("JV") between Scottish Hydro Electric Transmission ("SHET") and National Grid Electricity Transmission ("NGET").

In order to support this capital programme SHET is going to market on behalf of itself and the JV partners for a new software application to support the workforce management of the staff delivering the EGL projects. In addition to the EGL projects, the workforce management software may separately be used for internal projects by the JV partners, including SHET and its SSENT Offshore business area.

This capability encompasses all aspects of people planning, scheduling and allocation to ensure the timely and successful execution of the projects. The delivery team's capability focuses on resource management and forecasting or varying lengths (e.g. Monthly, Annual, 5years, 10years), recruitment tracking, and operational efficiency. It includes aspects of analytics, planning, and capacity management to ensure the project resource is optimised.

The capability supports the creation of detailed people plans, alignment of team skills with project requirements. Furthermore, it integrates with project delivery tooling to provide a comprehensive view of people-related metrics, facilitating informed decision-making and quick response to any project changes or challenges. This capability is crucial for managing a large, geographically dispersed team and ensuring that each phase of the construction adheres to scheduled timelines and quality standards.

At present, the Workforce Planning teams use manual processes which are updated on Excel and Visio. The updates require the resource manager to send multiple forms monthly, where managers are expected to input the relevant information regarding staff changes, new starters, leavers etc. which they then send back to the resource manager who then manually updates the organisation chart and forecasted staff plan.

We anticipate the purchase of a Commercial Off The Shelf, Software As A Service, solution, from a skilled and experienced provider in this field. Current anticipated volumes of users (subject to change) is 135 managers and 3500 colleagues/resources to manage.

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## **Section VI. Complementary information**

### **VI.6) Original notice reference**

Notice number: [2024/S 000-033655](#)

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## **Section VII. Changes**

### **VII.1) Information to be changed or added**

#### **VII.1.2) Text to be corrected in the original notice**

Section number

IV.2.2

Place of text to be modified

Date

Instead of

Date

18 November 2024

Read

Date

2 December 2024

### **VII.2) Other additional information**

Date for PQQ submissions to participate in tender extended to the 2nd of December 2024, 5pm UK time