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Tender

Provision of Leadership Development Training Services

THE FINANCIAL REPORTING COUNCIL LIMITED

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-036041

Procurement identifier (OCID): ocds-h6vhtk-0555ba

Published 30 June 2025, 12:01pm

Scope

Reference

FRC2025-053

Description

The Financial Reporting Council (FRC) regulates auditors, accountants and actuaries and sets the UK's Corporate Governance and Stewardship Codes. As the Competent Authority for audit in the UK, we set auditing and ethical standards and monitor and enforce audit quality.

The purpose of the FRC is to serve the public interest and support UK economic growth by upholding high standards of corporate governance, corporate reporting, audit and actuarial work.

Our people are our strength, and we have been working over several years to improve our culture, diversity and approach to leadership development. We require Leadership Development Training Services (specifically, for those in senior leader roles whether established, new recruited or newly promoted). We intend to have an additional supplier(s) for a structured programme of leadership development so that our senior

leaders can engage with leaders at a similar job level/grade across other sectors and have the option to undertake this type of training in a residential as well as online setting.

We have identified the need to appoint a preferred supplier(s) to facilitate the training needs of senior leaders within our organisation on a 'needs when' basis. Whether this be for established FRC leaders, those recruited into senior roles or those internally promoted into senior leadership roles.

The aim of the leadership development is for the FRC delegate to develop and enhance skills which will enable them to lead in times of uncertainty and ambiguity and ensure organisational agility in an ever-evolving financial landscape.

We expect the programme(s) to be: -

- Established with a track record of successful learning outcomes
- Experience of designing and delivering leadership programmes across the public, regulatory and financial services sectors
- Commitment to cross sector diversity
- Applicable for all leaders at senior level
- Referencing to the importance and impact of good practice around Diversity, Equality and Inclusion (DE&I)
- Relevant and Focused (on key leadership challenges and skills), not necessarily sector specific
- Developing skills including, but not limited to, effective communication, creating high performing teams, critical thinking, problem solving and decision making, strategic planning and execution, personal influence, digital savviness and future proofing.
- Open/public cohorts to enable cross sector/organisation interactions (i.e. not just FRC delegates)
- Option of different delivery methods, face to face / online / residential with mixed delegate groups. (i.e. not just FRC delegates)
- Proportionate in terms of length / time commitment. 9 months maximum
- Cost effective
- Create a safe space on the programme for delegates to share leadership challenges

- Provides a structure to enable delegates to embed learning/action planning
- Provides opportunity to hear from very senior leaders across a range of sectors about leadership
- Provides a mechanism to build and develop networks after conclusion of the programme and keep in touch with provider

PLEASE SEE THE ATTACHED INVITATION TO TENDER FOR FULL DETAILS

Total value (estimated)

- £75,000 excluding VAT
- £90,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 1 September 2025 to 31 August 2028
- Possible extension to 31 August 2029
- 4 years

Description of possible extension:

For a further 12 months. (Please note the cost of the proposed extension is not included in the original total estimated value).

Options

The right to additional purchases while the contract is valid.

Additional leadership and development services if required.

Main procurement category

Services

CPV classifications

- 79900000 - Miscellaneous business and business-related services
- 80511000 - Staff training services
- 80520000 - Training facilities
- 80530000 - Vocational training services
- 80540000 - Environmental training services
- 80590000 - Tutorial services

Contract locations

- UKG31 - Birmingham
- UKI - London

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

9 July 2025, 12:00pm

Tender submission deadline

28 July 2025, 12:00pm

Submission address and any special instructions

Please register your interest by emailing the FRC's procurement team - procurement@frc.org.uk

The FRC will share all tender queries and answers with those that have registered.

Your tender submission must be submitted within the deadline by email to procurement@frc.org.uk

Tenders may be submitted electronically

No

Award criteria

Quality and cost.

Procedure

Procedure type

Below threshold - open competition

Documents

Associated tender documents

[01 Invitation to Tender Leadership Training.pdf](#)

Invitation to Tender (ITT)

[02 Tender Response Document.docx](#)

Tender Response Document

Contracting authority

THE FINANCIAL REPORTING COUNCIL LIMITED

- Companies House: 02486368

- Public Procurement Organisation Number: PLRG-2717-VPBY

13th Floor, Exchange Tower, 1 Harbour Exchange Square

London

E14 9GE

United Kingdom

Contact name: Head of Procurement

Telephone: +44 (0)20 7492 2300

Email: Procurement@frc.org.uk

Website: <https://www.frc.org.uk>

Region: UKI42 - Tower Hamlets

Organisation type: Public authority - central government