

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/035522-2024>

Contract

## **Talent Sourcing Software as a Solution (SaaS)**

NATIONAL GRID UK LIMITED

National Grid USA Service Company Inc.

F06: Contract award notice – utilities

Notice identifier: 2024/S 000-035522

Procurement identifier (OCID): ocds-h6vhtk-02874c

Published 1 November 2024, 3:23pm

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

NATIONAL GRID UK LIMITED

Grand Buildings,1-3 Strand

LONDON

WC2N5EH

#### **Contact**

Firstname Surname

#### **Email**

[box.GP.UKBuyer@nationalgrid.com](mailto:box.GP.UKBuyer@nationalgrid.com)

#### **Country**

United Kingdom

#### **Region code**

UKI32 - Westminster

**Companies House**

04031152

**Internet address(es)**

Main address

[www.nationalgrid.com](http://www.nationalgrid.com)

**I.1) Name and addresses**

National Grid USA Service Company Inc.

170 Data Drive

Waltham

MA 02451

**Email**

[box.GP.UKBuyer@nationalgrid.com](mailto:box.GP.UKBuyer@nationalgrid.com)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

[www.nationalgrid.com](http://www.nationalgrid.com)

## **I.2) Information about joint procurement**

The contract involves joint procurement

## **I.6) Main activity**

Electricity

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Talent Sourcing Software as a Solution (SaaS)

#### **II.1.2) Main CPV code**

- 72222300 - Information technology services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

National Grid has procured Talent Sourcing Software as a Solution (SaaS). The software can be used to source and match candidates to open vacancies. The tool uses mathematical algorithms to match candidate profiles to open job vacancies. The software integrates with other tools. This tool is required to support the growth of National Grid that has arisen out of the transformation agenda between now and 2035. Requirements include increases in offshore wind capacity, onshore renewables, EV adoption and heat pump adoption. It is critical for National Grid to have in place a tool that will enable effective human resourcing.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 48000000 - Software package and information systems

**II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

**II.2.4) Description of the procurement**

National Grid has procured Talent Sourcing Software as a Solution (SaaS). The software can be used to source and match candidates to open vacancies. The tool uses mathematical algorithms to match candidate profiles to open job vacancies. The software integrates with other tools. This tool is required to support the growth of National Grid that has arisen out of the transformation agenda between now and 2035. Requirements include increases in offshore wind capacity, onshore renewables, EV adoption and heat pump adoption. It is critical for National Grid to have in place a tool that will enable effective human resourcing.

**II.2.11) Information about options**

Options: Yes

Description of options

The contract is extendable for an additional 2 years on a 1+1 basis.

---

**Section IV. Procedure**
**IV.1) Description****IV.1.1) Type of procedure**

Negotiated procedure with prior call for competition

**IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

**IV.2) Administrative information****IV.2.1) Previous publication concerning this procedure**

Notice number: [2021/S 000-000005](#)

---

## **Section V. Award of contract**

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

30 September 2024

---

## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

High Court of England and Wales Royal Courts of Justice

Strand

London

WC2A 2LL

Country

United Kingdom