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Tender

## **BSP-22-008 – HR and Business Advisory Framework**

Education Authority NI  
FE Northern Regional College  
Armagh Observatory  
Armagh Planetarium  
Comhairle na Gaelscolaíochta  
Council for Catholic Maintained Schools  
Council for the Curriculum Examinations and Assessment  
Department of Education NI  
FE Belfast Metropolitan College  
FE Northern Regional College  
FE North West Regional College  
FE South Eastern Regional College  
FE Southern Regional College  
FE South West College  
Libraries NI  
Middletown Centre for Autism  
NI Council For Integrated Education

F02: Contract notice

Notice identifier: 2022/S 000-035343

Procurement identifier (OCID): ocids-h6vhtk-038d52

Published 14 December 2022, 11:08am

## **Section I: Contracting authority**

### **I.1) Name and addresses**

Education Authority NI

40 Academy Street

Belfast

BT1 2NQ

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

FE Northern Regional College

Antrim Campus, Fountain Street

Antrim

BT41 4AL

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

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UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

Armagh Observatory

College Hill

Armagh

BT61 9DG

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Armagh Planetarium

College Hill

Armagh

BT61 9DB

### **Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

### **Country**

United Kingdom

### **Region code**

UK - United Kingdom

### **Internet address(es)**

Main address

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Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Comhairle na Gaelscolaíochta

Westgate House, 4 Queen Street

Belfast

BT1 6ED

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

Council for Catholic Maintained Schools

160 High Street

Holywood

BT18 9HT

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

## **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Council for the Curriculum Examinations and Assessment

29 Clarendon Rd, Clarendon Dock

Belfast

BT1 3BG

## **Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

## **Country**

United Kingdom

## **Region code**

UK - United Kingdom

## **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Department of Education NI

Rathgael House

Bangor

BT19 7PR

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

FE Belfast Metropolitan College

Titanic Quarter Campus, 7 Queens Road

Belfast

BT3 9DT

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

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**I.1) Name and addresses**

FE Northern Regional College

Antrim Campus, Fountain Street

Antrim

BT41 4AL

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address



<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

FE North West Regional College

Strand Road

Londonderry

BT48 7AL

### **Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

### **Country**

United Kingdom

### **Region code**

UK - United Kingdom

### **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

FE South Eastern Regional College

Victoria Avenue

Newtownards

BT23 7EH

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

FE Southern Regional College

Patrick Street

Newry

BT35 8DN

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

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**I.1) Name and addresses**

FE South West College

2 Mountjoy Road

Omagh

BT79 7AH

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Libraries NI

Lisburn City Library 23 Linenhall Street

Lisburn

BT28 1FJ

### **Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

### **Country**

United Kingdom

### **Region code**

UK - United Kingdom

### **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.1) Name and addresses**

Middletown Centre for Autism

35 Rathtrillick Park

Middletown

BT60 4HZ

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

**I.1) Name and addresses**

NI Council For Integrated Education

25 College Gardens

Belfast

BT9 6BS

**Email**

[business.procure@eani.org.uk](mailto:business.procure@eani.org.uk)

**Country**

United Kingdom

**Region code**

UK - United Kingdom

## **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

## **I.2) Information about joint procurement**

The contract involves joint procurement

## **I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://etendersni.gov.uk/epps>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://etendersni.gov.uk/epps>

Tenders or requests to participate must be submitted to the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<https://etendersni.gov.uk/epps>

## **I.4) Type of the contracting authority**

Body governed by public law

## **I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

BSP-22-008 – HR and Business Advisory Framework

Reference number

BSP-22-008

#### **II.1.2) Main CPV code**

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

#### **II.1.5) Estimated total value**

Value excluding VAT: £2,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for maximum number of lots

11

## **II.2) Description**

### **II.2.1) Title**

Transformational, Change and Business Management

Lot No

1

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**



NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £600,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

#### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Leadership

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services

- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £450,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Employee Relations

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

## **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £200,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Recruitment

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services

- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £200,000



### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Business Analysis, Strategic Planning, and Data Analytics

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

## **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £100,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Culture, Vision and Values

Lot No

6

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services

- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £100,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

## **II.2.1) Title**

Employee Engagement

Lot No

7

## **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

## **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

## **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £100,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**



Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

### **II.2.1) Title**

Coaching and Mentoring

Lot No

8

### **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services

- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £75,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**

## **II.2.1) Title**

Equality and Human Rights

Lot No

9

## **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

## **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

## **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £75,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1

further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

**II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

**II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

**II.2) Description****II.2.1) Title**

Complaints Handling and Management

Lot No

10

**II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services

- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £50,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

## **II.2) Description**



## **II.2.1) Title**

Performance and Reward

Lot No

11

## **II.2.2) Additional CPV code(s)**

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

## **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

## **II.2.4) Description of the procurement**

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £50,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The framework will be established for an initial period of 36 months (3 years) with the option to extend by up to 1 further period of 12 months (possible 4 years in total). It should be noted that the extension option may or may not be exercised.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 55

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

17 January 2023

Local time

3:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Tender must be valid until: 17 April 2023

#### **IV.2.7) Conditions for opening of tenders**

Date

17 January 2023

Local time

3:30pm

Information about authorised persons and opening procedure

Only EA staff with access to the CfT on eTendersNI

## Section VI. Complementary information

### VI.1) Information about recurrence

This is a recurrent procurement: No

### VI.3) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded. This framework is let by the Northern Ireland Education Authority (“EA”) and is open to the EA, including NI educational bodies as follows and at some point during the life of the Framework these bodies may wish to utilise the agreement and should have access, at any point, with the permission of EA. This agreement is not intended to replace any current agreements that participating or non-participating institutions may already have in place. Should any of these bodies opt to use the framework, they must be able to avail of the services on the same terms as EA. The Contractor will be required to agree the detailed arrangements with any such participants and set up and maintain separate accounts for each. <https://www.education-ni.gov.uk/services/schools-plus>. Primary and Post Primary schools under the control of the EA, Catholic Maintained Schools, Independent Schools in NI, Irish Medium Schools in NI, both Controlled and, Voluntary Grammar Schools, Nursery School for NI (both controlled and Catholic Maintained), school meals kitchens on-site at all of these schools, and Controlled Youth Centres.

<https://www.nidirect.gov.uk/contacts/further-education-fe-colleges>. Further Education Colleges in NI. <https://www.nicie.org/parents/school-finder/>. Grant Controlled Integrated Education Schools in NI. <https://www.isc.co.uk/schools/northern-ireland/>. Independent School in NI. Libraries NI: <https://www.librariesni.org.uk/Libraries/>. EA Teachers’ and Educational Centres. Council for the Curriculum, Examination and Assessment NI (CCEA). Armagh Observatory and Planetarium. Middletown Centre for Autism. Controlled Schools Support Council (CSSC). Northern Ireland Council for Integrated Education (NICIE).

### VI.4) Procedures for review

#### VI.4.1) Review body

The UK does not currently have any such bodies with responsibilities for appeal/mediation procedures

Belfast

Country

United Kingdom

### **VI.4.3) Review procedure**

Precise information on deadline(s) for review procedures

The UK does not currently have any such bodies with responsibilities for appeal/mediation procedures.