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Contract

Strategic Workforce Planning Software

NATIONAL GRID UK LIMITED

National Grid USA Service Company Inc.

F06: Contract award notice – utilities

Notice identifier: 2024/S 000-035167

Procurement identifier (OCID): ocids-h6vhtk-02874c

Published 30 October 2024, 1:28pm

Section I: Contracting entity

I.1) Name and addresses

NATIONAL GRID UK LIMITED

Grand Buildings,1-3 Strand

LONDON

WC2N5EH

Email

box.GP.UKBuyer@nationalgrid.com

Telephone

+44 7976989186

Country

United Kingdom

Region code

UKI32 - Westminster

Companies House

02366977

Internet address(es)

Main address

www.nationalgrid.com

I.1) Name and addresses

National Grid USA Service Company Inc.

Waltham MA

Email

box.GP.UKBuyer@nationalgrid.com

Country

United States

Region code

US - United States

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

www.nationalgrid.com

I.2) Information about joint procurement

The contract involves joint procurement

I.6) Main activity

Electricity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Strategic Workforce Planning Software

II.1.2) Main CPV code

- 72222300 - Information technology services

II.1.3) Type of contract

Services

II.1.4) Short description

Strategic Workforce Planning (SWP) is a key process to identify and mitigate workforce risks that impact National Grid's business objectives. It is a key Business Planning activity which informs annual Group Function & Business Unit investments required in recruitment, training, and talent development to address future capability and capacity needs.

National Grid has procured the Strategic Workforce Planning software tool. It will enable National Grid to forecast headcount requirements based on attrition, hiring patterns and skills. The tool has the capability of integrating with other software and uses mathematical modelling to enable the planning of scenarios to identify the best strategies in workforce planning. This will enable National Grid to fulfill current and future employee requirements.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 48450000 - Time accounting or human resources software package
- 48460000 - Analytical, scientific, mathematical or forecasting software package

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom
- US - United States

Main site or place of performance

UK and USA

II.2.4) Description of the procurement

The Strategic Workforce Planning software tool will enable National Grid to forecast headcount requirements based on attrition, hiring patterns and skills. The tool has the capability of integrating with other software and will enable the planning of scenarios to identify the best strategies in workforce planning. This will enable National Grid to fulfill current and future employee requirements.

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2021/S 000-000005](#)

IV.2.9) Information about termination of call for competition in the form of a periodic indicative notice

The contracting entity will not award any further contracts based on the above periodic indicative notice

Section V. Award of contract

Title

Strategic Workforce Planning Software

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

13 September 2024

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Orgvue Ltd

100 Cheapside

London

EC2V 6DT

Country

United Kingdom

NUTS code

- UKI - London

Companies House

5454622

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £710,000

V.2.6) Price paid for bargain purchases

Value excluding VAT: £710,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

National Grid

National Grid

Warwick

CV34 6DA

Country

United Kingdom