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Contract

## **Strategic Workforce Planning Software**

NATIONAL GRID UK LIMITED

National Grid USA Service Company Inc.

F06: Contract award notice – utilities

Notice identifier: 2024/S 000-035167

Procurement identifier (OCID): ocids-h6vhtk-02874c

Published 30 October 2024, 1:28pm

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

NATIONAL GRID UK LIMITED

Grand Buildings,1-3 Strand

LONDON

WC2N5EH

#### **Email**

[box.GP.UKBuyer@nationalgrid.com](mailto:box.GP.UKBuyer@nationalgrid.com)

#### **Telephone**

+44 7976989186

#### **Country**

United Kingdom

#### **Region code**

UKI32 - Westminster

**Companies House**

02366977

**Internet address(es)**

Main address

[www.nationalgrid.com](http://www.nationalgrid.com)

**I.1) Name and addresses**

National Grid USA Service Company Inc.

Waltham MA

**Email**

[box.GP.UKBuyer@nationalgrid.com](mailto:box.GP.UKBuyer@nationalgrid.com)

**Country**

United States

**Region code**

US - United States

**Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

[www.nationalgrid.com](http://www.nationalgrid.com)

**I.2) Information about joint procurement**

The contract involves joint procurement

## **I.6) Main activity**

Electricity

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Strategic Workforce Planning Software

#### **II.1.2) Main CPV code**

- 72222300 - Information technology services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Strategic Workforce Planning (SWP) is a key process to identify and mitigate workforce risks that impact National Grid's business objectives. It is a key Business Planning activity which informs annual Group Function & Business Unit investments required in recruitment, training, and talent development to address future capability and capacity needs.

National Grid has procured the Strategic Workforce Planning software tool. It will enable National Grid to forecast headcount requirements based on attrition, hiring patterns and skills. The tool has the capability of integrating with other software and uses mathematical modelling to enable the planning of scenarios to identify the best strategies in workforce planning. This will enable National Grid to fulfill current and future employee requirements.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 48450000 - Time accounting or human resources software package

- 48460000 - Analytical, scientific, mathematical or forecasting software package

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom
- US - United States

Main site or place of performance

UK and USA

### **II.2.4) Description of the procurement**

The Strategic Workforce Planning software tool will enable National Grid to forecast headcount requirements based on attrition, hiring patterns and skills. The tool has the capability of integrating with other software and will enable the planning of scenarios to identify the best strategies in workforce planning. This will enable National Grid to fulfill current and future employee requirements.

### **II.2.11) Information about options**

Options: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Negotiated procedure with prior call for competition

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2021/S 000-000005](#)

#### **IV.2.9) Information about termination of call for competition in the form of a periodic indicative notice**

The contracting entity will not award any further contracts based on the above periodic indicative notice

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## **Section V. Award of contract**

### **Title**

Strategic Workforce Planning Software

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

13 September 2024

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Orgvue Ltd

100 Cheapside

London

EC2V 6DT

Country

United Kingdom

NUTS code

- UKI - London

Companies House

5454622

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £710,000

**V.2.6) Price paid for bargain purchases**

Value excluding VAT: £710,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

National Grid

National Grid

Warwick

CV34 6DA

Country

United Kingdom