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Planning

Occupational Health

AWE Plc

UK3: Planned procurement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-034529

Procurement identifier (OCID): ocds-h6vhtk-055208 ([view related notices](#))

Published 23 June 2025, 6:14pm

Scope

Description

AWE intends to award a single supplier Contract for the provision of occupational health services.

This occupational health requirement will comprise, but shall not be limited to, the following service elements:

1. Service Management;
2. Support Desk;
3. Clinical and Operational Governance;
4. Occupational Health Management System;
5. Occupational Health Services, incorporating:
 - Health Assessments;
 - Absence and Case Management;

- Drug & Alcohol Testing;
 - Assessment and Treatment Clinics;
 - Neurodivergent and other types of assessment
6. Emergency Medical Response and Patient Transport;
 7. Health & Wellbeing;
 8. Training Services;
 9. Medical Support to Construction Enclaves;
 10. Quality Assurance
 11. Health, Safety and Environmental Management;
 12. Record Keeping and Documentation Management;
 13. Training and Development;
 14. Service Reporting;
 15. Approval and Management of Subcontractors

Further detail on the requirements above will be found in the Tender documents.

Total value (estimated)

- £12,000,000 excluding VAT
- £14,400,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 April 2026 to 31 March 2031

- Possible extension to 31 March 2032
- 6 years

Description of possible extension:

The initial contract term will be a period of 5 years however, AWE will have the right to extend the initial term for a further period of 12 months subject to AWE providing written notice to the Supplier prior to expiry of the initial term.

Options

The right to additional purchases while the contract is valid.

The Contract will be to provide the core services as detailed in the Specification, however, there are certain elements of the core service that will be priced on an as required basis, for example, including but not limited to specific first aid training courses. In addition to these elements section 2.9 of the specification does identify specific activities for which AWE will request quotations on an as required basis.

Main procurement category

Services

CPV classifications

- 85120000 - Medical practice and related services
- 85141000 - Services provided by medical personnel
- 85142000 - Paramedical services
- 85143000 - Ambulance services
- 85145000 - Services provided by medical laboratories

- 85147000 - Company health services
- 85148000 - Medical analysis services

Contract locations

- UKJ - South East (England)

Submission

Publication date of tender notice (estimated)

25 June 2025

Enquiry deadline

7 July 2025, 12:00pm

Submission type

Requests to participate

Deadline for requests to participate

21 July 2025, 12:00pm

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

7 November 2025

Award criteria

Name	Description	Type	Weighting
Technical	This criterion will ask bidders to provide detail of their proposed solution to deliver the Occupational Health Service to AWE which will be evaluated against the specification and will carry a weighting of 57%	Quality	57%
Price	This criterion will be based on an assessment of the Core (15% of pricing score) and Additional Services (10% of pricing score) provided as part of the pricing submission. The total weighting for the price will be 25%	Price	25%
Social Value	This criterion will focus on evaluating responses for the Social Value questions	Quality	10%

Name	Description	Type	Weighting
Commercial Terms and conditions	This criterion will be based on the Suppliers acceptance of the AWE draft Contract document included within the Tender pack	Quality	5%
Quality	This criterion requests bidders to provide information on how they will incorporate AWE environmental and sustainability requirements into their delivery of the service	Quality	3%

Procedure

Procedure type

Competitive flexible procedure

Competitive flexible procedure description

This Procurement is being run under a multi-stage Competitive Flexible procedure pursuant to section 20(2)(b) of the Procurement Act 2023 to establish a single supplier contract. It is the intention of AWE to follow a four-stage process under this procedure as follows. However, AWE retains the right to amend the stages if required throughout the process. This includes amending the number of stages or re-running a stage of the process.

Tender Stage 1: Publish Tender Notice and tender documents, Receive ITP responses, Assess ITP and identify top 5 ranking suppliers, Notify shortlisted suppliers (Top 5 Scoring ITP submissions) and invite to Stage 2.

Tender Stage 2: Release Invitation to Submit Final Tender (ISFT) documents, receive ISFT responses, Assess submissions to identify the Most Advantageous Tender

Tender Stage 3: Preferred Supplier Stage, request supplier to discuss any commercial amendments and complete any additional compliance checks (if required)

Tender Stage 4 (Award Stage): Notify suppliers and issue assessment summaries, publish contract award notice and commence standstill, Award contract

Further information shall be found in the About the Procurement document released as part of the tender pack.

Contracting authority

AWE Plc

- Public Procurement Organisation Number: PYCH-2579-LGTN

AWE Aldermaston

Reading

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United Kingdom

Email: AWEProcurement@awe.co.uk

Region: UKJ11 - Berkshire

Organisation type: Public authority - central government