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Contract

## **Senior Leadership Development Programme**

STUDENT LOANS COMPANY

F03: Contract award notice

Notice identifier: 2025/S 000-033695

Procurement identifier (OCID): ocds-h6vhtk-054ff4

Published 19 June 2025, 1:17pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

STUDENT LOANS COMPANY

Memphis Building Lingfield Point

Darlington

DL11RW

#### **Contact**

Susan Butcher

#### **Email**

[susan\\_butcher@slc.co.uk](mailto:susan_butcher@slc.co.uk)

#### **Country**

United Kingdom

#### **Region code**

UKM - Scotland

**Companies House**

02401034

**Internet address(es)**

Main address

[www.slc.gov.uk](http://www.slc.gov.uk)

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Senior Leadership Development Programme

Reference number

2025-TR-0050

#### **II.1.2) Main CPV code**

- 80570000 - Personal development training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

SLC's Senior Leadership Team is a cohort of 36 colleagues with various lengths of tenure who work across various professions and directorates.

Our recent Employment Engagement Survey has highlighted key opportunities for our Senior Leadership Team (SLT) to enhance their effectiveness in working cohesively, articulating a unified vision, and fostering trust and authenticity in their interactions.

We aim to implement a comprehensive 11-month leadership development programme designed to:

- Enhance communication and collaboration within the SLT and beyond.
- Build trust and authenticity in leadership interactions.
- Equip leaders to effectively lead change over a multi-year period.
- Provide ongoing access to digital, on-demand, and bite-sized learning beyond formal training, ensuring sustained impact at the point of need.
- A train the trainer programme to be available ensuring there is enduring capability beyond the end of the formal programme to support the cohort.

The CEO and Executive Director, People are committed to providing targeted

development that directly addresses these needs. This initiative will be structured as an 11-month long SLT development programme, integrating formal learning with continuous digital reinforcement, ensuring our leaders are equipped to drive the organisation's transformation with confidence and clarity.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £85,000

### **II.2) Description**

#### **II.2.3) Place of performance**

NUTS codes

- UKM82 - Glasgow City

#### **II.2.4) Description of the procurement**

Senior Leadership Development Programme procured via Crown Commercial Learning and Training Services Dynamic Purchasing System (DPS) RM6219.

#### **II.2.5) Award criteria**

Price

#### **II.2.11) Information about options**

Options: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The value of the procurement is £85,000 and below FTS threshold. The contract was procured under a CCS framework, therefore does not require publication.

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

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## **Section V. Award of contract**

### **Contract No**

2025-TR-0050

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

8 May 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 1

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

FRANKLIN COVEY EUROPE

Banbury

Country

United Kingdom

NUTS code

- UKJ - South East (England)

Companies House

03282374

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £85,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Student Loans Company

Glasgow

Country

United Kingdom