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Award

## **HR Management & Payroll system**

The Office for Standards in Education, Children's Services and Skills

F15: Voluntary ex ante transparency notice

Notice identifier: 2023/S 000-033490

Procurement identifier (OCID): ocds-h6vhtk-0417e0

Published 13 November 2023, 3:25pm

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

The Office for Standards in Education, Children's Services and Skills

Piccadilly Gate

MANCHESTER

M1 2WD

#### **Contact**

Info Contracts

#### **Email**

[info-contracts@ofsted.gov.uk](mailto:info-contracts@ofsted.gov.uk)

#### **Telephone**

+44 3000130102

#### **Country**

United Kingdom

**Region code**

UKD33 - Manchester

**Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/ofsted>

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

HR Management & Payroll system

Reference number

CON 1361

#### **II.1.2) Main CPV code**

- 72212451 - Enterprise resource planning software development services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The Office for Standards in Education, Children's Services and Skills (Ofsted) proposes to enter into a contract with Midland HR (MHR) for their iTrent HR and Payroll software package.

This contract will provide Ofsted with a continued subscription to iTrent following the successful migration to the cloud version of the system in 2022.

Ofsted's Digital Data and Technology (DDAT) roadmap includes the delivery of a new common corporate finance and HR system. The new contract with MHR will bridge the gap to the new common corporate system being implemented and cover the necessary transition period required.

The Office for Standards in Education, Children's Services and Skills (Ofsted) proposes to enter into a Contract with Midland HR (MHR) in accordance with Regulation 32(2)(b)(ii) of The Public Contracts Regulation (2015).

The contract pertains to the continued utilisation of the HR and Payroll software package called iTrent

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £709,397

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 48451000 - Enterprise resource planning software package
- 72000000 - IT services: consulting, software development, Internet and support

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

### **II.2.4) Description of the procurement**

The Office for Standards in Education, Children's Services and Skills (Ofsted) proposes to enter into a contract with Midland HR (MHR) for the provision of their iTrent HR and Payroll software package.

This contract will provide Ofsted with a continued subscription to iTrent following the successful migration to the cloud version of the system in 2022.

### **II.2.11) Information about options**

Options: No

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## Section IV. Procedure

### IV.1) Description

#### IV.1.1) Type of procedure

Negotiated without a prior call for competition

- The works, supplies or services can be provided only by a particular economic operator for the following reason:
  - protection of exclusive rights, including intellectual property rights

Explanation:

Reason for selected award procedure:

Regulation 32(2)(b)(ii) The works, supplies or services can be provided only by a particular economic operator for the following reason: absence of competition for technical reasons

The rationale for continuing with the current system:

MHR are the sole provider of the iTrent HR and payroll system. Ofsted has invested a large amount of finance and resource into implementing the software and operating the system.

The new contract with MHR for iTrent will bridge the gap until a new common corporate system is implemented and will cover the necessary transition period required.

Ofsted's Digital Data and Technology (DDAT) roadmap includes the delivery of a new common corporate finance and HR system. The discovery phase will commence in 2026.

Ofsted's DDAT roadmap has been shared and assured in line with the Central Digital and Data Office's (CDDO) governance procedures.

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

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## **Section V. Award of contract/concession**

### **Contract No**

CON 1361

### **Title**

HR Management and Payroll system

A contract/lot is awarded: Yes

### **V.2) Award of contract/concession**

#### **V.2.1) Date of conclusion of the contract**

13 November 2023

#### **V.2.2) Information about tenders**

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor/concessionaire**

MHR

Ruddington

Nottingham

NG11 6JS

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01852206

Internet address

<https://mhrglobal.com>

The contractor/concessionaire is an SME

No

#### **V.2.4) Information on value of contract/lot/concession (excluding VAT)**

Initial estimated total value of the contract/lot/concession: £709,397

Total value of the contract/lot/concession: £709,397

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## **Section VI. Complementary information**

### **VI.3) Additional information**

The Office for Standards in Education, Children's Services and Skills (Ofsted) proposes to enter into a contract with Midland HR (MHR) for their iTrent HR and Payroll software package.

This contract will provide Ofsted with a continued subscription to iTrent following the successful migration to the cloud version of the system in 2022.

Ofsted's Digital Data and Technology (DDAT) roadmap includes the delivery of a new common corporate finance and HR system. The new contract with MHR will bridge the gap to the new common corporate system being implemented and cover the necessary transition period required.

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The Office for Standards in Education, Children's Services and Skills

Manchester

Country

United Kingdom