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Tender

# **PP-10161 Harris Federation Permanent and Contingency Staffing**

HARRIS FEDERATION

UK4: Tender notice - Procurement Act 2023 - view information about notice types

Notice identifier: 2025/S 000-032403

Procurement identifier (OCID): ocds-h6vhtk-0548d4 (view related notices)

Published 13 June 2025, 4:47pm

This is an old version of this notice. View the latest version.

#### Scope

#### Reference

PP-10161

## **Description**

Harris Federation is to establish a permanent and contingent (PerCo) recruitment Open Framework, being procured under the Open procedure, to secure the provision of general and specialist recruitment services by preferred suppliers that support the staffing requirements of all existing, and future, academies within the Federation.

This framework will consist of 12 Lots. The call off options for the Client will be direct award, and mini competition. It is the Client's intention that call offs will take place via a specified platform.

Suppliers that are appointed to the framework will be required to pay a Framework Levy

for all call-off contracts they are successfully awarded under the framework, at a rate of 0.75% (excluding VAT) of the total value of the call off contract in question.

The Framework shall be open for use by the following classifications of Contracting Authority throughout all administrative regions of the UK: UK public sector bodies, identified in detail in the URLs below (and any future successors to these organisations), which include schools, academies, multi academy trusts, RBCs, DfE school buying hubs, colleges, universities.

#### **Commercial tool**

Establishes an open framework

A series of frameworks with substantially the same terms. Awarded suppliers are carried over and new suppliers can bid.

#### **Total value (estimated)**

- £160,000,000 excluding VAT
- £192,000,000 including VAT

Above the relevant threshold

#### **Contract dates (estimated)**

- 1 January 2026 to 31 December 2026
- 1 year

## Main procurement category

Services

#### **CPV** classifications

- 79600000 Recruitment services
- 79620000 Supply services of personnel including temporary staff

# Lot LOT-0001. Education Leadership

#### **Description**

Academy based Senior Leadership Team (SLT)

Central Team Education Executive Leadership

#### Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0002. Classroom Teaching (i.e. permanent and FTC)

#### **Description**

**Qualified Teachers** 

**Unqualified Teachers** 

**SEND Teachers** 

Vocational Skills / Higher Education

#### Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0003. Supply Teaching (short term cover i.e. sickness/absence)

## **Description**

**Qualified Teachers** 

Supply / Cover Teachers

**Cover Supervisors** 

#### Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

## Lot LOT-0004. Classroom Support & Pastoral

#### **Description**

1:1 Support

**SEND** 

**Teaching Assistants** 

Early Years

Welfare and Safeguarding

Classroom Technicians

Exam Invigilators / Officers

Heads of Year

#### Lot value (estimated)

• £0 excluding VAT

£0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0005. Administration & Operational

#### **Description**

Administrational Office Roles

**Operational Roles** 

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0006. Digital, Data and Technology

## **Description**

Data/School MIS

IT Service Delivery

IT Support

Infrastructure

Cyber Security

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0007. Corporate

## **Description**

Health & Safety

**Procurement** 

Marketing

Communications

Legal	
Commercial	
Fundraising	

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

## Lot LOT-0008. Finance & Audit

## **Description**

**Audit** 

Accounting

Academy finance

Business partnering

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

#### Lot LOT-0009. Human Resources

## **Description**

HR

Payroll

Operations

**Talent Acquisition** 

L&D

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

#### Lot LOT-0010. Estates

#### **Description**

Facilities and Premises

Estates management

Project management

#### Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

## Lot LOT-0011. Executive Search

#### **Description**

Senior management

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Executive leadership (central team)

Principal

Technical & specialist

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

# Lot LOT-0012. Managed Service

## **Description**

Off payroll contingent workers

## Lot value (estimated)

- £0 excluding VAT
- £0 including VAT

Framework lot values may be shared with other lots

#### Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

#### **Framework**

#### Open framework scheme end date (estimated)

1 January 2034

#### Maximum number of suppliers

Unlimited

## Maximum percentage fee charged to suppliers

0.75%

#### Further information about fees

Suppliers that are appointed to the framework will be required to pay a Framework Levy for all call-off contracts they are successfully awarded under the framework, at a rate of 0.75% (excluding VAT) of the total value of the call off contract in question

## Framework operation description

This framework contract will be accessed by two means, Direct Award and Mini Competition. Both Direct Awards and Mini Competitions may be utilised against any available Lot. This Open Framework will act as a scheme of frameworks that provides for the award of successive frameworks on substantially the same terms, with a successive framework being awarded annually with the final framework expiring at the end of the period of eight years beginning with the day on which the first framework under the scheme is awarded.

#### Award method when using the framework

With competition

#### Contracting authorities that may use the framework

Establishing party only

## **Participation**

## **Particular suitability**

Lot LOT-0001. Education Leadership

Lot LOT-0002. Classroom Teaching (i.e. permanent and FTC)

Lot LOT-0003. Supply Teaching (short term cover i.e. sickness/absence)

Lot LOT-0004. Classroom Support & Pastoral

Lot LOT-0005. Administration & Operational

Lot LOT-0006. Digital, Data and Technology

Lot LOT-0007. Corporate

Lot LOT-0008. Finance & Audit

Lot LOT-0009. Human Resources

Lot LOT-0010. Estates

Lot LOT-0011. Executive Search

Lot LOT-0012. Managed Service

Small and medium-sized enterprises (SME)

#### **Submission**

#### **Enquiry deadline**

21 July 2025, 5:00pm

#### Tender submission deadline

30 July 2025, 1:00pm

## Submission address and any special instructions

Price: A series of pass / fail financial capacity question, primarily headed with the need for a bidder to agree not the charge above the maximum mark up % per Lot.

Quality: 100% weighting - primarily focusing on experience and evidence of recruitment avenues.

Submission address: <a href="https://in-tendhost.co.uk/placegroup/aspx/Home">https://in-tendhost.co.uk/placegroup/aspx/Home</a>

## Tenders may be submitted electronically

Yes

Languages that may be used for submission  English  Award decision date (estimated)  30 September 2025					
Simple description		Price			
Weighting description					
Other information					
Conflicts assessment prepared/revised					
Yes					

# **Procedure**

#### **Procedure type**

Open procedure

# **Contracting authority**

#### HARRIS FEDERATION

• Companies House: 06228587

4th Floor Norfolk House

Croydon

CR0 1LH

**United Kingdom** 

Email: procurement@harrisfederation.org.uk

Region: UKI62 - Croydon

Organisation type: Public authority - sub-central government

# Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

## **Place Group Ltd**

Summary of their role in this procurement: Procurement Agent on behalf of client

• Companies House: 04395705

The Regent, Chapel Street

Penzance

**TR18 4AE** 

**United Kingdom** 

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Email: <u>Irene.Celis@place-group.com</u>

Website: <a href="https://in-tendhost.co.uk/placegroup/aspx/Home">https://in-tendhost.co.uk/placegroup/aspx/Home</a>

Region: UKK30 - Cornwall and Isles of Scilly

# **Contact organisation**

Contact Place Group Ltd for any enquiries.