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Planning

HR & Payroll System

UNIVERSITY OF SALFORD(THE)

F01: Prior information notice

Prior information only

Notice identifier: 2022/S 000-032226

Procurement identifier (OCID): ocids-h6vhtk-038436

Published 14 November 2022, 3:08pm

Section I: Contracting authority

I.1) Name and addresses

UNIVERSITY OF SALFORD(THE)

SALFORD

M54WT

Contact

David Horton

Email

d.horton@salford.ac.uk

Country

United Kingdom

Region code

UKD34 - Greater Manchester South West

Charity Commission (England and Wales)

RC000666

Internet address(es)

Main address

<https://www.salford.ac.uk/>

I.3) Communication

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Education

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

HR & Payroll System

II.1.2) Main CPV code

- 48000000 - Software package and information systems

II.1.3) Type of contract

Supplies

II.1.4) Short description

The University of Salford requires an integrated HR & Payroll system.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKD3 - Greater Manchester

II.2.4) Description of the procurement

The new system will support the transformation of HR services across the University by:

1. Reducing the time needed for day-to-day HR operations, and freeing up time to focus on people strategy, employee engagement and workplace culture
2. Delivering better management information to support strategic planning and people management
3. Equipping managers across the University with data and tools to manage teams more effectively and proactively
4. Delivering a better employee experience across all stages of the employee lifecycle,

and supporting personal and professional development

5. Reducing business risk, particularly from compliance and payroll perspectives.

The system, once selected, will be implemented within the context of a programme of business change, encompassing people-related processes and procedures.

The envisaged scope of the solution includes: core HR; payroll; employee and manager self-service; absence management; performance management; learning & development; talent management; reward & recognition; management information & reporting, including sector-specific returns such as HESA.

UoS is inviting interested suppliers to participate in a supplier day on 13th December 2022. This session is intended to offer suppliers an opportunity to find out more about the requirements. UoS will use this session as an opportunity to highlight what it perceives to be its more complex, idiosyncratic or sector-specific requirements and seek reassurance that these can be met.

II.3) Estimated date of publication of contract notice

31 January 2023

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes