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Planning

## **HR & Payroll System**

UNIVERSITY OF SALFORD(THE)

F01: Prior information notice

Prior information only

Notice identifier: 2022/S 000-032226

Procurement identifier (OCID): ocids-h6vhtk-038436

Published 14 November 2022, 3:08pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

UNIVERSITY OF SALFORD(THE)

SALFORD

M54WT

#### **Contact**

David Horton

#### **Email**

[d.horton@salford.ac.uk](mailto:d.horton@salford.ac.uk)

#### **Country**

United Kingdom

#### **Region code**

UKD34 - Greater Manchester South West

**Charity Commission (England and Wales)**

RC000666

**Internet address(es)**

Main address

<https://www.salford.ac.uk/>

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

HR & Payroll System

#### **II.1.2) Main CPV code**

- 48000000 - Software package and information systems

#### **II.1.3) Type of contract**

Supplies

#### **II.1.4) Short description**

The University of Salford requires an integrated HR & Payroll system.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.3) Place of performance**

NUTS codes

- UKD3 - Greater Manchester

#### **II.2.4) Description of the procurement**

The new system will support the transformation of HR services across the University by:

1. Reducing the time needed for day-to-day HR operations, and freeing up time to focus on people strategy, employee engagement and workplace culture
2. Delivering better management information to support strategic planning and people management
3. Equipping managers across the University with data and tools to manage teams more effectively and proactively
4. Delivering a better employee experience across all stages of the employee lifecycle,

and supporting personal and professional development

5. Reducing business risk, particularly from compliance and payroll perspectives.

The system, once selected, will be implemented within the context of a programme of business change, encompassing people-related processes and procedures.

The envisaged scope of the solution includes: core HR; payroll; employee and manager self-service; absence management; performance management; learning & development; talent management; reward & recognition; management information & reporting, including sector-specific returns such as HESA.

UoS is inviting interested suppliers to participate in a supplier day on 13th December 2022. This session is intended to offer suppliers an opportunity to find out more about the requirements. UoS will use this session as an opportunity to highlight what it perceives to be its more complex, idiosyncratic or sector-specific requirements and seek reassurance that these can be met.

### **II.3) Estimated date of publication of contract notice**

31 January 2023

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes