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Tender

Workforce planning in a neighbourhood or place

Improvement and Development Agency

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-031424

Procurement identifier (OCID): ocds-h6vhtk-05466c

Published 11 June 2025, 10:05am

Scope

Description

The Governments 10 year Health Plan aims to deliver three shifts - hospital to community, analogue to digital and sickness to prevention - that will ensure that health and social care are fit for the future. A well resourced and supported workforce will be central to government delivering these shifts. Planning for a workforce to deliver these shifts in a neighbourhood or place requires different skills to traditional workforce planning and not all councils yet have the skills or confidence to do this. Requests for support from PCH for strategic workforce planning have increased since 2023, including requests for support at regional as well as placed based level. DHSC require PCH to prioritise support to those councils being assessed as 'inadequate' or 'requires improvement' in the CQC assessment process. Many of these councils identify workforce planning as an area for improvement under the 'providing support' theme.

A contractor is being commissioned to work with PCH to provide targeted support to councils, neighbourhoods or places to develop impactful strategic workforce plans that will drive improvement locally and support the delivery of the governments three shifts.

The objective of the support is to help up to 15 places, which may be regions, individual councils, neighbourhoods or places defined by local health and care leaders in ICB's, to

develop a strategic workforce plan that will bring impactful change. This will include addressing short term workforce challenges as well as considering longer term transformation to move towards one workforce in a place.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://www.delta-esourcing.com/tenders/UK-UK-London:-Health-and-social-work-services./CM53V3TJYR>

To respond to this opportunity, please click here:

<https://www.delta-esourcing.com/respond/CM53V3TJYR>

Total value (estimated)

- £62,250 excluding VAT
- £74,700 including VAT

Below the relevant threshold

Contract dates (estimated)

- 14 July 2025 to 1 April 2026
- Possible extension to 1 October 2026
- 1 year, 2 months, 19 days

Description of possible extension:

The buyer is entitled at its absolute discretion to extend the contract period on the same terms for a further period or periods of up to six months. Please note extension is not bound by geographical location.

Main procurement category

Services

CPV classifications

- 85000000 - Health and social work services

Contract locations

- UK - United Kingdom

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

24 June 2025, 12:59am

Tender submission deadline

2 July 2025, 1:00pm

Submission address and any special instructions

<https://www.delta-esourcing.com/>

Tenders may be submitted electronically

Yes

Award criteria

Name	Type	Weighting
Quality	Quality	80%
Price	Price	20%

Procedure

Procedure type

Below threshold - open competition

Contracting authority

Improvement and Development Agency

- Public Procurement Organisation Number: PPLL-6427-QNDD

18 Smith Square, Westminster

London

SW1P 3HZ

United Kingdom

Contact name: Claire Gladwell

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Region: UKI32 - Westminster

Organisation type: Public authority - sub-central government