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Planning

Early Market Engagement – Human Resources, Recruitment and Payroll Integrated Systems Solution

London Borough of Wandsworth and London Borough of Richmond-upon-Thames

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-031405

Procurement identifier (OCID): ocds-h6vhtk-04a4b6

Published 1 October 2024, 3:33pm

Section I: Contracting authority

I.1) Name and addresses

London Borough of Wandsworth and London Borough of Richmond-upon-Thames

Town Hall, Wandsworth High Street

Wandsworth

SW18 2PU

Contact

Central Procurement Team

Email

procurement@richmondandwandsworth.gov.uk

Telephone

+44 2088716000

Country

United Kingdom

Region code

UKI34 - Wandsworth

Internet address(es)

Main address

<https://www.wandsworth.gov.uk>

Buyer's address

<https://www.wandsworth.gov.uk>

I.3) Communication

Additional information can be obtained from the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<https://lb-wandsworth.my.salesforce-sites.com/?SearchType=Projects>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Early Market Engagement – Human Resources, Recruitment and Payroll Integrated Systems Solution

II.1.2) Main CPV code

- 48000000 - Software package and information systems

II.1.3) Type of contract

Supplies

II.1.4) Short description

The Better Service Partnership (The Organisation), serving The London Borough of Richmond and The London Borough of Wandsworth is considering options in relation to current Human Resources, Recruitment and Payroll Integrated Systems currently provided by MHR. In preparation for this, it is the intention to carry out an Early Market Engagement to review the current supply market. The same information will be gathered from all providers who wish to participate.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKI34 - Wandsworth

II.2.4) Description of the procurement

The Better Service Partnership (The Organisation), serving The London Borough of Richmond and The London Borough of Wandsworth is considering options in relation to current Human Resources, Recruitment and Payroll Integrated Systems currently provided by MHR. In preparation for this, it is the intention to carry out an Early Market Engagement to review the current supply market. The same information will be gathered from all providers who wish to participate. The Organisation currently uses ITrent as its

core solution for HR and Payroll and uses TribePad for Recruitment. The current contractual arrangements for both these systems end in December 2027 and as a result The Organisation is gathering industry expertise, innovative solutions, and feedback that will inform the development of our requirements for a new contract. Given the level of investment required the intention of this exercise is to undertake a review of the current market offerings to support The Organisation in delivering its core HR, Recruitment and Payroll services, whilst taking a fresh approach to how these are delivered, including potential outsourcing and managed service options. The purpose of this Early Market Engagement is to gain intelligence on the supply market for our system needs, including timescales and indicative budget.

Interested parties should respond to this advert and return completed questionnaires by 12 noon on Friday 18th October 2024.

II.2.14) Additional information

Contract value: £1.3m over 5 years.

II.3) Estimated date of publication of contract notice

1 October 2024

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No