

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/031075-2025>

Tender

HC2111 - Sustaining Work

Wiltshire Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-031075

Procurement identifier (OCID): ocds-h6vhtk-0545a7 ([view related notices](#))

Published 9 June 2025, 4:54pm

Scope

Reference

HC2111

Description

Wiltshire Council recognises the impact that poor mental health can have on an individuals' ability to maintain employment and acknowledges the need for new and innovative approaches to improve mental health in the workplace. Sustaining Work will focus on employees in the workplace who are struggling with their mental health and wellbeing by providing support and interventions that will reduce the risk of them not being able to sustain working lives.

To focus on mental ill-health support for employers and employees with mental ill-health interventions and learning and development opportunities to help people achieve regular incomes and sustain work. It is recognised that to do this innovative approaches are required to improve mental health in the workplace. The service will primarily be aimed at businesses in Wiltshire, with a focus on small and micro businesses that may not have the internal infrastructure, such as a HR department or an occupational health team, to support staff in this way.

Total value (estimated)

- £435,000 excluding VAT
- £522,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 12 August 2025 to 12 August 2028
- 3 years, 1 day

Main procurement category

Services

Not the same for all lots

CPV classifications and contract locations are shown in Lot sections, because they are not the same for all lots.

Lot 1. Early Intervention**Description**

Early interventions - focused on providing support directly to individual employers/ employees (age 16+) who are struggling with their mental health. Recognised measures include the provision of quality assured counselling and/or therapy sessions etc.

Lot value (estimated)

- £150,000 excluding VAT
- £180,000 including VAT

CPV classifications

- 85000000 - Health and social work services

Contract locations

- UKK15 - Wiltshire CC

Same for all lots

Contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. Preventative Measures

Description

Preventative measures - focused on providing education, awareness and support to groups of employers and employees on mental health in the workplace. Recognised measures include the provision of quality assured training schemes such as Mental Health First Aid etc.

Lot value (estimated)

- £285,000 excluding VAT
- £342,000 including VAT

Same for all lots

Contract dates are shown in the Scope section, because they are the same for all lots.

Submission

Tender submission deadline

9 July 2025, 12:00pm

Submission address and any special instructions

<https://www.supplyingthesouthwest.org.uk/>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

13 August 2025

Award criteria

Name	Type	Weighting
Quality	Quality	100%

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Contracting authority

Wiltshire Council

- Public Procurement Organisation Number: PDZR-9968-RYYY

County Hall

Trowbridge

BA14 8JN

United Kingdom

Contact name: Mr Benjamin Keen

Telephone: +44 1225716791

Email: benjamin.keen@wiltshire.gov.uk

Website: <https://www.wiltshire.gov.uk>

Region: UKK15 - Wiltshire CC

Organisation type: Public authority - sub-central government