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Planning

Request for Information: Permanent Recruitment Services

NATIONAL GAS TRANSMISSION PLC

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-030228

Procurement identifier (OCID): ocds-h6vhtk-05436a

Published 5 June 2025, 1:13pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

Scope

Description

Purpose: National Gas Transmissions owns, manages, and operates the National Transmission System (NTS) in Great Britain, making gas available when and where it's needed. We operate from over 21 locations across the United Kingdom with a mix of offices, control centres and compressor stations. We typically recruit for employees across administrative/business services, engineering, technical (specialist) and operational roles. Please note that our roles can be location based. We also have a Major Programmes function covering People, Finance, Major Project Delivery, Delivery Engineering, Supply Chain and Commercial and will expect to recruit for roles within this function as part of this initiative.

Following the full separation from National Grid, we are in a period of increased growth and expect a direct impact on our recruitment needs in the near future. We operate a regulated procurement function here at NGT and therefore expect to contract via a compliant solution. We would be seeking to maintain flexibility with regard to the solution to ensure its fit for purpose for NGT.

Instructions: We are seeking information from potential bidders to better understand your capabilities, interests, and preferences as part of our initiative to enhance engagement with recruitment agencies for sourcing permanent resources.

Please complete the following survey by Monday 16 June 2025. Your responses will help shape our procurement process and ensure a successful partnership.

Contract dates (estimated)

- 25 August 2025 to 24 August 2028
- Possible extension to 24 August 2029
- 4 years

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

16 June 2025

Engagement process description

As part of our ongoing commitment to excellence in talent acquisition, we are launching a new procurement initiative to review the contracting arrangement for the provision of permanent recruitment services across our organisation.

Our aim is to leverage market expertise alongside our internal insights to create a contracting arrangement that meets both our operational needs and the market's service capabilities. We believe that the supplier's role in this early dialogue is crucial to the success of this initiative.

We are conducting this RFI exercise via the Achilles tool. Registration is via our website: <https://www.nationalgas.com/about-us/our-suppliers>

Suppliers are required to navigate to "Register Here" to complete the Achilles registration.

If the supplier anticipates that the Achilles tool as a means of conducting this RFI exercise is a barrier to its participation, please kindly notify us via email at box.procurement@nationalgas.com with "Perm PSL" in the subject title.

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Contracting authority

NATIONAL GAS TRANSMISSION PLC

- Companies House: 02006000
- Public Procurement Organisation Number: PBXW-9626-VNZM

National Grid House Warwick Technology Park

Warwick

CV34 6DA

United Kingdom

Email: box.procurement@nationalgas.com

Website: <https://www.nationalgas.com/about-us/our-suppliers>

Region: UKG13 - Warwickshire

Organisation type: Private utility