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Contract

Provision of a Talent Partner and RPO Service

Centre For Process Innovation

F03: Contract award notice

Notice identifier: 2024/S 000-030194

Procurement identifier (OCID): ocds-h6vhtk-040230

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Section I: Contracting authority

I.1) Name and addresses

Centre For Process Innovation

Discovery 2, William Armstrong Way, NETPark

Sedgefield

TS21 3FH

Email

e-tendering@uk-cpi.com

Telephone

+44 01740625716

Country

United Kingdom

NUTS code

UKC1 - Tees Valley and Durham

Internet address(es)

Main address

<https://in-tendhost.co.uk/uk-cpi/>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

10

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Provision of a Talent Partner and RPO Service

Reference number

2453

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the

Contractor to provide an RPO service to manage CPI's agency recruitment needs when required.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £1,000,000

II.2) Description

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKC1 - Tees Valley and Durham

Main site or place of performance

North East England and Glasgow

II.2.4) Description of the procurement

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required. In terms of the RPO the Contractor must have the necessary resources to efficiently run CPI's agency recruitments. The Contractor must have access to various other agencies within the sector, have the ability to fulfil the roles within the relevant sectors when CPI require the use of third-party recruitment agencies and have the willingness to work with additional agencies where reasonably required. To provide interested Contractors an idea of our requirement needs. Contractors are asked to note the following information. • Current headcount = 666 • Attrition rate = 16.84% • Expected recruitment (12 months) = 212 • Average salary = £46,530 • Average agency fee = 14% In terms of the Employer Brand support the Contractor will be expected to work with CPI to develop, plan and implement a strategy to enhance the perception of CPI in the marketplace based on our employee value proposition, help embed CPI's values and help CPI improve various metrics around how we conduct our recruitment activities.

Further details on the Employer Brand and Metrics can be found in the Technical Requirement Section of this document. The Contractor will also need to use CPI's current HR IT Solutions.

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: Yes

Identification of the project

2453

II.2.14) Additional information

The Contract also has the potential to be extended by 2 x 12 month periods

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2023/S 000-027722](#)

Section V. Award of contract

Contract No

2453

Title

Provision of Talent Partner and RPO

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

20 September 2024

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received from SMEs: 5

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

SRG

Luton

LU1 3LU

Country

United Kingdom

NUTS code

- UKH21 - Luton

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £1,000,000

Total value of the contract/lot: £1,000,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

CPI

Wilton Centre, Wilton

Redcar

Country

United Kingdom