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Contract

## **Provision of a Talent Partner and RPO Service**

Centre For Process Innovation

F03: Contract award notice

Notice identifier: 2024/S 000-030194

Procurement identifier (OCID): ocids-h6vhtk-040230

Published 20 September 2024, 1:56pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Centre For Process Innovation

Discovery 2, William Armstrong Way, NETPark

Sedgefield

TS21 3FH

#### **Email**

[e-tendering@uk-cpi.com](mailto:e-tendering@uk-cpi.com)

#### **Telephone**

+44 01740625716

#### **Country**

United Kingdom

#### **NUTS code**

UKC1 - Tees Valley and Durham

**Internet address(es)**

Main address

<https://in-tendhost.co.uk/uk-cpi/>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Other activity

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Provision of a Talent Partner and RPO Service

Reference number

2453

**II.1.2) Main CPV code**

- 79600000 - Recruitment services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the

Contractor to provide an RPO service to manage CPI's agency recruitment needs when required.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £1,000,000

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKC1 - Tees Valley and Durham

Main site or place of performance

North East England and Glasgow

#### **II.2.4) Description of the procurement**

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required. In terms of the RPO the Contractor must have the necessary resources to efficiently run CPI's agency recruitments. The Contractor must have access to various other agencies within the sector, have the ability to fulfil the roles within the relevant sectors when CPI require the use of third-party recruitment agencies and have the willingness to work with additional agencies where reasonably required. To provide interested Contractors an idea of our requirement needs. Contractors are asked to note the following information. • Current headcount = 666 • Attrition rate = 16.84% • Expected recruitment (12 months) = 212 • Average salary = £46,530 • Average agency fee = 14% In terms of the Employer Brand support the Contractor will be expected to work with CPI to develop, plan and implement a strategy to enhance the perception of CPI in the marketplace based on our employee value proposition, help embed CPI's values and help CPI improve various metrics around how we conduct our recruitment activities.

Further details on the Employer Brand and Metrics can be found in the Technical Requirement Section of this document. The Contractor will also need to use CPI's current HR IT Solutions.

#### **II.2.5) Award criteria**

Price

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: Yes

Identification of the project

2453

#### **II.2.14) Additional information**

The Contract also has the potential to be extended by 2 x 12 month periods

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2023/S 000-027722](#)

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## **Section V. Award of contract**

### **Contract No**

2453

### **Title**

Provision of Talent Partner and RPO

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

20 September 2024

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 5

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

SRG

Luton

LU1 3LU

Country

United Kingdom

NUTS code

- UKH21 - Luton

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £1,000,000

Total value of the contract/lot: £1,000,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

CPI

Wilton Centre, Wilton

Redcar

Country

United Kingdom