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Tender

## **YPO - 001140 Managing Recruitment and Resourcing**

YPO

F02: Contract notice

Notice identifier: 2023/S 000-030085

Procurement identifier (OCID): ocds-h6vhtk-040b52

Published 12 October 2023, 11:45am

The closing date and time has been changed to:

**29 November 2023, 12:00pm**

See the [change notice](#).

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

YPO

41 Industrial Park

Wakefield

WF2 0XE

#### **Contact**

Contracts Team

#### **Email**

[contracts@ypo.co.uk](mailto:contracts@ypo.co.uk)

**Telephone**

+44 1924664685

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<http://www.ypo.co.uk/>

Buyer's address

<https://procontract.due-north.com/register?ReadForm>

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://procontract.due-north.com/register?ReadForm>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://procontract.due-north.com/register?ReadForm>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

YPO - 001140 Managing Recruitment and Resourcing

Reference number

001140

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

YPO are looking for Providers to be appointed onto a Framework Agreement for the provision of Managing Recruitment and Resourcing. The Framework is designed to meet the needs of all public sector organisations which includes YPO's internal requirements.

#### **II.1.5) Estimated total value**

Value excluding VAT: £5,000,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for all lots

## **II.2) Description**

#### **II.2.1) Title**

Managed Service for Temporary Recruitment – Local Authorities

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 1 for the provision of a managed service for temporary recruitment for Local Authorities. This lot is designed to meet the needs of all Local Authorities seeking access to a managed service solution for their temporary recruitment requirements.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the

commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Managed Service for Temporary Recruitment – Central Government

Lot No

2

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 2 for the provision of a managed

service for temporary recruitment for Central Government. This lot is designed to meet the needs of all Central Government bodies seeking access to a managed service solution for their temporary recruitment requirements.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be

dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Managed Service for Temporary Recruitment – Housing

Lot No

3

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 3 for the provision of a managed service for temporary recruitment for Housing. This lot is designed to meet the needs of all organisations in the Housing sector seeking access to a managed service solution for their temporary recruitment requirements.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Managed Service for Temporary Recruitment – Higher Education

Lot No

4

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 4 for the provision of a managed service for temporary recruitment for Higher Education. This lot is designed to meet the needs of all Higher Education establishments seeking access to a managed service solution for their temporary recruitment requirements.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

# **II.2) Description**

## **II.2.1) Title**

Managed Service for Temporary Recruitment – Emergency Services

Lot No

5

## **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

## **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

## **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 5 for the provision of a managed service for temporary recruitment for Emergency Services. This lot is designed to meet the needs of all Emergency Services seeking access to a managed service solution for

their temporary recruitment requirements.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Managed Service for Temporary Recruitment – General

Lot No

6

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 6 for the provision of a managed service for temporary recruitment for all public sector organisations. This lot is designed to meet the needs of all public sector organisations seeking access to a managed service solution for their temporary recruitment requirements.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Recruitment Process Outsourcing

Lot No

## **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

## **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

## **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 7 for the provision of Recruitment Process Outsourcing (RPO). This lot is designed to meet the needs of all public sector organisations seeking Recruitment Process Outsourcing, ranging from a fully outsourced RPO model to the delivery of modular elements of the recruitment process.

## **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

## **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Recruit Train Deploy

Lot No

8

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 8 for the provision of Recruit Train Deploy solutions. This lot is designed to meet the needs of all public sector organisations seeking Recruit Train Deploy solutions, through which the provider shall support the Contracting Authority with the recruitment, training and ultimately deployment of workers

within their organisation.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Emerging Talent Recruitment

Lot No

9

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 9 for the provision of Emerging Talent Recruitment. This lot is designed to meet the needs of all public sector organisations seeking Emerging Talent Recruitment solutions, whether it be a service for all their emerging talent requirements, or for a specific volume of their emerging talent requirements.

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Total Talent Management

Lot No

10

## **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

## **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

## **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 10 for the provision of Total Talent Management. This lot is designed to meet the needs of all public sector organisations seeking a Total Talent Management solution, through which they are looking to engage with a Supplier in a strategic relationship for some or all of their talent requirements.

## **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

## **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

#### **II.2.1) Title**

Vendor Management Systems

Lot No

11

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

YPO are looking for providers to be appointed onto Lot 11 for the provision of Vendor Management Systems. This lot is designed to meet the needs of all public sector organisations seeking to access a Vendor Management System to support some or all of their recruitment and supply chain needs.

## **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 40%

Quality criterion - Name: Social Value/Sustainability / Weighting: 20%

Price - Weighting: 40%

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

16 February 2024

End date

15 February 2028

This contract is subject to renewal

Yes

Description of renewals

There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: Yes

Description of options

The Framework Agreement will cover the period from 16th February 2024 to 15th February 2026 with one option to extend for an additional 24 months. The decision to extend the Framework period will be taken by the end of September 2025 and will be dependent on satisfactory completion of all aspects of the Framework to date, the current market conditions for this category and YPO's contracting structures.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions

Organisations must ensure that they are not in breach of any of the mandatory or discretionary exclusions contained in Regulation 57 of the Public Contracts Regulations 2015. Please refer to the

Tender Documentation/ Online Tender located on our E-Procurement system. The web address can be found under 'Procurement Documents' in 'Communication' section in this notice

#### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

### **III.2) Conditions related to the contract**

#### **III.2.2) Contract performance conditions**

Please refer to the Framework Agreement Terms and Conditions located on our E-Procurement system. The web address can be found under Procurement Documents in 'Communication' Section in this notice.

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## Section IV. Procedure

### IV.1) Description

#### IV.1.1) Type of procedure

Open procedure

#### IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

In the case of framework agreements, provide justification for any duration exceeding 4 years:

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

### IV.2) Administrative information

#### IV.2.2) Time limit for receipt of tenders or requests to participate

Originally published as:

Date

15 November 2023

Local time

12:00pm

Changed to:

Date

29 November 2023

Local time

12:00pm

See the [change notice](#).

**IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

**IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 5 (from the date stated for receipt of tender)

**IV.2.7) Conditions for opening of tenders**

Date

15 November 2023

Local time

12:00pm

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: There is a possibility that this framework will be subject to renewal after 3.5 years from the commencement date.

### **VI.3) Additional information**

YPO are purchasing on the behalf of other contracting authorities. Please see the below link

for details: <https://www.ypo.co.uk/about/customers/permisible-users>

YPO will incorporate a standstill period at the point of notification of the award of the contract

is provided to all bidders. The standstill period will be for a minimum of 10 calendar days, and

provides time for unsuccessful tenderers to challenge the award decision before the contract

is entered into. The Public Contracts Regulations 2015 provide for aggrieved parties who have been harmed or are at risk of harm by a breach of the rules to take action in the High Court (England, Wales and Northern Ireland).

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

High Court of England and Wales

London

Country

United Kingdom