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Contract

Energia Group Provision of Integrated Human Resources and Payroll Solution and Services

ENERGIA GROUP NI HOLDINGS LIMITED

F06: Contract award notice – utilities

Notice identifier: 2025/S 000-029699

Procurement identifier (OCID): ocids-h6vhtk-049aea

Published 4 June 2025, 9:05am

Section I: Contracting entity

I.1) Name and addresses

ENERGIA GROUP NI HOLDINGS LIMITED

Greenwood House, 64 Newforge Lane

Belfast

BT95NF

Contact

Debbie Bolton

Email

procurement@energiagroup.com

Telephone

+44 7880373887

Country

United Kingdom

Region code

UKN06 - Belfast

Companies House

NI033250

Internet address(es)

Main address

www.energiagroup.com

I.6) Main activity

Electricity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Energia Group Provision of Integrated Human Resources and Payroll Solution and Services

Reference number

EGTI2403

II.1.2) Main CPV code

- 79414000 - Human resources management consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

Energia Group is seeking to contract for the following services under this Request for

Proposal:

1. HR & Payroll Software Product(s) to deliver the Functional and Non-Functional Requirements as set out in the tender documents.
2. Implementation Services - professional services from the Supplier to Energia Group to project manage, design, build, configure, test, migrate data, cut over to live operations and hypercare of the HR & Payroll Software Product(s).
3. Vision - Alignment with the Energia Group People Strategy.
4. Support Services - Level 2 and Level 3 Support Services of the Energia Group implementation on the HR & Payroll Software Product(s) including helpdesk, incident management, problem management, change management and service level agreements.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 48450000 - Time accounting or human resources software package

II.2.3) Place of performance

NUTS codes

- UKN0 - Northern Ireland

II.2.4) Description of the procurement

As detailed above.

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-029461](#)

Section V. Award of contract

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

31 January 2025

V.2.2) Information about tenders

Number of tenders received: 10

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

Kainos WorkSmart Limited

Belfast

Country

United Kingdom

NUTS code

- UKN0 - Northern Ireland

Companies House

NI622516

The contractor is an SME

No

V.2.3) Name and address of the contractor

Workday Limited

Dublin

Country

Ireland

NUTS code

- IE0 - Ireland

Companies House

521013

The contractor is an SME

No

Section VI. Complementary information

VI.3) Additional information

The contract has been awarded to Kainos Worksmart for implementation of a Workday platform.

VI.4) Procedures for review

VI.4.1) Review body

Energia Group Legal Team

Belfast

Country

United Kingdom