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Contract

## **Energia Group Provision of Integrated Human Resources and Payroll Solution and Services**

ENERGIA GROUP NI HOLDINGS LIMITED

F06: Contract award notice – utilities

Notice identifier: 2025/S 000-029699

Procurement identifier (OCID): ocds-h6vhtk-049aea

Published 4 June 2025, 9:05am

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

ENERGIA GROUP NI HOLDINGS LIMITED

Greenwood House, 64 Newforge Lane

Belfast

BT95NF

#### **Contact**

Debbie Bolton

#### **Email**

[procurement@energiagroup.com](mailto:procurement@energiagroup.com)

#### **Telephone**

+44 7880373887

#### **Country**

United Kingdom

**Region code**

UKN06 - Belfast

**Companies House**

NI033250

**Internet address(es)**

Main address

[www.energiagroup.com](http://www.energiagroup.com)

**I.6) Main activity**

Electricity

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Energia Group Provision of Integrated Human Resources and Payroll Solution and Services

Reference number

EGTI2403

**II.1.2) Main CPV code**

- 79414000 - Human resources management consultancy services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

Energia Group is seeking to contract for the following services under this Request for

Proposal:

1. HR & Payroll Software Product(s) to deliver the Functional and Non-Functional Requirements as set out in the tender documents.
2. Implementation Services - professional services from the Supplier to Energia Group to project manage, design, build, configure, test, migrate data, cut over to live operations and hypercare of the HR & Payroll Software Product(s).
3. Vision - Alignment with the Energia Group People Strategy.
4. Support Services - Level 2 and Level 3 Support Services of the Energia Group implementation on the HR & Payroll Software Product(s) including helpdesk, incident management, problem management, change management and service level agreements.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.2) Description**

##### **II.2.2) Additional CPV code(s)**

- 48450000 - Time accounting or human resources software package

##### **II.2.3) Place of performance**

NUTS codes

- UKN0 - Northern Ireland

##### **II.2.4) Description of the procurement**

As detailed above.

##### **II.2.11) Information about options**

Options: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-029461](#)

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## **Section V. Award of contract**

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

31 January 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 10

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

Kainos WorkSmart Limited

Belfast

Country

United Kingdom

NUTS code

- UKN0 - Northern Ireland

Companies House

NI622516

The contractor is an SME

No

**V.2.3) Name and address of the contractor**

Workday Limited

Dublin

Country

Ireland

NUTS code

- IE0 - Ireland

Companies House

521013

The contractor is an SME

No

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## **Section VI. Complementary information**

### **VI.3) Additional information**

The contract has been awarded to Kainos Worksmart for implementation of a Workday platform.

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Energia Group Legal Team

Belfast

Country

United Kingdom