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Contract

## **Agency Recruitment Services**

UNIVERSITY OF DERBY

F03: Contract award notice

Notice identifier: 2025/S 000-029115

Procurement identifier (OCID): ocds-h6vhtk-0451eb

Published 2 June 2025, 12:07pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

UNIVERSITY OF DERBY

Kedleston Road

Derbyshire

DE221GB

#### **Email**

[procurement@derby.ac.uk](mailto:procurement@derby.ac.uk)

#### **Country**

United Kingdom

#### **Region code**

UKF11 - Derby

#### **Companies House**

03079282

**Internet address(es)**

Main address

[www.derby.ac.uk](http://www.derby.ac.uk)

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Agency Recruitment Services

Reference number

PROC KB ITT/1186

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The University is seeking to establish a Recruitment Framework Agreement to engage with recruitment specialists to undertake recruitment from Executive to Academic roles under five (5) Lots.

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £2,000,000

### **II.2) Description**

#### **II.2.1) Title**

Executive

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKF - East Midlands (England)

### **II.2.4) Description of the procurement**

Example Roles - University Executive Board Level such as Chief Operating Officer, Chief People Officer, Provost, and Pro Vice Chancellor Deans

We are seeking a high- touch executive search service for this lot. This will include innovative attraction, search, selection, and appointment support. We expect suppliers to have good existing networks with an excellent knowledge of the sector and the organisation and work closely in partnership with the University to deliver executive level talent.

### **II.2.5) Award criteria**

Cost criterion - Name: Pricing / Weighting: 30

### **II.2.11) Information about options**

Options: No

## **II.2) Description**

### **II.2.1) Title**

Leadership

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKF - East Midlands (England)

#### **II.2.4) Description of the procurement**

Example Roles - Directors, Deputy Directors, and Senior Academics

We would look for a supplier who can provide a full search and selection service, which is fully customisable based on the hiring managers requirements. We expect suppliers to have good existing networks with an excellent knowledge of the sector and the organisation and work closely with the University to deliver Leadership level talent

#### **II.2.5) Award criteria**

Cost criterion - Name: Price / Weighting: 30

#### **II.2.11) Information about options**

Options: No

### **II.2) Description**

#### **II.2.1) Title**

Professional Services

Lot No

3

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKF - East Midlands (England)

#### **II.2.4) Description of the procurement**

Example Roles - Head of Department, Business Partners, IT Specialists

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in delivering roles of this level and the specialism required and understand how these roles function in the HEI environment. We expect suppliers to deliver insights into the

market and provide considered consultative advice that will support the talent search.

### **II.2.5) Award criteria**

Cost criterion - Name: Price / Weighting: 30

### **II.2.11) Information about options**

Options: No

## **II.2) Description**

### **II.2.1) Title**

Higher Education (HE) Academic

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKF - East Midlands (England)

### **II.2.4) Description of the procurement**

Example roles - Lecturers, Senior Lecturers, Researcher, HE Apprenticeships

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in academic recruitment and have an existing network of talent within Academia. We expect suppliers to deliver insights into the market and provide considered consultative advice that will support the talent search.

### **II.2.5) Award criteria**

Cost criterion - Name: Price / Weighting: 30

### **II.2.11) Information about options**

Options: No

## **II.2) Description**

### **II.2.1) Title**

Further Education (FE)

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKF - East Midlands (England)

### **II.2.4) Description of the procurement**

Example Roles - Curriculum Lead, Tutors, Teachers, FE Apprenticeship roles

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in delivering roles within the FE sector and have a working knowledge of Safer Recruitment. We expect suppliers to deliver insights into the market and provide considered consultative advice that will support the talent search.

### **II.2.5) Award criteria**

Cost criterion - Name: Price / Weighting: 30

### **II.2.11) Information about options**

Options: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-015193](#)

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## **Section V. Award of contract**

### **Lot No**

Lot 1 and Lot 2

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Alumni Executive Search UK Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

13788499

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £400,000

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### **Section V. Award of contract**

#### **Lot No**

Lot 3

A contract/lot is awarded: Yes

#### **V.2) Award of contract**

##### **V.2.1) Date of conclusion of the contract**

1 April 2025

##### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

##### **V.2.3) Name and address of the contractor**

adecco uk limited

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

00593232

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 1 and Lot 4

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Perrett Laver

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04337808

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £400,000

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## **Section V. Award of contract**

### **Lot No**

Lot 1

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Gatenbysanderson Limited

Leeds

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04451141

The contractor is an SME

Yes

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 1

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Aspen People

Glasgow

Country

United Kingdom

NUTS code

- UKM - Scotland

Companies House

SC413050

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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**Section V. Award of contract**

**Lot No**

Lot 1 and Lot 2

A contract/lot is awarded: Yes

**V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

1 April 2025

**V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

IRG Advisors LLP

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC354226

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £400,000

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**Section V. Award of contract**

**Lot No**

Lot 2

A contract/lot is awarded: Yes

**V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

1 April 2025

### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Hays Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

00975677

The contractor is an SME

No

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 2

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

**V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

James Andrews Recruitment Solutions

Leicester

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

06834852

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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**Section V. Award of contract**

**Lot No**

Lot 2 and Lot 3

A contract/lot is awarded: Yes

**V.2) Award of contract**

**V.2.1) Date of conclusion of the contract**

1 April 2025

**V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Express Recruitment Ltd

Nottingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01916049

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £400,000

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**Section V. Award of contract**

**Lot No**

Lot 3

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

1 April 2025

### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Pertemps Recruitment Partnership Ltd

Warwickshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01644241

The contractor is an SME

Yes

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 3

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

1 April 2025

### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Eligo Recruitment Limited

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04154618

The contractor is an SME

Yes

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

**Lot No**

Lot 3

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

1 April 2025

### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Lorien Resourcing Limited

Luton

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01333388

The contractor is an SME

No

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

## **Lot No**

Lot 3

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

LA International Computer Consultants Limited

Stoke-on-Trent

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01633646

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 3

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Macildowie Associates

Nottingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

03358898

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 4

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

TPP Recruitment Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

08904439

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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## **Section V. Award of contract**

### **Lot No**

Lot 4

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

1 April 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

The McLean Partnership

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

05664711

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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### **Section V. Award of contract**

#### **Lot No**

Lot 5

A contract/lot is awarded: Yes

#### **V.2) Award of contract**

##### **V.2.1) Date of conclusion of the contract**

1 April 2025

##### **V.2.2) Information about tenders**

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

##### **V.2.3) Name and address of the contractor**

MERIDIAN BUSINESS SUPPORT LTD

Manchester

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02386774

The contractor is an SME

Yes

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £200,000

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**Section VI. Complementary information**

**VI.4) Procedures for review**

**VI.4.1) Review body**

University of Derby

Derby

Country

United Kingdom