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Contract

Agency Recruitment Services

UNIVERSITY OF DERBY

F03: Contract award notice

Notice identifier: 2025/S 000-029115

Procurement identifier (OCID): ocds-h6vhtk-0451eb

Published 2 June 2025, 12:07pm

Section I: Contracting authority

I.1) Name and addresses

UNIVERSITY OF DERBY

Kedleston Road

Derbyshire

DE221GB

Email

procurement@derby.ac.uk

Country

United Kingdom

Region code

UKF11 - Derby

Companies House

03079282

Internet address(es)

Main address

www.derby.ac.uk

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Education

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Agency Recruitment Services

Reference number

PROC KB ITT/1186

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The University is seeking to establish a Recruitment Framework Agreement to engage with recruitment specialists to undertake recruitment from Executive to Academic roles under five (5) Lots.

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £2,000,000

II.2) Description

II.2.1) Title

Executive

Lot No

1

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKF - East Midlands (England)

II.2.4) Description of the procurement

Example Roles - University Executive Board Level such as Chief Operating Officer, Chief People Officer, Provost, and Pro Vice Chancellor Deans

We are seeking a high- touch executive search service for this lot. This will include innovative attraction, search, selection, and appointment support. We expect suppliers to have good existing networks with an excellent knowledge of the sector and the organisation and work closely in partnership with the University to deliver executive level talent.

II.2.5) Award criteria

Cost criterion - Name: Pricing / Weighting: 30

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Leadership

Lot No

2

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKF - East Midlands (England)

II.2.4) Description of the procurement

Example Roles - Directors, Deputy Directors, and Senior Academics

We would look for a supplier who can provide a full search and selection service, which is fully customisable based on the hiring managers requirements. We expect suppliers to have good existing networks with an excellent knowledge of the sector and the organisation and work closely with the University to deliver Leadership level talent

II.2.5) Award criteria

Cost criterion - Name: Price / Weighting: 30

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Professional Services

Lot No

3

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKF - East Midlands (England)

II.2.4) Description of the procurement

Example Roles - Head of Department, Business Partners, IT Specialists

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in delivering roles of this level and the specialism required and understand how these roles function in the HEI environment. We expect suppliers to deliver insights into the

market and provide considered consultative advice that will support the talent search.

II.2.5) Award criteria

Cost criterion - Name: Price / Weighting: 30

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Higher Education (HE) Academic

Lot No

4

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKF - East Midlands (England)

II.2.4) Description of the procurement

Example roles - Lecturers, Senior Lecturers, Researcher, HE Apprenticeships

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in academic recruitment and have an existing network of talent within Academia. We expect suppliers to deliver insights into the market and provide considered consultative advice that will support the talent search.

II.2.5) Award criteria

Cost criterion - Name: Price / Weighting: 30

II.2.11) Information about options

Options: No

II.2) Description

II.2.1) Title

Further Education (FE)

Lot No

5

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKF - East Midlands (England)

II.2.4) Description of the procurement

Example Roles - Curriculum Lead, Tutors, Teachers, FE Apprenticeship roles

We would be looking for search service for roles of this level where the supplier takes a full brief of the requirements and delivers a selection of well-considered and highly suitable candidates for the hiring manager to consider. Suppliers should have experience in delivering roles within the FE sector and have a working knowledge of Safer Recruitment. We expect suppliers to deliver insights into the market and provide considered consultative advice that will support the talent search.

II.2.5) Award criteria

Cost criterion - Name: Price / Weighting: 30

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-015193](#)

Section V. Award of contract

Lot No

Lot 1 and Lot 2

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Alumni Executive Search UK Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

13788499

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £400,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

adecco uk limited

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

00593232

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 1 and Lot 4

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Perrett Laver

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04337808

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £400,000

Section V. Award of contract

Lot No

Lot 1

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Gatenbysanderson Limited

Leeds

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04451141

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 1

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Aspen People

Glasgow

Country

United Kingdom

NUTS code

- UKM - Scotland

Companies House

SC413050

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 1 and Lot 2

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

IRG Advisors LLP

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC354226

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £400,000

Section V. Award of contract

Lot No

Lot 2

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Hays Specialist Recruitment

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

00975677

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 2

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

James Andrews Recruitment Solutions

Leicester

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

06834852

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 2 and Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Express Recruitment Ltd

Nottingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01916049

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £400,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Pertemps Recruitment Partnership Ltd

Warwickshire

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01644241

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Eligo Recruitment Limited

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04154618

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Lorien Resourcing Limited

Luton

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01333388

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

LA International Computer Consultants Limited

Stoke-on-Trent

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01633646

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 3

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Macildowie Associates

Nottingham

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

03358898

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 4

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

TPP Recruitment Ltd

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

08904439

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 4

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

The McLean Partnership

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

05664711

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section V. Award of contract

Lot No

Lot 5

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 April 2025

V.2.2) Information about tenders

Number of tenders received: 29

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

MERIDIAN BUSINESS SUPPORT LTD

Manchester

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02386774

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £200,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

University of Derby

Derby

Country

United Kingdom