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Tender

LLDC Learning & Development Strategy

London Legacy Development Corporation

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-029033

Procurement identifier (OCID): ocds-h6vhtk-052a57

Published 2 June 2025, 10:31am

Scope

Description

London Legacy Development Corporation (LLDC) is now entering Phase 3 of its lifecycle – a pivotal period that marks a shift from delivery and transformation towards a legacy-focused, place-based organisation. This transition is accompanied by changes to LLDC's structure, culture, and long-term strategic priorities, particularly as functions evolve or transition to host boroughs and other parts of the GLA family.

As part of this evolution, LLDC recognizes the need for a refreshed Learning & Development (L&D) Strategy that reflects the organization's current and future shape. The new strategy must support the development of a high-performing, inclusive, and adaptive workforce that can confidently navigate change, operate across organisational boundaries, and embody LLDC's values during and beyond its legacy transition.

This commission seeks consultancy support to:

- Define a new L&D strategy aligned with LLDC's strategic direction
- Design an inclusive, blended learning offer (including digital delivery)
- Support cultural transformation through leadership development, coaching and organisational development approaches

- Build capability and resilience across the organisation to deliver long-term value for East London

This work will sit within and support the wider People and Organisational Development (POD) function, with close oversight from the Head of POD. The requirement has affordability threshold up to £40k on the main tasks, while there will be allowance within the contract for additional services.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://www.delta-esourcing.com/tenders/UK-UK-London:-Project-management-consultancy-services./28FH72M9W9>

To respond to this opportunity, please click here:

<https://www.delta-esourcing.com/respond/28FH72M9W9>

Total value (estimated)

- £100,000 excluding VAT
- £120,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 1 July 2025 to 1 June 2026
- Possible extension to 1 June 2027
- 1 year, 11 months, 1 day

Description of possible extension:

Up to authority's discretion on providing further activities around learning & Development Programme for LLDC

Main procurement category

Services

CPV classifications

- 79411100 - Business development consultancy services

Contract locations

- UKI4 - Inner London - East

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

19 June 2025, 1:00am

Tender submission deadline

19 June 2025, 12:00pm

Submission address and any special instructions

<https://www.delta-esourcing.com/respond/28FH72M9W9>

Tenders may be submitted electronically

Yes

Award criteria

Name	Type	Weighting
Technical Questions	Quality	60%
Pricing	Price	30%
Social Value	Quality	10%

Procedure

Procedure type

Below threshold - open competition

Documents

Associated tender documents

<https://www.delta-esourcing.com/respond/28FH72M9W9>

You will need to register to Delta Prior: <https://www.delta-esourcing.com>

Clarifications relevant to the tender documents must be submitted via the Delta message system.

If you experience any technical difficulties from accessing the above URL, then please contact the Delta eSourcing Helpdesk on call 0800 923 9236 or email helpdesk@delta-esourcing.com

Contracting authority

London Legacy Development Corporation

- Public Procurement Organisation Number: PTMT-7816-YCQG

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Region: UKI41 - Hackney and Newham

Organisation type: Public authority - sub-central government