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Contract

## **Provision of Agency Workers and Recruitment Services**

LANCASHIRE RENEWABLES LIMITED

F03: Contract award notice

Notice identifier: 2024/S 000-028964

Procurement identifier (OCID): ocds-h6vhtk-045567

Published 10 September 2024, 2:10pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

LANCASHIRE RENEWABLES LIMITED

County Hall Lancashire County Council, Democratic Services Department

Preston

PR1 0LD

#### **Contact**

James Mynott

#### **Email**

[james.mynott@lancashirerenewables.co.uk](mailto:james.mynott@lancashirerenewables.co.uk)

#### **Country**

United Kingdom

**Region code**

UKD45 - Mid Lancashire

**Companies House**

05881147

**Internet address(es)**

Main address

<http://www.lancashirerenewables.co.uk/>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Other activity

Waste Processing Facilities

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**Section II: Object****II.1) Scope of the procurement****II.1.1) Title**

Provision of Agency Workers and Recruitment Services

Reference number

JM/LRL/24/004

**II.1.2) Main CPV code**

- 79600000 - Recruitment services

**II.1.3) Type of contract**

## Services

### **II.1.4) Short description**

LRL (the "Authority") (formally Global Renewables Lancashire Operations Ltd) was established for the operation and management of two central waste treatment facilities. The

Authority's key objectives are to receive, treat and transport contract waste in accordance with the targets and service requirements set out in the Service Level Agreement between

the company and its majority shareholder, Lancashire County Council.

The Authority currently employs approximately 180 staff across its two sites in several different role categories including operational, supervisory, professional, and administrative. The total number of staff employed by LRL is expected to increase to 250 by 2025 as the sites take on additional waste processing.

The Authority requires agency workers to complement the existing workforce on project work as well as fill short-term vacancies at any given time. In addition, the Authority requires assistance with permanent recruitment from time to time. Both agency and permanent staff may be needed across all role categories and levels, from lower grades to senior management. For the most part, agency workers cover the operational roles throughout LRL

whereas permanent recruitment often covers roles of a technical or specialist nature.

The aim of this procurement project is to source and contract with a single supplier who can deliver the services. In doing so, the contracted supplier will be required to attend LRL's sites at Leyland and Thornton on a frequent basis to undertake the services. More detail is provided in ITT Appendix 1 - Schedule 1 - Specification.

LRL's two sites are located as follows:

Environmental Education Centre & Farington Waste Recovery Park

Sustainability Way

Leyland

Lancashire

PR26 6TB

Thornton Waste Recovery Park

Enterprise Way

Fleetwood Road North

Thornton

Lancashire

FY7 8RY

Each waste treatment facility is designed to process and handle various municipal waste types arranged and supplied by Lancashire County Council and Blackpool Council.

The anticipated value of the Services is estimated at £450,000 per annum. Note that this value (and the anticipated total value) is inclusive of the salaries paid to agency workers as well as the employment agency's assignment fees. An estimated total value range is £1,800,000 - £3,600,000 over the entire maximum duration of the contract (48-month initial period with optional extension up to a further 24 months).

### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £3,600,000

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- UKD - North West (England)

### **II.2.4) Description of the procurement**

LRL requires agency workers to complement the existing workforce on project work as well as fill short-term vacancies at any given time. In addition, the Authority requires assistance with permanent recruitment from time to time. Both agency and permanent staff may be needed across all role categories and levels, from lower grades to senior management. For the most part, agency workers cover the operational roles

throughout LRL whereas permanent recruitment often covers roles of a technical or specialist nature.

The appointed supplier will deliver the services using a combination of on-site and off-site delivery. This will ensure that the supplier develops a close relationship with LRL whilst better understanding the needs of the business with regards to the supply of agency workers and permanent staff. The supplier will also act as a point of contact for agency workers whilst handling various parts of their induction at LRL, such as management of PPE and drugs and alcohol testing.

### **II.2.5) Award criteria**

Quality criterion - Name: Award Stage Questionnaire / Weighting: 45

Price - Weighting: 55

### **II.2.11) Information about options**

Options: Yes

Description of options

The Authority may extend the Contract beyond the Initial Term of 48 months by a further period or periods up to a maximum of 24 months in addition to the Initial Term (the "Extension Period"). If LRL wishes to extend this Contract, it shall give the Service Provider

at least one months' written notice of such intention before the expiry of the Initial Term or Extension Period.

### **II.2.14) Additional information**

An estimated total value range of this contract is £1,800,000 - £3,600,000 over the entire maximum duration of the contract (48-month initial period with optional extension up to a further 24 months).

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-013590](#)

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## **Section V. Award of contract**

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

20 August 2024

#### **V.2.2) Information about tenders**

Number of tenders received: 22

Number of tenders received from SMEs: 14

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Blue Arrow Ltd

33 Soho Square

London

W1D 3QU

Country

United Kingdom

NUTS code

- UKI - London

Companies House

641659

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £3,600,000

Total value of the contract/lot: £3,600,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Royal Courts of Justice - The High Court

London

WC2A 2LL

Country

United Kingdom

