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Planning

Executive & Non-Executive Search 3

Crown Commercial Service

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-028663

Procurement identifier (OCID): ocds-h6vhtk-05295b ([view related notices](#))

Published 30 May 2025, 10:04am

Scope

Reference

RM6394

Description

This framework helps you recruit senior civil servants and public appointments (or equivalent) and

will replace RM6290 Executive Search. This agreement will provide similar services to RM6290 Executive Search and will be defined as core or non- core.

Core modular services include: identifying and attracting potential applicants to apply for positions assessment and evaluation offer and appointment

Non-core modular services may include: strategy and planning (such as workforce planning which

includes assessing recruitment gaps and ensuring your organisation has the right people

with the right skills) talent development services talent mapping: this is the process of finding future talent by evaluating your organisation's current talent gap and identifying candidates with high potential that you may be able to recruit reserve lists and talent pools executive development and coaching technology services such as

applicant tracking systems (ATS) and video interviews international recruitment.

Commercial tool

Establishes a framework

Total value (estimated)

- £36,000,000 excluding VAT
- £45,000,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 10 June 2026 to 9 June 2030
- 4 years

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UK - United Kingdom
- GG - Guernsey
- IM - Isle of Man
- JE - Jersey

Engagement

Engagement deadline

3 September 2025

Engagement process description

Market engagement for RM6394 began in January 25, with pre market engagement for customers (two sessions split for Central Government and Wider Public Sector customers, stakeholders (meetings with GPG and the Public Appointments Team). A survey was also issued to customers to complete.

As well as this, supplier engagement was also completed, there was a supplier survey issued to incumbent

suppliers and any supplier who expressed an interest in the agreement, and there were three sessions solely for supplier engagement, one supplier day open to all interested suppliers as well as two dedicated SME sessions took place. All sessions were virtual to remove logistical and financial barriers to attend.

Based on the feedback from pre market engagement, options are being proposed and there will be further market engagement to come post April 25 to test more specifics of the framework and the envisaged structure.

Any interested parties yet to express an interest can find contact details here:
<https://www.crowncommercial.gov.uk/agreements/rm6394>

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Contracting authority

Crown Commercial Service

- Public Procurement Organisation Number: PBZB-4962-TVLR

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Organisation type: Public authority - central government