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Award

## **VTN 703880450-HRIS SUPPORT AND MAINTENANCE**

MINISTRY OF DEFENCE

F15: Voluntary ex ante transparency notice

Notice identifier: 2022/S 000-028485

Procurement identifier (OCID): ocds-h6vhtk-03748f

Published 10 October 2022, 10:46pm

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

MINISTRY OF DEFENCE

UK Strategic Command, HQ British Forces Cyprus, Commercial Branch, Block C, 3370  
Anglikos Stratos, Episkopi, Cyprus

Episkopi

4620

#### **Email**

[UKStratCom-ComrclC2-16@mod.gov.uk](mailto:UKStratCom-ComrclC2-16@mod.gov.uk)

#### **Country**

Cyprus

#### **Region code**

CY - Cyprus

#### **Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

<https://www.contracts.mod.uk/web/login.html>

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

Defence

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

VTN 703880450-HRIS SUPPORT AND MAINTENANCE

**II.1.2) Main CPV code**

- 72000000 - IT services: consulting, software development, Internet and support

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

Human Resource Information System (HRIS) - to support and maintain the current HRIS system with its payroll, MIS and limited operational HR functionality . Support and maintenance includes Republic of Cyprus regulatory changes and continued development of the current system.

**II.1.6) Information about lots**

This contract is divided into lots: No

**II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £225,000

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- CY - Cyprus

### **II.2.4) Description of the procurement**

In accordance with the provisions of The Public Procurement (Amendment etc.) (EU Exit) Regulations 2020 SI No 2020/1319, this procurement falls to be regulated under the provisions of the Public Contracts Regulations 2015 as amended (in particular by SI 2020/1319). Prior publication of a contract notice in the Official Journal of the European Union is no longer appropriate. It is considered that the award of the contract without prior publication of a contract notice in the UK e-notification service (as required by the relevant legislation) is lawful in accordance with Regulation 32(b)(ii) of the PCR 2015 because competition is absent for Technical Reasons.

### **II.2.5) Award criteria**

Price

### **II.2.11) Information about options**

Options: Yes

Description of options

2 (two) 1 (one) year (or parts thereof) irrevocable option periods are included in this requirement

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Negotiated without a prior call for competition

- The works, supplies or services can be provided only by a particular economic operator for the following reason:

- absence of competition for technical reasons

#### Explanation:

The Secretary of State for Defence intends to award a single source contract for up to 3 years plus two option single years up to a maximum total contract duration of 5 years to KDS Supernova Business Solutions & Consulting Ltd for the provision of British Forces Cyprus (BFC) Human Resources IT System (HRIS) maintenance, support and development.

In accordance with the provisions of The Public Procurement (Amendment etc.) (EU Exit) Regulations 2020 SI No 2020/1319, this procurement falls to be regulated under the provisions of the Public Contracts Regulations 2015 as amended (in particular by SI 2020/1319). Prior publication of a contract notice in the Official Journal of the European Union is no longer appropriate. It is considered that the award of the contract without prior publication of a contract notice in the UK e-notification service (as required by the relevant legislation) is lawful in accordance with Regulation 32(b)(ii) of the PCR 2015 because competition is absent for Technical Reasons.

The HRIS system is run on a System Applications and Products in Data Processing (SAP) application which is operated through prepaid Software User licences from the current SAP accredited supplier KDS Supernova Business Solutions & Consulting Ltd. It has been customised based on British Forces Cyprus (BFC) requirements to account for a range of employee terms and conditions. It is intended to let a single source contract with the current supplier to include, as a deliverable, the process by which information will be transferred from the Contractor to the Authority without the risk of a capability loss. It is critical, given the technical business, continuity risks, that HRIS remains operational at all times and the the contract is let single source on this occasion, mitigating the risks as described above. The new contract will ensure technical data will be captured and regularised for future contract processes.

This notice is not a request for expressions of interest so please do not apply to tender. This notice advises that the Authority has decided to negotiate a contract to be let in late 2022 on a single source basis and is published for reasons of transparency.

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

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## **Section V. Award of contract/concession**

### **Contract No**

703880450

### **Title**

HRIS SUPPORT AND MAINTENANCE

A contract/lot is awarded: Yes

### **V.2) Award of contract/concession**

#### **V.2.1) Date of conclusion of the contract**

10 October 2022

#### **V.2.2) Information about tenders**

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor/concessionaire**

KDS Supernova Business Solutions & Consulting Ltd

Limassol

4040

Country

Cyprus

NUTS code

- CY - Cyprus

Companies House, Cyprus

C140265

The contractor/concessionaire is an SME

Yes

#### **V.2.4) Information on value of contract/lot/concession (excluding VAT)**

Initial estimated total value of the contract/lot/concession: £225,000

Total value of the contract/lot/concession: £225,000

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

UK Strategic Command, Commercial Branch

C Block, HQ BFC

3370 Anglikos Stratos, Episkopi, Cyprus

4620

Email

[UKStratCom-ComrcIC2-16@mod.gov.uk](mailto:UKStratCom-ComrcIC2-16@mod.gov.uk)

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