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Tender

UK_2023_Talent Intelligence Platform

British Council

F02: Contract notice

Notice identifier: 2023/S 000-028408

Procurement identifier (OCID): ocds-h6vhtk-0403f3

Published 26 September 2023, 4:18pm

Section I: Contracting authority

I.1) Name and addresses

British Council

1 Redman Place

London

E20 1JQ

Contact

Brian D'Mello

Email

brian.dmello@britishcouncil.org

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.britishcouncil.org

Buyer's address

https://in-tendhost.co.uk/britishcouncil

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

https://in-tendhost.co.uk/britishcouncil.org

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

https://in-tendhost.co.uk/britishcouncil.org

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

Registered Charity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

UK_2023_Talent Intelligence Platform

Reference number

BC/03134

II.1.2) Main CPV code

72260000 - Software-related services

II.1.3) Type of contract

Services

II.1.4) Short description

The British Council are seeking to purchase a Talent Intelligence Platform to enhance our talent acquisition, management and development service and processes. By leveraging data-driven insights, and Al-driven capabilities/automation, we aim to increase our understanding of skills and potential, and improve our ability to match people to the right opportunities. We are aiming to improve candidate quality, reduce time-to-hire, increase employee engagement, and facilitate more strategic workforce planning, to enable the organisation to build a competitive advantage in attracting, developing and retaining top talent. We will leverage AI to optimise internal talent mobility and career development, to enhance opportunities at a deeper level for our global workforce and support diversity. This will help us to identify and build the pipeline for critical roles and make data-driven talent decisions.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

• 72260000 - Software-related services

II.2.3) Place of performance

NUTS codes

• UK - United Kingdom

II.2.4) Description of the procurement

The British Council are seeking to purchase a Talent Intelligence Platform to enhance our talent acquisition, management and development service and processes. By leveraging data-driven insights, and Al-driven capabilities/automation, we aim to increase our understanding of skills and potential and improve our ability to match people to the right opportunities. We are aiming to improve candidate quality, reduce time-to-hire, increase employee engagement, and facilitate more strategic workforce planning, to enable the organisation to build a competitive advantage in attracting, developing and retaining top talent. We will leverage AI to optimise internal talent mobility and career development, to enhance opportunities at a deeper level for our global workforce and support diversity. This will help us to identify and build the pipeline for critical roles and make data-driven talent decisions.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

24

This contract is subject to renewal

Yes

Description of renewals

The Contract awarded will be for a duration of 24 months with an option for up to 4 extensions of 12 months each.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The Contract awarded will be for a duration of 24 months with an option for up to 4 extensions of 12 months each.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

27 October 2023

Local time

12:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.7) Conditions for opening of tenders

Date

27 October 2023

Local time

1:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.3) Additional information

If you are interested in expressing an interest and/or bidding for this project, please go to https://in-tendhost.co.uk/britishcouncil. You may then have to register your company before you can express an interest for this project and get access the documents.

VI.4) Procedures for review

VI.4.1) Review body

The High Court, Royal Courts of Justice

Strand

London

WC2A 2LL

Country

United Kingdom