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Planning

Recruitment Process Outsourcing 2026 to 2031 Preliminary Market Engagement May/June 2025

Ofcom

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-027886

Procurement identifier (OCID): ocds-h6vhtk-05275f

Published 27 May 2025, 5:12pm

Scope

Reference

C20242173

Description

This is a Preliminary Market Engagement in May/June 2025 for an Ofcom requirement for the provision of recruitment process outsourcing services for up to 5 years from February 2026.

Ofcom is undertaking some pre-procurement market engagement to inform a procurement exercise that is planned to commence in July 2025 for the re-procurement of Ofcom's recruitment process outsourcing requirements. The subsequent contract will commence in February 2026 and will run for up to 5 years.

Organisations are invited to provide responses on questions which will enable Ofcom to gather general feedback to inform and help us finalise our procurement approach and documentation.

Interested suppliers should access the opportunity via the PQQ/Selection Questionnaire page, complete the preliminary market questionnaire and submit it to Ofcom via the messaging facility on the project on Ofcom's Bravo solutions procurement portal at <https://ofcom.bravosolution.co.uk>

Total value (estimated)

- £1,500,000 excluding VAT
- £1,800,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 February 2026 to 31 January 2029
- Possible extension to 31 January 2031
- 5 years

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services
- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 79635000 - Assessment centre services for recruitment

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

13 June 2025

Engagement process description

This is a Preliminary Market Engagement in May/June 2025 for an Ofcom requirement for the provision of recruitment process outsourcing services for up to 5 years from February 2026.

The engagement takes the form of a preliminary market engagement questionnaire, and possibly some discussion.

Ofcom is undertaking some pre-procurement market engagement to inform a procurement exercise that is planned to commence in July 2025 for the re-procurement of Ofcom's recruitment process outsourcing requirements. The subsequent contract will commence in February 2026 and will run for up to 5 years.

Organisations are invited to provide responses on questions which will enable Ofcom to gather general feedback to inform and help us finalise our procurement approach and documentation.

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Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

11 July 2025

Contracting authority

Ofcom

- Public Procurement Organisation Number: PQQZ-1663-NWMN

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United Kingdom

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Region: UKI44 - Lewisham and Southwark

Organisation type: Public authority - sub-central government