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Tender

Provision of a Talent Partner and RPO Service

Centre For Process Innovation

F02: Contract notice

Notice identifier: 2023/S 000-027722

Procurement identifier (OCID): ocds-h6vhtk-040230

Published 20 September 2023, 10:00am

Section I: Contracting authority

I.1) Name and addresses

Centre For Process Innovation

Discovery 2, William Armstrong Way, NETPark

Sedgefield

TS21 3FH

Email

e-tendering@uk-cpi.com

Telephone

+44 01740625716

Country

United Kingdom

NUTS code

UKC1 - Tees Valley and Durham

Internet address(es)

Main address

<https://in-tendhost.co.uk/uk-cpi/>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://in-tendhost.co.uk/uk-cpi.aspx/Home>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

Research and Development

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Provision of a Talent Partner and RPO Service

Reference number

2453

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKC1 - Tees Valley and Durham

Main site or place of performance

North East England and Glasgow

II.2.4) Description of the procurement

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required. In terms of the RPO the Contractor must have the necessary resources to efficiently run CPI's agency recruitments. The Contractor must have access to various other agencies within the sector, have the ability to fulfil the roles within the relevant sectors when CPI require the use of third-party recruitment agencies and have the willingness to work with additional agencies where reasonably required. To provide interested Contractors an idea of our requirement needs. Contractors are asked to note the following information. • Current headcount = 666 • Attrition rate = 16.84% • Expected recruitment (12 months) = 212 • Average salary = £46,530 • Average agency fee = 14% In terms of the Employer Brand support the Contractor will be expected to work with CPI to develop, plan and implement a strategy to enhance the perception of CPI in the marketplace based on our employee value proposition, help embed CPI's values and help CPI improve various metrics around how we conduct our recruitment activities. Further details on the Employer Brand and Metrics can be found in the Technical Requirement Section of this document. The Contractor will also need to use CPI's current HR IT Solutions.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

24

This contract is subject to renewal

No

II.2.9) Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 5

Objective criteria for choosing the limited number of candidates:

Passing all elements of the SQ and subsequent scoring of the technical question -
Organisations who pass all of SQ elements and are the 5 highest scoring organisation in terms of the technical question will proceed.

II.2.10) Information about variants

Variants will be accepted: Yes

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

The Contract also has the potential to be extended by 2 x 12 month periods

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

23 October 2023

Local time

12:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

27 November 2023

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.4) Procedures for review

VI.4.1) Review body

CPI

Wilton Centre, Wilton

Redcar

Country

United Kingdom