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Tender

## **Provision of a Talent Partner and RPO Service**

Centre For Process Innovation

F02: Contract notice

Notice identifier: 2023/S 000-027722

Procurement identifier (OCID): ocids-h6vhtk-040230

Published 20 September 2023, 10:00am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Centre For Process Innovation

Discovery 2, William Armstrong Way, NETPark

Sedgefield

TS21 3FH

#### **Email**

[e-tendering@uk-cpi.com](mailto:e-tendering@uk-cpi.com)

#### **Telephone**

+44 01740625716

#### **Country**

United Kingdom

#### **NUTS code**

UKC1 - Tees Valley and Durham

**Internet address(es)**

Main address

<https://in-tendhost.co.uk/uk-cpi/>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://in-tendhost.co.uk/uk-cpi.aspx/Home>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted to the above-mentioned address

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Other activity

Research and Development

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Provision of a Talent Partner and RPO Service

Reference number

2453

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKC1 - Tees Valley and Durham

Main site or place of performance

North East England and Glasgow

#### **II.2.4) Description of the procurement**

CPI is looking to appoint a suitably experienced Contractor to act as Talent Partner to provide recruitment advice, expertise and guidance regarding CPI's current recruitment processes and to support in developing the recruitment strategy and employer brand for our growing organisation. As well as these elements CPI are also looking for the Contractor to provide an RPO service to manage CPI's agency recruitment needs when required. In terms of the RPO the Contractor must have the necessary resources to efficiently run CPI's agency recruitments. The Contractor must have access to various other agencies within the sector, have the ability to fulfil the roles within the relevant sectors when CPI require the use of third-party recruitment agencies and have the willingness to work with additional agencies where reasonably required. To provide interested Contractors an idea of our requirement needs. Contractors are asked to note the following information. • Current headcount = 666 • Attrition rate = 16.84% • Expected recruitment (12 months) = 212 • Average salary = £46,530 • Average agency fee = 14% In terms of the Employer Brand support the Contractor will be expected to work with CPI to develop, plan and implement a strategy to enhance the perception of CPI in the marketplace based on our employee value proposition, help embed CPI's values and help CPI improve various metrics around how we conduct our recruitment activities. Further details on the Employer Brand and Metrics can be found in the Technical Requirement Section of this document. The Contractor will also need to use CPI's current HR IT Solutions.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

24

This contract is subject to renewal

No

#### **II.2.9) Information about the limits on the number of candidates to be invited**

Envisaged number of candidates: 5

Objective criteria for choosing the limited number of candidates:

Passing all elements of the SQ and subsequent scoring of the technical question -  
Organisations who pass all of SQ elements and are the 5 highest scoring organisation in terms of the technical question will proceed.

**II.2.10) Information about variants**

Variants will be accepted: Yes

**II.2.11) Information about options**

Options: No

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

**II.2.14) Additional information**

The Contract also has the potential to be extended by 2 x 12 month periods

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**Section III. Legal, economic, financial and technical information**

**III.1) Conditions for participation**

**III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

**III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

23 October 2023

Local time

12:00pm

#### **IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates**

27 November 2023

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

CPI

Wilton Centre, Wilton

Redcar

Country

United Kingdom