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Award

VEAT NOTICE: Time, Attendance and Payroll Software

Teignbridge District Council

F15: Voluntary ex ante transparency notice

Notice identifier: 2022/S 000-027327

Procurement identifier (OCID): ocids-h6vhtk-037163

Published 29 September 2022, 1:03pm

Section I: Contracting authority/entity

I.1) Name and addresses

Teignbridge District Council

Forde House, Brunel Road

Newton Abbot

TQ12 4XX

Contact

Miss Rosanna Wilson

Email

rosanna.wilson@teignbridge.gov.uk

Telephone

+44 1626215120

Country

United Kingdom

Region code

UKK4 - Devon

Internet address(es)

Main address

www.teignbridge.gov.uk

Buyer's address

www.teignbridge.gov.uk

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

VEAT NOTICE: Time, Attendance and Payroll Software

Reference number

DN631591

II.1.2) Main CPV code

- 72212450 - Time accounting or human resources software development services

II.1.3) Type of contract

Services

II.1.4) Short description

Human Resources and payroll software for 3 councils - Exeter City Council, Teignbridge District Council and East Devon District Council.

Teignbridge District Council is procuring on behalf of Strata Service Solutions Ltd - the councils' IT teckal company.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £240,000

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKK4 - Devon

II.2.4) Description of the procurement

2,500 licenses across Exeter City Council, Teignbridge District Council, East Devon District Council and Strata Service Solutions. The contract will be for 3 years.

The standard HR management modules will include:

- Human Resources Management
- Self Service
- Mobile
- Organisation Charts
- Insight Builder
- Offboarding
- Occupational Health and Safety
- Manager Self Service
- GDPR
- Workflow data publisher
- Total Reward statement

The payroll modules will include

- Payroll management
- e-slips and e-P60
- Interactive payslips
- LGPS returns
- Timesheets and expenses
- General Ledger interface

Talent Management and Workforce Management modules will include:

- Recruitment
- Learning
- Time and Attendance
- Web recruitment
- Development
- Absence management
- Reporting

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

East Devon District Council had implemented this Human Resources System prior to Exeter City Council and Teignbridge District Council. As part of Strata Service Solutions' convergence project, Teignbridge and Exeter had the system rolled out 3 years ago. However, due to delays (e.g. COVID), this roll out and inbedding is still happening.

Strata Service Solutions Ltd tried to arrange a direct award via a framework, however, Strata would not have been offered the above price if this was awarded through the framework. Therefore, it made commercial sense to direct award outside of the framework.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract/concession

Contract No

STR20003

A contract/lot is awarded: Yes

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract

29 September 2022

V.2.2) Information about tenders

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor/concessionaire

Midland HR

Northampton

NN4 7HB

Country

United Kingdom

NUTS code

- UKK4 - Devon

The contractor/concessionaire is an SME

No

V.2.4) Information on value of contract/lot/concession (excluding VAT)

Total value of the contract/lot/concession: £240,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Teignbridge District Council

Newton Abbot

TQ12 4XX

Country

United Kingdom