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Planning

NAC/5159 North Ayrshire Employability Service Delivery Framework

North Ayrshire Council

F01: Prior information notice

Prior information only

Notice identifier: 2023/S 000-027251

Procurement identifier (OCID): ocds-h6vhtk-03fccd

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Section I: Contracting authority

I.1) Name and addresses

North Ayrshire Council

Cunninghame House, Friars Croft

Irvine

KA12 8EE

Email

jenniblair@north-ayrshire.gov.uk

Telephone

+44 1294310000

Country

United Kingdom

NUTS code

UKM93 - East Ayrshire and North Ayrshire mainland

Internet address(es)

Main address

<http://www.north-ayrshire.gov.uk>

Buyer's address

https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00337

I.3) Communication

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

NAC/5159 North Ayrshire Employability Service Delivery Framework

II.1.2) Main CPV code

- 79611000 - Job search services

II.1.3) Type of contract

Services

II.1.4) Short description

North Ayrshire Council (NAC) wish to appoint a framework of business partners to support the delivery of the Councils employability service. The framework responds to the No One Left Behind agenda and is therefore aligned to the priorities outlined in NOLB. The current employability and skills framework is due for renewal in August 2024 and will run until July 2028.

The services required will be as follows:

Lot 1 – Employability end-to-end service

Lot 2 – Parental employment support service

Lot 3 – Youth transition/engagement/support service

Lot 4 – Transitional/volunteering service

The current proposed timetable for the project is as follows:

Publish ITT - 05/03/24

Deadline for submissions - 09/04/24

Award letters issued - 02/07/24

Contract start - 01/08/24

The terms and conditions used will be NAC's Conditions of Contract for the Purchase of Services.

If you are interested in this opportunity please complete the Early Supplier Engagement questionnaire at the following link by 29/09/23

<https://forms.office.com/e/PNKWGDX89r>

II.1.5) Estimated total value

Value excluding VAT: £8,972,976

II.1.6) Information about lots

This contract is divided into lots: Yes

II.2) Description

II.2.1) Title

Employability end to end service

Lot No

1

II.2.2) Additional CPV code(s)

- 79611000 - Job search services

II.2.3) Place of performance

NUTS codes

- UKM93 - East Ayrshire and North Ayrshire mainland

II.2.4) Description of the procurement

This is a key worker service across the 5 stages of the employability and skills pipeline.

Stage 1: Referral, engagement, and assessment

Stage 2: Needs assessment, barrier removal, and action planning

Stage 3: Vocational activity

Stage 4: Employer engagement and job matching

Stage 5: In work support and aftercare

- The end to end service should support disadvantaged groups progress towards employment.
- The service will be delivered across stages 1 to stages 5 of the employability and skills pipeline.
- A Key worker approach (key worker defined as: consistent worker who takes participants through all stages including providing at least 26 weeks aftercare, and develops individualised package of support) has to be adopted at all stages of service delivery.
- Focus on vocational programmes aligned with local business need
- Employer engagement and sustained job outcomes a primary focus

The required turnover for this lot is estimated to be 1,750,000 GBP for the last 3 financial years.

Bidders will be required to provide 2 examples of similar services delivered in the past three years that demonstrates they have the relevant experience to deliver the work as described. The services must be of a similar nature, scope and size.

Bidders will also be required to provide 2 satisfactory references from the submitted experience examples.

II.2) Description

II.2.1) Title

Parental Employment Support Service

Lot No

2

II.2.2) Additional CPV code(s)

- 79611000 - Job search services

II.2.3) Place of performance

NUTS codes

- UKM93 - East Ayrshire and North Ayrshire mainland

II.2.4) Description of the procurement

This lot is focused on addressing child poverty by supporting parents progress into employment and progress within employment.

Service required should provide:

- Key worker support
- Service tailored to individual need
- Flexible and responsive services
- Clear focus on progression across 5 stage pipeline
- Targeted at parents who have children in poverty
- Progress parents into vocational programmes and placements
- Works in partnership and across partnerships

The required turnover for this lot is estimated to be 1,250,000 GBP for the last 3 financial years.

Bidders will be required to provide 2 examples of similar services delivered in the past three years that demonstrates they have the relevant experience to deliver the work as described. The services must be of a similar nature, scope and size.

Bidders will also be required to provide 2 satisfactory references from the submitted experience examples.

II.2) Description

II.2.1) Title

Youth Transition / Engagement / Support Service

Lot No

3

II.2.2) Additional CPV code(s)

- 79611000 - Job search services

II.2.3) Place of performance

NUTS codes

- UKM93 - East Ayrshire and North Ayrshire mainland

II.2.4) Description of the procurement

This lot is focussed on supporting young people making transitions from school and youngsters who are not in employment, education or training. We are looking for a mix of services to include:

- Community outreach approach to engage youngsters who don't engage with services
- Key worker support to engage with youngsters and provide 1-2-1 support as required
- Programmes to address confidence, resilience, isolation, basic skills for employment
- Strong partnership working with education, skills development Scotland, Ayrshire college and wider employability services
- Using data from datahub to target services

The required turnover for this lot is estimated to be 875,000 GBP for the last 3 financial years.

Bidders will be required to provide 2 examples of similar services delivered in the past three years that demonstrates they have the relevant experience to deliver the work as described. The services must be of a similar nature, scope and size.

Bidders will also be required to provide 2 satisfactory references from the submitted experience examples.

II.2) Description

II.2.1) Title

Transitional / Volunteering Service

Lot No

4

II.2.2) Additional CPV code(s)

- 79611000 - Job search services

II.2.3) Place of performance

NUTS codes

- UKM93 - East Ayrshire and North Ayrshire mainland

II.2.4) Description of the procurement

Providing work experience and volunteering placements for participants who are long term unemployed is an important step to make a sustainable progression into employment. Placements may be in:

- Third sector
- Public sector
- Private sector
- Community organisations

Providers will also be expected to provide wrap around employability support prior to a during placements

The required turnover for this lot is estimated to be 625,000 GBP for the last 3 financial years.

Bidders will be required to provide 2 examples of similar services delivered in the past three years that demonstrates they have the relevant experience to deliver the work as described. The services must be of a similar nature, scope and size.

Bidders will also be required to provide 2 satisfactory references from the submitted experience examples.

II.3) Estimated date of publication of contract notice

5 March 2024

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section VI. Complementary information

VI.3) Additional information

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Web Site at

https://www.publiccontractsscotland.gov.uk/Search/Search_Switch.aspx?ID=744159.

(SC Ref:744159)