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Tender

## **C1159 - Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS**

NI Water and its subsidiaries

F05: Contract notice – utilities

Notice identifier: 2022/S 000-027183

Procurement identifier (OCID): ocds-h6vhtk-036c24

Published 28 September 2022, 2:00pm

### **Section I: Contracting entity**

#### **I.1) Name and addresses**

NI Water and its subsidiaries

Westland House

Belfast

BT14 6TE

#### **Email**

[sourcing@niwater.com](mailto:sourcing@niwater.com)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

#### **Internet address(es)**

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

### **I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://etendersni.gov.uk>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://etendersni.gov.uk>

Tenders or requests to participate must be submitted to the above-mentioned address

### **I.6) Main activity**

Water

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

C1159 - Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.1.5) Estimated total value**

Value excluding VAT: £8,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for maximum number of lots  
11

### **II.2) Description**

#### **II.2.1) Title**

1. Frontline (Belfast)

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

2. Frontline (Outside Belfast)

Lot No

2

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1year extension available this is included in the end date above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

3. General Support Staff (Belfast) (Level 4 – Level 7)

Lot No

3

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

2 x 1 year extensions available which is included on the dates above

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union

funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

4. General Support Staff (Outside Belfast) (Level 4 – Level 7)

Lot No

4

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48



This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

5. Finance, Regulation, Tax and Audit (Level 4 – Level 7)

Lot No

5

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

## **II.2) Description**

### **II.2.1) Title**

6. Engineering and Project Management (Level 4 – Level 7)

Lot No

6

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

7. HR and Legal (Level 4 – Level 7)

Lot No

7

#### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

#### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement

documents

#### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

#### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

### **II.2) Description**

#### **II.2.1) Title**

8. Procurement (Level 4 – Level 7)

Lot No

8

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

## **II.2) Description**

### **II.2.1) Title**

9. Scientific (Belfast) (Level 4 – Level 7)

Lot No

9

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

## **II.2) Description**

### **II.2.1) Title**

10. Scientific (Outside Belfast) (Level 4 – Level 7)

Lot No

10

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff



### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

## **II.2) Description**

### **II.2.1) Title**

11. ICT (Level 4 – Level 7)

Lot No

11

### **II.2.2) Additional CPV code(s)**

- 79620000 - Supply services of personnel including temporary staff

### **II.2.3) Place of performance**

NUTS codes

- UKN - Northern Ireland

### **II.2.4) Description of the procurement**

Employment Agency Contract (Temp, Temp to Perm and Permanent resourcing) DPS  
Please refer to DRAFT Specification for further details on requirements

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £8,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

2 x 1 year extensions available which is included on the dates above

**II.2.10) Information about variants**

Variants will be accepted: No

**II.2.11) Information about options**

Options: No

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

**II.2.14) Additional information**

Please note the value £8million covers all lots and individual lot values are to be confirmed.

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the setting up of a dynamic purchasing system

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

1 February 2026

Local time

12:00am

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: February 2027

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Nii Water

Belfast

Country

United Kingdom