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Tender

## **Civil Service Jobs Platform**

Cabinet Office

F02: Contract notice

Notice identifier: 2023/S 000-027135

Procurement identifier (OCID): ocds-h6vhtk-03eb8d

Published 13 September 2023, 4:27pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Cabinet Office

70 Whitehall

LONDON

SW1A2AS

#### **Email**

[robert.gibson@cabinetoffice.gov.uk](mailto:robert.gibson@cabinetoffice.gov.uk)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

#### **Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/cabinet-office>

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://crowncommercialservice.bravosolution.co.uk/web/login.html>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://crowncommercialservice.bravosolution.co.uk/web/login.html>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

General public services

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**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Civil Service Jobs Platform

**II.1.2) Main CPV code**

- 72212211 - Platform interconnectivity software development services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

The procurement is for the provision of the Civil Service Jobs Platform

The Civil Service Jobs digital platform (Applicant Tracking System or ATS) is the principal digital recruitment platform for:

the Government Recruitment Service (GRS), our central operational recruitment service and its customers;

Government departments who use GRS services; and

Departments who don't use GRS services, but subscribe to Civil Service Jobs  
Government-affiliated non-departmental public bodies and Arm's Length Bodies.

### **II.1.5) Estimated total value**

Value excluding VAT: £20,000,000

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 30211300 - Computer platforms

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

### **II.2.4) Description of the procurement**

The procurement is for the provision of the Civil Service Jobs Platform

The Civil Service Jobs digital platform (Applicant Tracking System or ATS) is the principal

digital recruitment platform for:

the Government Recruitment Service (GRS), our central operational recruitment service and its customers;

Government departments who use GRS services; and

Departments who don't use GRS services, but subscribe to Civil Service Jobs  
Government-affiliated non-departmental public bodies and Arm's Length Bodies.

Civil Service Jobs enables candidates to apply for jobs and vacancy holders to manage recruitment from advert to job offer. It is integral to cross-government recruitment activity; delivering 70% of Civil Service recruitment, with 100% of roles advertised through CS Jobs and 211 organisations using the service.

Government People Group (GPG) will replace the current platform to align with, and deliver, key cross-government strategies, including the Declaration on Government Reform and the Civil Service Diversity and Inclusion Strategy 22-25.

We want the next generation of Civil Service Jobs to resolve some of our biggest recruitment challenges: improving time to hire, standardising much of our recruitment processes, and giving our users a more intuitive user experience. This is a great opportunity for innovative companies to bid for a chance to work with us to help achieve these objectives.

The Authority is looking for proposals to respond to this significant platform opportunity.

Further details of the Authority's requirements are set out in the procurement documents.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

84

This contract is subject to renewal

Yes

Description of renewals

The duration of the contract will be for an initial term of 5 years, with an option for the Authority to extend for up to two further years (exercisable in two optional extensions, each of up to 1 year).

#### **II.2.9) Information about the limits on the number of candidates to be invited**

Envisaged minimum number: 5

Maximum number: 10

Objective criteria for choosing the limited number of candidates:

The objective criteria for deciding which applicants shall progress to the ITT stage are set out in the procurement documents.

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The duration of the contract will be for an initial term of 5 years, with an option for the Authority to extend for up to two further years (exercisable in two optional extensions, each of up to 1 year). There are also certain optional services that can be instructed by the Authority at its discretion under the contract, as described in the procurement documents.

#### **II.2.14) Additional information**

The Authority shall not be liable for any costs incurred by those potential bidders (including third party, costs, fees or expenses) expressing an interest in or tendering for this contract opportunity. Any expenditure, work or effort undertaken prior to contract award is accordingly a matter solely for the commercial judgement of potential bidders. No implied contract is created.

The Authority reserves the right not to award a contract as described in this notice, postpone or terminate the tendering exercise (or any part of it) at any time without liability on its part.

The value of the contract stated above is an estimate only and no guarantees or commitments are given by the Authority in relation to the volume or value of the services that will be instructed under the contract, which may fluctuate from time to time (including depending on the level of use of the CS Jobs platform by the Authority and other Central Government Bodies).

Any contract will be awarded by the Minister for the Cabinet Office, however bidders should be aware that the Civil Service Jobs Platform can be used by any of the bodies identified below (and their successors), and the contract will be entered into for the benefit of the Minister of the Cabinet Office and for the benefit of all such bodies that use the Civil Service Jobs Platform from time to time:

All Ministerial Government Departments;

Non Ministerial Government Departments;

Executive Agencies of government and other subsidiary bodies;

Civil service bodies, including public sector buying organisations;

All non-Crown Status Government Companies wholly or partly owned by Central Government Departments and their subsidiaries;

The non-Departmental Public Bodies, other Public Bodies, Public Corporations and their subsidiary bodies sponsored by Central Government Departments which are not covered by the above categories;

All new bodies created which fall within the criteria set out above;

Those listed and maintained by the Government on their website at <https://www.gov.uk/government/organisations> or any replacement or updated web-link; and

Those listed and maintained by the Office of National Statistics (ONS) as being part of Central Government at <https://www.ons.gov.uk/economy/nationalaccounts/uksectoraccounts/datasets/publicsectorclassificationguide> or any replacement or updated web-link.

On 2.4.2014 Government introduced its Government Security Classifications (GSC) scheme which replaced Government Protective Marking Scheme (GPMS). A key aspect

is the reduction in the number of security classifications used. All bidders should make themselves aware of the changes as it may impact this requirement.

This link provides information on the GSC at:

<https://www.gov.uk/government/publications/government-security-classifications>

The Supplier is required to submit prior to the Contract Award date all the due certificates, statements and other means of proof requested in the ITT.

Cyber Essentials is a mandatory requirement for Central Government contracts which involve handling personal information or provide certain ICT products/services. Government is taking steps to reduce the levels of cyber security risk in its supply chain through the Cyber Essentials scheme. The scheme defines a set of controls which, when implemented, will provide organisations with basic protection from the most prevalent forms of threat coming from the internet. To participate in this procurement, bidders must be able to demonstrate they comply with the technical requirements prescribed by Cyber Essentials, for services under and in connection with this procurement.

Refer to <https://www.ncsc.gov.uk/information/cyber-essentials-faqs> for more information.

Registering for access:

This procurement will be managed electronically via the eSourcing suite. This will be the route for sharing all information and communicating with bidders. If you have recently registered on the eSourcing suite for another CCS procurement you can use the same account for this new procurement. If not, you will first need to register your organisation on the portal.

Use the following link for information on how register and use the eSourcing tool:  
<https://www.gov.uk/government/publications/esourcing-tool-guidance-for-suppliers>

For assistance please contact the eSourcing Help desk operated by email at [eEnablement@crowncommercial.gov.uk](mailto:eEnablement@crowncommercial.gov.uk) or call 0345 410 2222.

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2023/S 000-022111](#)

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

13 October 2023

Local time

5:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: Yes

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Cabinet Office

London

Country

United Kingdom