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Award

Contract Variation for Continued Provision of HRIS Solution

Moat Homes Limited

F15: Voluntary ex ante transparency notice

Notice identifier: 2025/S 000-027012

Procurement identifier (OCID): ocids-h6vhtk-0524ac

Published 23 May 2025, 4:53pm

Section I: Contracting authority/entity

I.1) Name and addresses

Moat Homes Limited

Mariner House, Galleon Boulevard, Crossways

Dartford

DA26QE

Contact

Procurement Department

Email

Tenders@moat.co.uk

Telephone

+44 3003230011

Country

United Kingdom

Region code

UKJ43 - Kent Thames Gateway

Companies House

17434R

Internet address(es)

Main address

<https://www.moat.co.uk/>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Housing and community amenities

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Contract Variation for Continued Provision of HRIS Solution

II.1.2) Main CPV code

- 79631000 - Personnel and payroll services

II.1.3) Type of contract

Services

II.1.4) Short description

This contract variation covers the continued provision of Moat's HRIS platform, including modules for HR, Recruitment, Payroll, and Expenses, provided by The Access Group. The variation reflects a shift to the Access Evo solution following product retirement of the previous platform

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £591,932.76

II.2) Description

II.2.2) Additional CPV code(s)

- 48422000 - Software package suites
- 48442000 - Financial systems software package
- 48450000 - Time accounting or human resources software package
- 72212450 - Time accounting or human resources software development services
- 79631000 - Personnel and payroll services

II.2.3) Place of performance

NUTS codes

- UKJ - South East (England)

II.2.4) Description of the procurement

The procurement relates to a contract variation with The Access Group to continue provision of an integrated HRIS solution via the Access Evo platform. The contract includes modules for HR (employee records, case management), Recruitment (ATS and onboarding), Payroll (monthly processing, payslip management), and Expenses (claim submission and approval). The variation reflects updated commercial terms, a product upgrade to the Evo suite, and pricing aligned to a 24-month fixed term with a 24-month extension option. Benefits include continuity of service, improved system performance, and reduced risk from supplier-driven retirement of the previous solution.

For clarity, the price for the initial term of 24 months is £295,966.38

II.2.11) Information about options

Options: Yes

Description of options

24-month fixed term with a 24-month extension option.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The extension is considered lawful under Regulation 72(1)(e) because:

1. The modification does not render the contract materially different in character: The contract remains for the provision of HRIS services, albeit with updated technical features and a revised pricing mechanism. The core nature of the services remains unchanged.
2. The modification does not change the economic balance in favour of the contractor: While the pricing mechanism has been updated, Moat will ensure that the revised terms reflect reasonable compensation and do not result in over-compensation.
3. The modification does not considerably extend the scope of the contract: The extension is limited in duration and scope, intended solely to allow time for a compliant re-procurement process.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract/concession

A contract/lot is awarded: Yes

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract

23 May 2025

V.2.2) Information about tenders

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor/concessionaire

ACCESS UK LTD

Armstrong Building Oakwood Drive, Loughborough University Science & Enterprise Park

Loughborough

LE11 3QF

Country

United Kingdom

NUTS code

- UKF2 - Leicestershire, Rutland and Northamptonshire

Companies House

2343760

The contractor/concessionaire is an SME

No

V.2.4) Information on value of contract/lot/concession (excluding VAT)

Initial estimated total value of the contract/lot/concession: £295,966.38

Total value of the contract/lot/concession: £591,932.76

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

High Court of Justice

The Royal Courts of Justice, Strand

London

WC2A 2LL

Country

United Kingdom