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Planning

Preliminary market Engagement – HR System - Request for Information

The Police and Crime Commissioner for Warwickshire

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-026792

Procurement identifier (OCID): ocds-h6vhtk-0523fd ([view related notices](#))

Published 23 May 2025, 3:43pm

Scope

Reference

WPA25-0036

Description

Warwickshire Police is considering future options for the provision of its Human Resource Employee Management System including Duties Management. We would therefore like to invite suppliers to provide a summary of their relevant experience providing these applications.

This exercise is purely for the purpose of information gathering in order to inform the procurement strategy going forward. It should be noted that any future purchases will be subject to full competitive tendering procedures in accordance with the provisions of the Procurement Act 2023. A full specification of technical, functional and non-functional requirements would be provided within the tender documentation.

For the purposes of the Procurement Act 2023 this is considered as a Preliminary Market

Engagement exercise, and a transparency notice will be published accordingly on the Central Digital Platform.

To respond to this RFI please complete the RFI questionnaire and upload via our tendering portal: <https://sell2.in-tend.co.uk/blpd/home>

Contract dates (estimated)

- 1 August 2027 to 1 August 2030
- 3 years, 1 day

Main procurement category

Goods

CPV classifications

- 48000000 - Software package and information systems
- 48100000 - Industry specific software package
- 48450000 - Time accounting or human resources software package

Engagement

Engagement deadline

14 June 2025

Engagement process description

To respond to this RFI please complete the RFI questionnaire and upload via our tendering portal: <https://sell2.in-tend.co.uk/blpd/home>

Submission

Publication date of tender notice (estimated)

16 September 2025

Contracting authority

The Police and Crime Commissioner for Warwickshire

- Public Procurement Organisation Number: PXNY-4251-DZLZ

Warwickshire Police Headquarters

Leek Wootton

CV35 7QB

United Kingdom

Email: procurement@warwickshire.police.uk

Region: UKG13 - Warwickshire

Organisation type: Public authority - sub-central government