

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/026734-2022>

Tender

Tender for a System incorporating Human Resources, Duties Management & Training Administration & Payroll

West Mercia Police

F02: Contract notice

Notice identifier: 2022/S 000-026734

Procurement identifier (OCID): ocds-h6vhtk-036b19

Published 23 September 2022, 3:37pm

Section I: Contracting authority

I.1) Name and addresses

West Mercia Police

Hindlip Hall

Worcester

WR3 8SP

Contact

Farzad Zeb

Email

farzad.zeb@westmercia.police.uk

Telephone

+44 1905331621

Country

United Kingdom

Region code

UKG1 - Herefordshire, Worcestershire and Warwickshire

National registration number

N/A

Internet address(es)

Main address

<http://www.westmercia.police.uk>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=53070&B=BLUELIGHT

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=53070&B=BLUELIGHT

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Public order and safety

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Tender for a System incorporating Human Resources, Duties Management & Training Administration & Payroll

Reference number

11405

II.1.2) Main CPV code

- 72261000 - Software support services

II.1.3) Type of contract

Services

II.1.4) Short description

The West Mercia Police & Crime Commissioner (the Authority) invites you to tender for the provision for and implementation of a system that incorporates Human Resources, Duties Management, Training Administration and Payroll. The solution needs to be tried and tested in the policing environment (or equivalent) to minimise any risk of operational impact.

The Contract will commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion.

Requirements are broken into LOT(S):

- Lot 1- HR DMS & TAS
- Lot 2 – PAYROLL
- Lot 3 - HR, DMS, TAS & PAYROLL

Bidders are invited to bid for all or any one lot. Based on the submitted proposals the Authority will take a business decision as to which lot(s) to proceed with to award. The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.1.5) Estimated total value

Value excluding VAT: £3,500,000

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

The contracting authority reserves the right to award contracts combining the following lots or groups of lots:

- Lot 1- HR DMS & TAS
- Lot 2 – PAYROLL
- Lot 3 - HR, DMS, TAS & PAYROLL

II.2) Description

II.2.1) Title

Human Resource Management System, Duties Management System & Training Administration System

Lot No

1

II.2.2) Additional CPV code(s)

- 48450000 - Time accounting or human resources software package
- 72261000 - Software support services

II.2.3) Place of performance

NUTS codes

- UKG1 - Herefordshire, Worcestershire and Warwickshire

Main site or place of performance

WR3 8SP

II.2.4) Description of the procurement

The West Mercia Police & Crime Commissioner (the Authority) invites you to tender for the provision for and implementation of a system that incorporates Human Resources, Duties Management, Training Administration The solution needs to be tried and tested in the policing environment (or equivalent) to minimise any risk of operational impact.

The Contract will be with a single supplier to commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service. This extension period shall be subject to:

- The organisational requirements of the Authority.
- The Contractor maintaining levels of performance which are acceptable to the Authority throughout the preceding contract period.
- The Contractor offering levels of pricing and value which are acceptable to the Authority for the extension period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £3,000,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

60

This contract is subject to renewal

Yes

Description of renewals

The Contract will be with a single supplier to commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Bidders are invited to bid for all or any one lot. Based on the submitted proposals the Authority will take a business decision as to which lot(s) to proceed with to award. The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

The Authority expressly reserves the right to make changes to the tendering timetable accepts no liability should this happen.

Evaluators will evaluate each bid and Lots inclusive of both quality and price.

The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.2) Description

II.2.1) Title

Payroll

Lot No

2

II.2.2) Additional CPV code(s)

- 79211110 - Payroll management services
- 72261000 - Software support services

II.2.3) Place of performance

NUTS codes

- UKG1 - Herefordshire, Worcestershire and Warwickshire

Main site or place of performance

WR38SP

II.2.4) Description of the procurement

The West Mercia Police & Crime Commissioner (the Authority) invites you to tender for the provision for and implementation of a Payroll system. The solution needs to be tried and tested and integratable with other systems in the policing environment (or equivalent) to minimise any risk of operational impact.

The Contract will be with a single supplier to commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service. This extension period shall be subject to:

- The organisational requirements of the Authority.
- The Contractor maintaining levels of performance which are acceptable to the Authority throughout the preceding contract period.
- The Contractor offering levels of pricing and value which are acceptable to the Authority for the extension period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £500,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

60

This contract is subject to renewal

Yes

Description of renewals

The Contract will be with a single supplier to commence on system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Bidders are invited to bid for all or any one lot. Based on the submitted proposals the Authority will take a business decision as to which lot(s) to proceed with to award. The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

The Authority expressly reserves the right to make changes to the tendering timetable and accepts no liability should this happen.

Evaluators will evaluate each bid and Lots inclusive of both quality and price.

The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.2) Description

II.2.1) Title

Human Resource Management System, Duties Management System & Training Administration System & PAYROLL

Lot No

3

II.2.2) Additional CPV code(s)

- 48450000 - Time accounting or human resources software package
- 79211110 - Payroll management services
- 72261000 - Software support services

II.2.3) Place of performance

NUTS codes

- UKG1 - Herefordshire, Worcestershire and Warwickshire

Main site or place of performance

WR38SP

II.2.4) Description of the procurement

The West Mercia Police & Crime Commissioner (the Authority) invites you to tender for the provision for and implementation of a system that incorporates Human Resources, Duties Management, Training Administration & Payroll. The solution needs to be tried and tested in the policing environment (or equivalent) to minimise any risk of operational impact.

The Contract will be with a single supplier to commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service. This extension period shall be subject to:

- The organisational requirements of the Authority.
- The Contractor maintaining levels of performance which are acceptable to the Authority throughout the preceding contract period.
- The Contractor offering levels of pricing and value which are acceptable to the Authority for the extension period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement

documents

II.2.6) Estimated value

Value excluding VAT: £3,500,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

60

This contract is subject to renewal

Yes

Description of renewals

The Contract will be with a single supplier to commence on date of system go live and shall run for a period of 3 years with an option to extend for a further 2 x 12 months at the Authority's discretion following a review of the service.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Bidders are invited to bid for all or any one lot. Based on the submitted proposals the Authority will take a business decision as to which lot(s) to proceed with to award. The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

The Authority expressly reserves the right to make changes to the tendering timetable and

accepts no liability should this happen.

Evaluators will evaluate each bid and Lots inclusive of both quality and price.

The Authority reserves the right to structure the award of contract to ensure the maximisation of value for money.

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

III.2) Conditions related to the contract

III.2.2) Contract performance conditions

As stated in the procurement documents.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

16 November 2022

Local time

12:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 3 (from the date stated for receipt of tender)

IV.2.7) Conditions for opening of tenders

Date

16 November 2022

Local time

12:01pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: 60 months

VI.4) Procedures for review

VI.4.1) Review body

West Mercia Police and Crime Commissioner

Hindlip Hall, Hindlip

Worcester

WR3 8SP

Country

United Kingdom