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Tender

TfL 96871 Talent Mapping Framework

Transport for London

F02: Contract notice

Notice identifier: 2024/S 000-026338

Procurement identifier (OCID): ocds-h6vhtk-0491d3

Published 19 August 2024, 3:54pm

Section I: Contracting authority

I.1) Name and addresses

Transport for London

5 ENDEAVOUR SQUARE

LONDON

E201JN

Email

janetlo@tfl.gov.uk

Country

United Kingdom

Region code

UKI - London

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<https://tfl.gov.uk/>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://tfl.gov.uk/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://tfl.gov.uk/>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

Other activity

Public Transport

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

TfL 96871 Talent Mapping Framework

Reference number

TfL 96871

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The services to be captured by this framework agreement provide Transport for London (TfL) in-house executive Talent Acquisition (TA) team with the tools and insights required to understand the top talent in a given market. This information then feeds into the recruitment and retention strategy for any given recruitment category (senior or top level management) ensuring the organisation maintains a diverse talent pool of suitable top level talent in line with the core, close, creative approach.

The 4-year framework agreement is to be awarded to a maximum of 6 service providers.

The direct award provision as call off level will apply to all chosen service providers allowing the TA team to be able to turn around work quickly and efficiently in times of high demand and pressure with a particular service provider who has a specialism suitable to a piece of work.

The framework agreement will be awarded on behalf of TfL however it will also be available to be used by the GLA, its other Functional Bodies (FBs), the Metropolitan Police Service (MPS) and the London Fire Brigade (LFB) if this is required.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

The services to be captured by this framework agreement provide Transport for London (TfL) in-house executive Talent Acquisition (TA) team with the tools and insights required to understand the top talent in a given market. This information then feeds into the recruitment and retention strategy for any given recruitment category (senior or top level management) ensuring the organisation maintains a diverse talent pool of suitable top level talent in line with the core, close, creative approach.

To be able to participate in the tender, suppliers must be registered on TfL's SAP Ariba system.

Please complete the following steps:

1. Register interest for the tender by contacting the Procurement Lead: JanetLo@tfl.gov.uk

2. Then register by completing the Supplier self-registration request form here:

<https://s1-eu.ariba.com/Sourcing/Main/ad/selfRegistration?realm=TfL>

3. Upon completion of the registration, interested suppliers must inform the Procurement Lead (of their successful registration) to JanetLo@tfl.gov.uk to ensure that your Organisation is added to the Sourcing Event on TfL's SAP Ariba system.

Please note, even if your Organisation is already registered on TfL's SAP Ariba system you must inform the Procurement Lead JanetLo@tfl.gov.uk so that your Organisation can be added to the Sourcing Event.

For help on using TfL's SAP Ariba System, please e-mail :

ariba_supplier_enablement@tfl.gov.uk

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 60

Quality criterion - Name: Responsible Procurement / Weighting: 10

Price - Weighting: 30

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

No

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

Please see tender documents.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 6

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

18 September 2024

Local time

11:00am

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 48 (from the date stated for receipt of tender)

IV.2.7) Conditions for opening of tenders

Date

18 September 2024

Local time

12:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

VI.3) Additional information

1) Nothing in this contract notice (and associated procurement documents) will be taken as constituting an offer (whether implied or otherwise), or any agreement, whether express or implied between TfL and any other party.

2) Entering into this agreement does not guarantee any level of Services will be called-off by TfL and/or any other contracting authority.

3) Economic Operators must read the instructions carefully before proceeding with registration and are advised to satisfy themselves that they understand all the requirements of this procurement

4) Transport for London (TfL) is a complex organisation operating both as an executive agency of the Greater London Authority (GLA) under the direction of the Mayor of London and as provider of transport services. The scope of the proposed services may encompass activities within the scope of both Directive 2014/24/EU of the European Parliament and of the Council and Directive 2014/25//EU of the European Parliament and of the Council (Services to be provided in relation to activities will not be subject to a separate notice, the services may be provided to TfL and/or its subsidiaries and may also encompass London Regional Transport (LRT) and/ or the GLA and any of the functional bodies).

5) Further information on TfL may be found at www.tfl.gov.uk and <https://www.tfl.gov.uk/corporate/publications-and-reports/procurement-information>

6) Contract(s) may be awarded to the successful contractor by any part of TfL and/or any of its subsidiaries.

7) The awarding authority reserves the right withdraw from the procurement process and/or not to award any contract as a result of the competition called tot by this notice and the awarding authority shall not be liable for any costs or expenses incurred by any candidates in considering and/or responding to the procurement process.

8) All discussions and meetings will be conducted in English.

VI.4) Procedures for review

VI.4.1) Review body

Transport for London

5 Endeavour Square

E201JN

Country

United Kingdom