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Not applicable

CO0096 Temporary and Permanent Worker Supply Chain

Essex County Council

F14: Notice for changes or additional information

Notice identifier: 2021/S 000-025696

Procurement identifier (OCID): ocds-h6vhtk-02eb0a

Published 14 October 2021, 11:45am

Section I: Contracting authority/entity

I.1) Name and addresses

Essex County Council

County Hall, Market Road

Chelmsford

CM1 1QH

Contact

Mr Andrew Beaver

Email

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Country

United Kingdom

NUTS code

UKH3 - Essex

Internet address(es)

Main address

<https://www.essex.gov.uk/>

Buyer's address

<https://www.essex.gov.uk/>

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

CO0096 Temporary and Permanent Worker Supply Chain

Reference number

DN573901

II.1.2) Main CPV code

- 79620000 - Supply services of personnel including temporary staff

II.1.3) Type of contract

Services

II.1.4) Short description

The purpose of this tender is to install a direct supply chain for temporary and permanent hires, where the contractual arrangement will be held between ECC and the agency supplier.

Agency suppliers will be required to use our partner's (Matrix SCM) time and billing

technology when temporary staff are placed (permanent hires can be invoiced directly to the

council).

To support delivery of our resourcing strategies we now need to secure partners to deliver our vision of an effective agency supply chain, reflecting ECC's ambition to use agency suppliers effectively and to support our in-house delivery. We are looking for suppliers who can enable our vision that ECC will deliver the right talent at the right time.

We are looking to partner with agency suppliers who can own the contractual engagement of

our temporary workforce. Weekly payroll activity such as timesheet, and billing will be managed by our service provider Matrix SCM. The agency supplier will pay their temporary

workers directly, upon approved timesheets in the mentioned technology platform. ECC attract workers across all worker categories and types directly in the first instance and then

the roles we require support with will be released to our supply chain of third-party agencies..

Our agency partners will own the contractual engagement of the temporary workers provided to ECC as well as the other services described. For agency hires that the agency

will manage the timesheet, payment and billing via our partner Matrix SCM their provided technology (CR.Net).

Suppliers will need to provide an adaptive, legally compliant service and use ECC technology

platforms to upload CV's for consideration and our partners technology to manager

timesheet, payroll and billing. For temporary hires we require agency contractually engage our temporary workers, contracting such workers to deliver services in the following ways:

- PAYE hourly rate contract for services
- PAYE daily rate contract for services
- Ltd Company hourly rate contract for services
- Ltd Company daily rate contract for services
- Statement of work arrangements whereby temporary services are only paid upon deliverable milestones not time worked, both PAYE and Ltd Company
- Pay per assessment arrangements whereby temporary services are only paid upon deliverable assessments not time worked, both PAYE and Ltd Company
- Umbrella arrangements via compliant umbrella companies (only FCSA compliant umbrella

organisation may be used).

- Able to adapt and deliver to emerging working arrangement in the talent marketplace

Any existing temporary workers agency suppliers have onsite at ECC will transfer to the new

arrangements, ECC will transfer the agency contractual relationship to our own agency supply chain DPS.

ECC also supports partner Essex Public Sector organisations with their temporary recruitment, such as Unitary, Borough and District Councils, subsidiaries, LATVs and LATCs,

County council and local councils: What we do and what we don't - Essex County Council.

ECC will manage the recruitment and billing process on behalf of those organisations.

There is the expectation that agency utilisation may increase.

Section VI. Complementary information

VI.6) Original notice reference

Notice number: [2021/S 000-025501](#)

Section VII. Changes

VII.1) Information to be changed or added

VII.1.2) Text to be corrected in the original notice

Section number

IV.2.2

Instead of

Date

10 November 2021

Local time

5:00pm

Read

Date

23 November 2025

Local time

5:00pm

VII.2) Other additional information

The original date shown was the closing date for the initial round under the DPS. The revised date shows the closing date of the DPS itself.