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Planning

## **HMP Academies - Sector specific skills training linked to employer needs**

Ministry of Justice

F01: Prior information notice

Prior information only

Notice identifier: 2022/S 000-025246

Procurement identifier (OCID): ocids-h6vhtk-0366f6

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### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Ministry of Justice

102 Petty France

London

SW1H 9AJ

#### **Contact**

CCMD Commercial

#### **Email**

[CCMD-PrisonEducationService-Programme@justice.gov.uk](mailto:CCMD-PrisonEducationService-Programme@justice.gov.uk)

#### **Telephone**

+44 02033343555

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/ministry-of-justice>

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

HMP Academies - Sector specific skills training linked to employer needs

#### **II.1.2) Main CPV code**

- 80500000 - Training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The Employability Innovation Fund was announced in the Prisons Strategy White Paper to “enable Governors to work with more employers and training providers to repurpose workshops, deliver sector specific skills training to meet the changing needs of the economy and smooth the path from prison to employment”

As a result, Her Majesty’s Prison and Probation Service (HMPPS) is now seeking to develop its academy delivery model within prison work and learning environments and is seeking to do so in partnership with more employers to deliver sector specific skills training to meet the changing needs of the economy and smooth the path from prison to employment.

We know that having a job to go to on release from prison can significantly reduce the chance of reoffending and employers can benefit from securing committed and skilled people to fill gaps in the UK economy.

HMP Academies are workspaces hosted by employers that have a clear emphasis on providing specialist vocational training and offer the prisoners participating in them significant skills development and employment opportunities that can significantly impact reducing re-offending rates. Whilst there are a small number already established in prisons, we want to do much more.

To achieve this, we are seeking to procure additional HMP Academies hosted by employers by engaging with a diverse range of businesses from across all sectors that can offer prisoners a second chance.

In issuing this Prior Information Notice, the MoJ is seeking to inform the market of this

planned procurement with a view to having a virtual market engagement session on 13 October 2022. This will be recorded if you are unable to attend this session.

### **II.1.5) Estimated total value**

Value excluding VAT: £3,000,000

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 45000000 - Construction work
- 50000000 - Repair and maintenance services
- 55000000 - Hotel, restaurant and retail trade services
- 71000000 - Architectural, construction, engineering and inspection services
- 72000000 - IT services: consulting, software development, Internet and support
- 75231200 - Services related to the detention or rehabilitation of criminals
- 77000000 - Agricultural, forestry, horticultural, aquacultural and apicultural services
- 79634000 - Career guidance services
- 79998000 - Coaching services
- 80000000 - Education and training services
- 80511000 - Staff training services
- 80530000 - Vocational training services
- 80531000 - Industrial and technical training services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 80590000 - Tutorial services
- 98000000 - Other community, social and personal services

- 98110000 - Services furnished by business, professional and specialist organisations

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

The HMPPS Prison Estate in England and Wales

### **II.2.4) Description of the procurement**

The purpose of this engagement is to secure wider market involvement in the testing and development of HMP Academies across the HMPPS Prison Estate in England and Wales. MoJ is seeking to assess the level of interest, capability and capacity of a wide range of employers to help achieve this.

HMP Academies offer practical employment related training to better prepare prisoners for their release. Typically, once a prisoner has completed a period of training in an academy and is released, they are already fully skilled and can have an immediate positive impact for the employer, who supports and encourages them.

This approach is extremely effective in ensuring prison leavers have a much-needed head start and can help them transition smoothly into the workplace and the community generally. Employers that have experience of recruiting this way earn loyalty from offering people a second chance. Many report people staying with them for longer than average and have impressive prison leaver retention rates thereby benefit from reduced recruitment costs. Opportunities like this also help business deliver outcomes that add social value that benefit local communities and / or society and can support commercial outcomes too by integrating prison workshops into supply chains.

HMP Academies offers employers the opportunity to tap into this diverse talent pool of people with a range of backgrounds and life experiences and in doing so transform not just one life but many. Each year an estimated 200,000 children had a parent in prison. Employment opportunities for those parents can make a huge difference to their families and wider communities.

The Authority plans to hold a market engagement event via MS Teams on the 13 October 2022. This will include more specific information on objectives and requirements and attendees will also hear from other employers and prison leavers who have already benefited from the HMP Academy initiative.

This engagement will inform how this requirement is delivered. The lotting structure and

contract values are yet to be decided and will be informed by the market engagement. A procurement process is then anticipated to commence in late 2022 or early in 2023.

Employers (suppliers) interested in participating should confirm their interest by 3pm on 6th October 2022 by email to the Prison Education commercial team at [CCMD-PrisonEducationService-Programme@justice.gov.uk](mailto:CCMD-PrisonEducationService-Programme@justice.gov.uk) clearly stating HMP Academies Tender in the subject line. The form of response should be limited to the provision of a single point of contact (full company name, contact name, job title, e-mail address and telephone number). The Authority will then issue invitations to all interested parties, confirming the timings and MS Teams link to the event.

Following the market engagement event, there will be further supplier engagement through a questionnaire issued to all interested suppliers. A procurement process is then anticipated to commence in late 2022 or early in 2023.

We are very interested to hear suppliers' views throughout this process to enable us to shape the HMP Academies procurement and contracting arrangements that will improve practical employment related training across the HMPPS estate to better prepare prisoners for their release.

We reserve the right to supplement and vary the conduct of the prior engagement process. Where we do this, we will act transparently and treat all suppliers who have expressed an interest equally.

Please note that the MoJ and its advisers give no warranty in respect of the accuracy, permanence or completeness of any information provided. Reliance on, or use of, any such information is entirely at the risk of the person so doing and, save in the case of fraud, under no circumstances will the MoJ or any of its advisers be liable for or accept any responsibility for any cost, expense or liability incurred by any person relying upon or using such information.

### **II.3) Estimated date of publication of contract notice**

6 February 2023

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

