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Contract

Core HR System

Trinity House

F03: Contract award notice

Notice identifier: 2025/S 000-024516

Procurement identifier (OCID): ocids-h6vhtk-045392

Published 22 May 2025, 10:05am

Section I: Contracting authority

I.1) Name and addresses

Trinity House

TRINITY HOUSE, Harwich

LONDON

EC3N 4DH

Contact

Procurement

Email

etender@trinityhouse.co.uk

Telephone

+44 1255245000

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

www.trinityhouse.co.uk

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

Maritime Navigation

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Core HR System

Reference number

CM13

II.1.2) Main CPV code

- 48450000 - Time accounting or human resources software package

II.1.3) Type of contract

Supplies

II.1.4) Short description

Provision of a core HR system

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £1,066,323.21

II.2) Description

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

II.2.4) Description of the procurement

Provision of a core HR system (implementation and licensing)

II.2.5) Award criteria

Quality criterion - Name: Quality of technical proposal. Methodology to carry out requirement including timed implementation plan. / Weighting: 15

Quality criterion - Name: Capability of proposed system, to deliver against the MoSCoW requirements list: Delivery against "Must" criteria within Annex 2 / Weighting: 17

Quality criterion - Name: Capability of proposed system, to deliver against the MoSCoW requirements list: Delivery against "Should" criteria within Annex 2 / Weighting: 6

Quality criterion - Name: Capability of proposed system, to deliver against the MoSCoW requirements list: Delivery against "Could" criteria within Annex 2 / Weighting: 2

Quality criterion - Name: Quality and availability of support and maintenance services and how this will be delivered though the lifetime of the contract, including acceptance of TH or suitability of proposed KPIs / Weighting: 15

Quality criterion - Name: Demonstrate existing or planned activities undertaken by your organisation to identify and mitigate cyber security risks within the supply chain relating to this contract. / Weighting: 10

Cost criterion - Name: Transparent and competitive pricing against all criteria / Weighting: 30

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-028106](#)

Section V. Award of contract

Contract No

CM13

Title

Core HR system

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

3 October 2024

V.2.2) Information about tenders

Number of tenders received: 8

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

IRIS Software Limited

470 London Rd

Slough

SL3 8QY

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

03196054

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £1,260,000

Total value of the contract/lot: £1,066,323.21

Section VI. Complementary information

VI.3) Additional information

To view this notice, please click here:

<https://trinityhouse.delta-esourcing.com/delta/viewNotice.html?noticeId=951347673> GO

Reference: GO-2025522-PRO-30685755

VI.4) Procedures for review

VI.4.1) Review body

Trinity House

TRINITY HOUSE

LONDON

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United Kingdom