

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/024509-2024>

Contract

## **AWARDED: TRHR3294 - Department for Transport Employee Benefits Programme**

Department for Transport

F03: Contract award notice

Notice identifier: 2024/S 000-024509

Procurement identifier (OCID): ocids-h6vhtk-0487a2

Published 5 August 2024, 1:57pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Department for Transport

Great Minster House

London

SW1P 4DR

#### **Email**

[charles.jansen@dft.gov.uk](mailto:charles.jansen@dft.gov.uk)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

#### **Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/department-for-transport>

#### **I.4) Type of the contracting authority**

Ministry or any other national or federal authority

#### **I.5) Main activity**

General public services

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

AWARDED: TRHR3294 - Department for Transport Employee Benefits Programme

Reference number

TRHR3294

#### **II.1.2) Main CPV code**

- 79900000 - Miscellaneous business and business-related services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

This contract provides Department for Transport employees with a range of managed employee benefits, including:

- An Employee Benefits Platform;
- Employee Discounts;
- A Reward and Recognition scheme;
- A Cycle to Work Scheme (available as a Salary Sacrifice);

- Discounted Gym Memberships;
- A Childcare Voucher Scheme (available as a Salary Sacrifice);
- A Payroll Giving Scheme;
- Discounted Dental Insurance.

This contract was awarded following a mini-competition under Crown Commercial Services Employee Benefits and Services Framework agreement RM6273. It has an initial term of 2 years, from 01 August 2024 to 31 July 2026, with options to extend for up to two further years in one year intervals.

The advertised maximum contract value includes spend incurred by DfT employees (either via. direct purchase on the employee benefits platform or through schemes, such as salary sacrifice or net pay deduction, whereby spend is incurred through DfT accounts and reclaimed by DfT via. payroll deduction), as well as management fees and likely DfT expenditure on the reward and recognition scheme. Actual spend will be largely determined by employee use of the benefits available to them under this contract.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £3,500,000

### **II.2) Description**

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

This contract provides Department for Transport employees with a range of managed employee benefits, including:

- An Employee Benefits Platform;
- Employee Discounts;

- A Reward and Recognition scheme;
- A Cycle to Work Scheme (available as a Salary Sacrifice);
- Discounted Gym Memberships;
- A Childcare Voucher Scheme (available as a Salary Sacrifice);
- A Payroll Giving Scheme;
- Discounted Dental Insurance.

#### **II.2.5) Award criteria**

Quality criterion - Name: Services / Weighting: 27

Quality criterion - Name: Mobilisation and Contract Management / Weighting: 27

Quality criterion - Name: Social Value / Weighting: 6

Cost criterion - Name: Price / Weighting: 40

#### **II.2.11) Information about options**

Options: Yes

Description of options

The contract has an initial term of 2 years, from 01 August 2024 to 31 July 2026, with options to extend for up to two further years in one year intervals.

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

---

## Section IV. Procedure

### IV.1) Description

#### IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

This contract was awarded following a mini-competition under an existing framework (CCS framework agreement RM6273). When awarding a contract based on a framework, it is not required to publish a notice in the Official Journal of the European Union.

#### IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

---

## Section V. Award of contract

### Contract No

TRHR3294

### Lot No

1

### Title

Provision of Employee Benefits to the Department for Transport

A contract/lot is awarded: Yes

### V.2) Award of contract

#### V.2.1) Date of conclusion of the contract

29 July 2024

### **V.2.2) Information about tenders**

Number of tenders received: 2

The contract has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the contractor**

Reward Gateway (UK) Limited

London

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £3,500,000

---

## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The High Court of England and Wales

London

Country

United Kingdom