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Not applicable

## **Leadership, management, personal effectiveness framework (including Equality, Diversity and Inclusion)**

Defra Network eTendering Portal

F14: Notice for changes or additional information

Notice identifier: 2022/S 000-024396

Procurement identifier (OCID): ocids-h6vhtk-0364a0

Published 1 September 2022, 10:18am

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

Defra Network eTendering Portal

17 Nobel House

London

SW1P 3JR

#### **Email**

[DGCEnquiries@defra.gov.uk](mailto:DGCEnquiries@defra.gov.uk)

#### **Telephone**

+44 2072385921

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/department-for-environment-food-rural-affairs>

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Leadership, management, personal effectiveness framework (including Equality, Diversity and Inclusion)

#### **II.1.2) Main CPV code**

- 79632000 - Personnel-training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The total expected value for this is £9,600,000.00

The Environment Agency is refreshing its learning and development curriculum for leadership, management and personal effectiveness skills and are seeking providers to design, develop and deliver 'interventions'.

We wish to engage, collaborate and work in partnership with suppliers who share our values and ambition to create a better place to work, where sustainability and equality, diversity and inclusion are at the heart of what we do and how we work.

We need to be bold, innovative and agile to enable us to effectively respond to the climate and nature emergency and implement our ambitious strategies. We need to adapt post-pandemic to embrace hybrid working and explore innovative ways of learning to support the diverse needs of our people as we work in new ways.

Our leaders need the skills and confidence to create an inclusive environment and to role

model and encourage the behaviours that will enable our desired culture to thrive, where people are valued and trusted.

The framework will be structured into five lots across a range of key development areas that include;

Developing personal effectiveness,

Building management and leadership skills and harnessing leadership potential at all levels of the organisation,

Providing focused development options for our executive leadership population,

Providing online and digital resources to support team and individual development

We require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working.

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## **Section VI. Complementary information**

### **VI.6) Original notice reference**

Notice number: [2022/S 000-024372](#)

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## **Section VII. Changes**

### **VII.1) Information to be changed or added**

#### **VII.1.2) Text to be corrected in the original notice**

Section number

II.1.5

Place of text to be modified

9600000.00

Instead of

Text

Value Excluding VAT: £96,000,000

Read

Text

Value Excluding VAT: £9,600,000

### **VII.2) Other additional information**

Additional zero added to the value of the contract by mistake. The value should read £9,600,000.00