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Tender

S1165 - Provision of Organisational Training & Development Services

Northern Ireland Electricity Networks Limited

F05: Contract notice – utilities

Notice identifier: 2023/S 000-024197

Procurement identifier (OCID): ocds-h6vhtk-03f0b1

Published 17 August 2023, 2:28pm

Section I: Contracting entity

I.1) Name and addresses

Northern Ireland Electricity Networks Limited

120 Malone Road

Belfast

BT9 5HT

Email

Clare.Grieve@nienetworks.co.uk

Country

United Kingdom

Region code

UKN - Northern Ireland

Internet address(es)

Main address

www.nienetworks.co.uk

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://e-sourcingni.bravosolution.co.uk>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://e-sourcingni.bravosolution.co.uk>

Tenders or requests to participate must be submitted to the above-mentioned address

I.6) Main activity

Electricity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

S1165 - Provision of Organisational Training & Development Services

Reference number

S1165 (2023)

II.1.2) Main CPV code

- 80511000 - Staff training services

II.1.3) Type of contract

Services

II.1.4) Short description

NIE Networks wishes to establish framework panels of suitably qualified and experienced service providers who can provide training & development for the following areas:

Lot 1 - Provision of Organisational Development Training

Lot 2 - Provision of Executive Coaching.

Lot 3 - Delivery of Accredited Leadership Development Programme

The resulting framework panels will be for both product delivery and service provision.

In order to meet all of the organisational and personal development needs, NIE Networks wishes to appoint suitably qualified and experienced training organisations (under separate Framework Panels for each Lot, with the individual successful bidders each signing up to a Framework Agreement), to provide a breadth of training and development services by working closely with the Human Resources team.

II.1.5) Estimated total value

Value excluding VAT: £2,225,000

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

II.2) Description

II.2.1) Title

Lot 1 - Provision of Organisational Development Training

Lot No

1

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services
- 80500000 - Training services
- 80511000 - Staff training services

- 80521000 - Training programme services
- 80570000 - Personal development training services

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

NIE Networks intends to place a panel of up to seven organisations on framework agreements for this Lot 1.

It is envisaged to deliver programs to develop high potentials for future leadership roles, to equip Line and Middle Managers with management skills and best practice, develop performance management and coaching skills and also continue to develop the overall management toolkit.

The framework for this lot will be awarded for a period of 3 years, with the option to extend (entirely at the discretion of NIE Networks) for up to a further 2 year period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £1,200,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

Optional extension period of up to 2 years.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Optional extension period of up to 2 years.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot 2 – Provision of Executive Coaching

Lot No

2

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services
- 80510000 - Specialist training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80570000 - Personal development training services

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

NIE Networks intends to place a panel of up to twenty-five service providers on framework agreements for this Lot 2.

Coaching aims to enhance the personal performance of individuals. It is specifically aimed at drawing out individual strengths and addressing aspects of individual style or capability that hold back an individual from performing at their peak. NIE Networks has a strong ethos of individual coaching and mentoring. Coaching is offered as part of an employee's development with a focus on our talent pool, high potentials, managers and leaders

The framework for this lot will be awarded for a period of 3 years, with the option to extend (entirely at the discretion of NIE Networks) for up to a further 2 year period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £750,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

Optional extension period of up to 2 years.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Optional extension period of up to 2 years.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot 3 – Delivery of Accredited Leadership Development Programme

Lot No

3

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services
- 80500000 - Training services
- 80510000 - Specialist training services
- 80521000 - Training programme services

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

NIE Networks intends to place a panel of up to three organisations on framework agreements for this Lot 3.

NIE Networks recognises the value of completing an accredited training programme as part of an individual's training and development to support the more practical elements of training. This would include for example courses accredited by Institute of Leadership Management, Chartered Managers Institute and others.

The frameworks for this lot will be awarded for a period of 3 years, with the option to extend (entirely at the discretion of NIE Networks) for up to a further 2 year period.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £250,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

36

This contract is subject to renewal

Yes

Description of renewals

Optional extension period of up to 2 years.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

Optional extension period of up to 2 years.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

18 September 2023

Local time

3:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

9 October 2023

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 6 (from the date stated for receipt of tender)

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: 48

VI.4) Procedures for review

VI.4.1) Review body

Northern Ireland Electricity Networks Limited

120 Malone Road

Belfast

BT9 5HT

Country

United Kingdom

Internet address

www.nienetworks.co.uk

VI.4.2) Body responsible for mediation procedures

High Court of Justice in Northern Ireland

Royal Courts of justice, Chichester Street

Belfast

BT1 3JY

Country

United Kingdom