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Contract

Recruitment Agency Services (Permanent Roles) for Energy and Infrastructure team

Crown Estate Scotland

F03: Contract award notice

Notice identifier: 2021/S 000-023297

Procurement identifier (OCID): ocds-h6vhtk-02b7db

Published 20 September 2021, 12:35pm

Section I: Contracting authority

I.1) Name and addresses

Crown Estate Scotland

Quartermile Two, 2nd Floor, 2 Lister Square

Edinburgh

EH3 9GL

Contact

Maurice McTeague

Email

maurice.mcteague@crownestatescotland.com

Telephone

+44 1314607657

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

<http://crownstatescotland.com/>

Buyer's address

https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA29444

I.4) Type of the contracting authority

Other type

Public Corporation

I.5) Main activity

Other activity

Property

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Recruitment Agency Services (Permanent Roles) for Energy and Infrastructure team

Reference number

CES-ITT-2021-06-01

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

framework for a specialist recruitment agency to source candidates for permanent roles (including known requirements for eight additional posts over the next two years and any other similar roles which may be required) within our Energy and Infrastructure team (E&I). Crown Estate Scotland specifically requires additional skills around innovation, oil and gas and associated offshore wind opportunities and to source specialist skills from a range of sectors.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Lowest offer: £65,600 / Highest offer: £164,750 taken into consideration

II.2) Description

II.2.2) Additional CPV code(s)

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKM - Scotland

Main site or place of performance

Edinburgh

II.2.4) Description of the procurement

Crown Estate Scotland is seeking to appoint an agency to assist with permanent recruitment to further build our team in Energy & Infrastructure which is part of our Marine Directorate. This is to support significant growth in this area of the business.

Crown Estate Scotland specifically requires additional skills around innovation, oil and gas and associated offshore wind opportunities and to source specialist skills from a range of sectors.

The appointed agency will exclusively source candidates for permanent roles (including a known requirement for eight additional posts over the next two years and any other similar roles which may be required) within our Energy and Infrastructure team (E&I).

Given our unique role in this market and our requirement to source talent directly from a breadth of sectors it is therefore essential that we appoint a suitable agency who operates in these markets, and has the required capacity, networks and experience in the private sector to take on this work.

Our strong preference is to procure and appoint one agency to lead on this campaign for a period of time and to also work on any similar roles which arise over the course of the framework term.

Skills, knowledge, experience and understanding of the agency will span a number of industries including offshore wind, renewables, oil and gas, hydrogen economy and wave and tidal and it has already been determined that a generalist agency without direct, demonstrated and current experience recruiting these areas of specialism may not have either the capacity or infrastructure to deal with our requirements.

Crown Estate Scotland does not guarantee any volumes of usage throughout the life of this Framework Agreement.

II.2.5) Award criteria

Quality criterion - Name: Crown Estate Scotland context and understanding / Weighting: 15

Quality criterion - Name: Experience – including involvement in relevant projects and staff knowledge / Weighting: 20

Quality criterion - Name: approach – to delivery of the scope and management of the project / Weighting: 35

Price - Weighting: 30

II.2.11) Information about options

Options: Yes

Description of options

option to extend for up to 2 X 12 Months] at the discretion of Crown Estate Scotland and subject to satisfactory performance, available funding and strategic fit with the priorities of Crown Estate Scotland

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

The agency will have recruited for a number of industries including offshore wind, renewables, oil and gas, hydrogen economy and wave and tidal. A generalist agency without direct, demonstrated and current experience recruiting these areas of specialism may not have either the capacity or infrastructure to deal with our requirements.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2021/S 000-012393](#)

Section V. Award of contract

Contract No

CES-ITT-2021-06-01

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

14 September 2021

V.2.2) Information about tenders

Number of tenders received: 11

Number of tenders received from SMEs: 9

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 11

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Eden Scott

26 St Andrews Square

Edinburgh

EH2 1AF

Email

stuart.mitchell@edenscott.com

Telephone

+44 7714124033

Country

United Kingdom

NUTS code

- UKM - Scotland

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £240,000

Total value of the contract/lot: £150,000

Section VI. Complementary information

VI.3) Additional information

(SC Ref:667748)

VI.4) Procedures for review

VI.4.1) Review body

Edinburgh Sheriff Court

Sheriff Court House, 27 Chambers Street

Edinburgh

EH1 1LB

Telephone

+44 1312252525

Country

United Kingdom

Internet address

<https://www.scotcourts.gov.uk/the-courts/court-locations/edinburgh-sheriff-court-and-justice-of-the-peace-court>