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Tender

Culture Change - Consultancy

Environment Agency

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-023224

Procurement identifier (OCID): ocds-h6vhtk-050d90

Published 20 May 2025, 1:20pm

Changes to notice

This notice has been edited. The [previous version](#) is still available.

- Update to contact information
- Upload of template and clarification document
- Updated submission dates

Scope

Description

The Environment Agency is inviting quotations from experienced consultants to assist in the creation of the EA Cultural Framework.

With the introduction of EA2030, the new strategy of the Environment Agency, we need a consultant who can offer essential guidance, support, and strategies to effectively implement our refreshed values, expectations, behaviours, and practices. This consultant will play a key role in formulating an action plan to integrate these elements into our operations and performance.

We are looking for a consultant with proven experience in devising strategies to embed organisational culture change within large organisations.

Total value (estimated)

- £49,999 excluding VAT
- £59,998 including VAT

Below the relevant threshold

Contract dates (estimated)

- 16 June 2025 to 6 September 2025
- 2 months, 21 days

Main procurement category

Services

CPV classifications

- 79410000 - Business and management consultancy services

Contract locations

- UK - United Kingdom
-

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
 - Voluntary, community and social enterprises (VCSE)
-

Submission

Enquiry deadline

15 May 2025, 5:00pm

Tender submission deadline

23 May 2025, 5:00pm

Submission address and any special instructions

To apply for this opportunity you must submit your quotation meeting the requirements detailed in the Request for Quotation (RFQ) attached.

Your response must be sent to devri.addison@environment-agency.gov.uk by 23/05/2025

on 17.00.

If you have any clarification questions linked to this opportunity or the procurement process please submit these via email to devri.addison@environment-agency.gov.uk. Please note that, unless commercially sensitive, both the question and the response will be circulated to all tenderers.

Tenders may be submitted electronically

No

Award criteria

Please see the Commercial Response Template in attachments

Procedure

Procedure type

Below threshold - open competition

Documents

Associated tender documents

[Request for Quotation_Transforming our Culture_FINAL.docx](#)

[Order Form EA Standard Goods Services Terms and Conditions_EA Culture_FINAL.docx](#)

[Commercial Response Template.ods](#)

[Culture Consultancy_Clarification Document_20.05.2025.pdf](#)

Contracting authority

Environment Agency

- Public Procurement Organisation Number: PNWW-1475-NYLN

Seacole Building, 2 Marsham Street

London

SW1P 4DF

United Kingdom

Email: devri.addison@environment-agency.gov.uk

Region: UKI32 - Westminster

Organisation type: Public authority - central government