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Tender

# THE PROVISION OF LEAVE/HOLIDAY MANAGEMENT SOFTWARE AS A SERVICE SOLUTION

Health & Safety Executive

F02: Contract notice

Notice identifier: 2024/S 000-023194

Procurement identifier (OCID): ocds-h6vhtk-048484

Published 25 July 2024, 12:08pm

## **Section I: Contracting authority**

#### I.1) Name and addresses

Health & Safety Executive

Redgrave Court, Merton Road

**BOOTLE** 

L20 7HS

#### **Email**

tenders@hse.gov.uk

#### Country

**United Kingdom** 

#### **Region code**

UKD73 - Sefton

#### Justification for not providing organisation identifier

Not on any register

#### Internet address(es)

Main address

www.hse.gov.uk

## I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

https://in-tendhost.co.uk/hse/aspx/Home

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

https://in-tendhost.co.uk/hse/aspx/Home

## I.4) Type of the contracting authority

Body governed by public law

#### I.5) Main activity

Health

## **Section II: Object**

## II.1) Scope of the procurement

## II.1.1) Title

THE PROVISION OF LEAVE/HOLIDAY MANAGEMENT SOFTWARE AS A SERVICE SOLUTION

Reference number

#### HSE/T4633

#### II.1.2) Main CPV code

• 72000000 - IT services: consulting, software development, Internet and support

#### II.1.3) Type of contract

Services

#### II.1.4) Short description

Since 2017 HSE has managed the planning, booking and approval of holidays/annual leave, flexi leave and TOIL (Time Off in Lieu) using a software as a service (SaaS) solution provided by e-Days Absence Management Limited.

This solution is a stand-alone service unconnected to the organisation's Human Resource (HR) system and the joiners/movers/leavers process; changes to working patterns/leave entitlements are populated on the system in a weekly batch file upload.

HSE is coming to the end of the current contract and requires a service provider who will:

- Configure their SaaS service to meet HSE's requirements which, as a minimum, will be the replication of functionality for annual leave/holiday management, flexi leave management and TOIL management in use in the organisation today
- Lead and manage the extract of data from the current system
- Lead and conduct the input of extracted data into the service provider's SaaS service
- Support and manage the data quality review, by HSE, of the input data before service Go Live
- Support and maintain the service to meet agreed Service Levels, ensuring the service is available and performant for all HSE users
- Support the production of management information (MI) reports from the SaaS service
- Train the super users and administrators in their roles in the SaaS service.

Further information can be found in the Tender docs.

#### II.1.5) Estimated total value

Value excluding VAT: £140,000

#### II.1.6) Information about lots

This contract is divided into lots: No

#### II.2) Description

#### II.2.2) Additional CPV code(s)

• 48000000 - Software package and information systems

#### II.2.3) Place of performance

**NUTS** codes

• UK - United Kingdom

#### II.2.4) Description of the procurement

Since 2017 HSE has managed the planning, booking and approval of holidays/annual leave, flexi leave and TOIL (Time Off in Lieu) using a software as a service (SaaS) solution provided by e-Days Absence Management Limited.

This solution is a stand-alone service unconnected to the organisation's Human Resource (HR) system and the joiners/movers/leavers process; changes to working patterns/leave entitlements are populated on the system in a weekly batch file upload.

HSE is coming to the end of the current contract and requires a service provider who will:

- Configure their SaaS service to meet HSE's requirements which, as a minimum, will be the replication of functionality for annual leave/holiday management, flexi leave management and TOIL management in use in the organisation today
- Lead and manage the extract of data from the current system
- Lead and conduct the input of extracted data into the service provider's SaaS service
- Support and manage the data quality review, by HSE, of the input data before service Go Live
- Support and maintain the service to meet agreed Service Levels, ensuring the service is available and performant for all HSE users

- Support the production of management information (MI) reports from the SaaS service
- Train the super users and administrators in their roles in the SaaS service.

Further information can be found in the Tender docs.

## II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

## II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

**Duration in months** 

24

This contract is subject to renewal

Yes

Description of renewals

Extension provisions for 3 years in annual increments.

#### II.2.10) Information about variants

Variants will be accepted: No

#### II.2.11) Information about options

Options: No

## **Section IV. Procedure**

## IV.1) Description

#### IV.1.1) Type of procedure

Open procedure

## IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

## IV.2) Administrative information

#### IV.2.2) Time limit for receipt of tenders or requests to participate

Date

26 August 2024

Local time

12:00pm

#### IV.2.4) Languages in which tenders or requests to participate may be submitted

English

## IV.2.7) Conditions for opening of tenders

Date

26 August 2024

Local time

5:00pm

## Section VI. Complementary information

## VI.1) Information about recurrence

This is a recurrent procurement: No

## VI.4) Procedures for review

VI.4.1) Review body

Tommy Johnson

Liverpool

Email

tenders@hse.gov.uk

Country

**United Kingdom**