

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/022437-2021>

Contract

## **Flexible Framework for the delivery of Employability Skills Support**

West Dunbartonshire Council

F21: Social and other specific services – public contracts

Contract award notice

Notice identifier: 2021/S 000-022437

Procurement identifier (OCID): ocids-h6vhtk-029c24

Published 9 September 2021, 4:35pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

West Dunbartonshire Council

16 Church Street

Dumbarton

G82 1QL

#### **Email**

[corporate.procurement@west-dunbarton.gov.uk](mailto:corporate.procurement@west-dunbarton.gov.uk)

#### **Telephone**

+44 1389737000

#### **Country**

United Kingdom

**NUTS code**

UKM81 - East Dunbartonshire, West Dunbartonshire and Helensburgh & Lomond

**Internet address(es)**

Main address

<http://www.west-dunbarton.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00153](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00153)

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

Education

---

**Section II: Object****II.1) Scope of the procurement****II.1.1) Title**

Flexible Framework for the delivery of Employability Skills Support

**II.1.2) Main CPV code**

- 800000000 - Education and training services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

This notice relates to the opportunity for new entrants to apply to West Dunbartonshire Council's Flexible Framework Agreement.

The Flexible Framework Agreement was established in 2020 to provide a wide range of pre/vocational training interventions that will assist citizens of West Dunbartonshire (aged 16+) to overcome barriers to employment, training and learning opportunities and assist them to achieve their training, employment and career and job aspirations.

The remaining duration of the Flexible Framework Agreement will be for 3 years.

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £1,200,000

### **II.2) Description**

#### **II.2.1) Title**

Engagement and Barrier Removal

Lot No

1

#### **II.2.2) Additional CPV code(s)**

- 80000000 - Education and training services

#### **II.2.3) Place of performance**

NUTS codes

- UKM81 - East Dunbartonshire, West Dunbartonshire and Helensburgh & Lomond

#### **II.2.4) Description of the procurement**

The current employability support services managed by West Dunbartonshire Council's service Working 4U and delivered across the five stage employability pipeline provides a range of programmes and interventions that meet the identified needs of different client groups.

There has been and will continue to be an increasing focus on job seekers with multiple barriers to employment. It is essential that the employability support services at each stage of the employability pipeline meet the needs of the local economy and local businesses. However, they must also meet the needs of West Dunbartonshire citizens

who wish to progress towards and into employment and improve their position within the labour market.

These objectives will be supported by a clear focus on progression within which:

stages 1 and 2 of the pipeline supporting those furthest from the labour market with better assessment, action planning and barrier removal activities.

More comprehensive information about the West Dunbartonshire Employability Pipeline can be found here:

<https://www.west-dunbarton.gov.uk/jobs-and-training/working4u/work/strategic-skills-pipeline/>

Transition between the five stages and lots 1, 2 and 3 is fundamentally important to the working of the pipeline and will be overseen and managed by Working 4U, who will retain all responsibility for individuals participating in the employability support services.

Transition and progression is particularly important for beneficiaries in Lot 1 and Lot 2 where they move from being not job ready into the demand side of the pipeline where they will be actively seeking work.

Individuals will participate in the stages of the employability pipeline that meets their identified needs; tenderers must be clear as to how they will manage support interventions at different stages of the pipeline.

Key objectives going forward which will underpin activity will be around:

- more flexible and responsive delivery models to meet this demand;
- embedding employability with other local support services;

better targeted and responsive support to those furthest from the labour market and streamlined to avoid confusion;

- improved partnerships.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: Yes

Identification of the project

European Social Funds

## **II.2) Description**

### **II.2.1) Title**

Vocational Training and Work Related Skills

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 800000000 - Education and training services

### **II.2.3) Place of performance**

NUTS codes

- UKM81 - East Dunbartonshire, West Dunbartonshire and Helensburgh & Lomond

### **II.2.4) Description of the procurement**

The current employability support services managed by West Dunbartonshire Council's service Working 4U and delivered across the five stage employability pipeline provides a range of programmes and interventions that meet the identified needs of different client groups.

There has been and will continue to be an increasing focus on job seekers with multiple barriers to employment.

It is essential that the employability support services at each stage of the employability pipeline meet the needs of the local economy and local businesses. However, they must also meet the needs of West Dunbartonshire residents who wish to progress towards and into employment and improve their position within the labour market.

These objectives will be supported by a clear focus on progression within which will:

Improve progression pathways from stages 1 and 2 into vocational activity and skills development at stages 3 and 4 with increased and improved job brokering, employer engagement and job matching with employers who have identified a specific need or vacancy.

More comprehensive information about the West Dunbartonshire Employability Pipeline

can be found here:

<https://www.west-dunbarton.gov.uk/jobs-and-training/working4u/work/strategic-skills-pipeline/>

Transition between the five stages and lots 1, 2 and 3 is fundamentally important to the working of the pipeline and will be overseen and managed by Working 4U, who will retain all responsibility for individuals participating in the employability support services.

Transition and progression is particularly important for beneficiaries in Lot 1 and Lot 2 where they move from being not job ready into the demand side of the pipeline where they will be actively seeking work.

Individuals will participate in the stages of the employability pipeline that meets their identified needs; tenderers must be clear as to how they will manage support interventions at different stages of the pipeline.

Key objectives going forward which will underpin activity will be around:

- more flexible and responsive delivery models to meet this demand;
- embedding employability with other local support services;

better targeted and responsive support to those furthest from the labour market and streamlined to avoid confusion;

- improved partnerships.

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: Yes

Identification of the project

European Social Funds

## **II.2) Description**

### **II.2.1) Title**

In Work Support and Work Based Qualifications

Lot No

3

**II.2.2) Additional CPV code(s)**

- 80000000 - Education and training services

**II.2.3) Place of performance**

NUTS codes

- UKM81 - East Dunbartonshire, West Dunbartonshire and Helensburgh & Lomond

**II.2.4) Description of the procurement**

The current employability support services managed by West Dunbartonshire Council's service Working 4U and delivered across the five stage employability pipeline provides a range of programmes and interventions that meet the identified needs of different client groups.

There has been and will continue to be an increasing focus on job seekers with multiple barriers to employment.

It is essential that the employability support services at each stage of the employability pipeline meet the needs of the local economy and local businesses. However, they must also meet the needs of West Dunbartonshire citizens who wish to progress towards and into employment and improve their position within the labour market.

These objectives will be supported by a clear focus on progression within which:

at stage 5, will provide improved in-work support and aftercare, which includes continued skills development.

More comprehensive information about the West Dunbartonshire Employability Pipeline can be found here:

<https://www.west-dunbarton.gov.uk/jobs-and-training/working4u/work/strategic-skills-pipeline/>

Transition between the five stages and lots 1, 2 and 3 is fundamentally important to the working of the pipeline and will be overseen and managed by Working 4U, who will retain all responsibility for individuals participating in the employability support services.

Transition and progression is particularly important for beneficiaries in Lot 1 and Lot 2 where they move from being not job ready into the demand side of the pipeline where they will be actively seeking work.

Individuals will participate in the stages of the employability pipeline that meets their identified needs; tenderers must be clear as to how they will manage support interventions at different stages of the pipeline.

Key objectives going forward which will underpin activity will be around:

- more flexible and responsive delivery models to meet this demand;
- embedding employability with other local support services;

better targeted and responsive support to those furthest from the labour market and streamlined to avoid confusion;

- improved partnerships.

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: Yes

Identification of the project

European Social Funds

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Form of procedure**

Open procedure

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2021/S 000-005299](#)



---

## **Section V. Award of contract**

### **Lot No**

1

### **Title**

Engagement and Barrier Removal

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

5 August 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 6

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

CS Associates

25 Montgomerie Drive

Fairlie

KA290DY

Telephone

+44 07738367165

Country

United Kingdom

NUTS code

- UKM - Scotland

**V.2.3) Name and address of the contractor**

ENABLE Scotland

INSPIRE House, 3 Renshaw Place, Eurocentral

Lanarkshire

ML1 4UF

Telephone

+44 01698737000

Country

United Kingdom

NUTS code

- UKM - Scotland

**V.2.3) Name and address of the contractor**

Impact Arts

The Factory, 319 Craigpark Drive

Glasgow

G31 2TB

Telephone

+44 01415753001

Country

United Kingdom

NUTS code

- UKM - Scotland

**V.2.3) Name and address of the contractor**

The Larder West Lothian

Unit 6 Brewster Square, Brucefield Industrial Estate

Livingston

EH54 9BJ

Telephone

+44 07861449259

Country

United Kingdom

NUTS code

- UKM78 - West Lothian

**V.2.3) Name and address of the contractor**

Training Initiatives Ltd t/a TIGERS

Office 33, 60 Mollinsburn Street, Springburn

Glasgow

G21 4SF

Telephone

+44 07979814104

Country

United Kingdom

NUTS code

- UK - United Kingdom

**V.2.3) Name and address of the contractor**

West College Scotland

Clydebank Campus, Queens' Quay

Clydebank

G81 1BF

Telephone

+44 07590230384

Country

United Kingdom

NUTS code

- UKM83 - Inverclyde, East Renfrewshire and Renfrewshire

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £430,000

---

**Section V. Award of contract**

**Lot No**

2

**Title**

Vocational Training and Work Related Skills

A contract/lot is awarded: Yes

## **V.2) Award of contract**

### **V.2.1) Date of conclusion of the contract**

5 July 2021

### **V.2.2) Information about tenders**

Number of tenders received: 9

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 9

The contract has been awarded to a group of economic operators: Yes

### **V.2.3) Name and address of the contractor**

CS Associates

25 Montgomerie Drive

Fairlie

KA290DY

Telephone

+44 07738367165

Country

United Kingdom

NUTS code

- UKM - Scotland

### **V.2.3) Name and address of the contractor**

ENABLE Scotland

INSPIRE House, 3 Renshaw Place, Eurocentral

Lanarkshire

ML1 4UF

Telephone

+44 01698737000

Country

United Kingdom

NUTS code

- UKM - Scotland

### **V.2.3) Name and address of the contractor**

Impact Arts

The Factory, 319 Craigpark Drive

Glasgow

G31 2TB

Telephone

+44 01415753001

Country

United Kingdom

NUTS code

- UKM - Scotland

### **V.2.3) Name and address of the contractor**

The Larder West Lothian

Unit 6 Brewster Square, Brucefield Industrial Estate

Livingston

EH54 9BJ

Telephone

+44 07861449259

Country

United Kingdom

NUTS code

- UKM78 - West Lothian

**V.2.3) Name and address of the contractor**

Training Initiatives Ltd t/a TIGERS

Office 33, 60 Mollinsburn Street, Springburn

Glasgow

G21 4SF

Telephone

+44 07979814104

Country

United Kingdom

NUTS code

- UK - United Kingdom

**V.2.3) Name and address of the contractor**

West College Scotland

Clydebank Campus, Queens' Quay

Clydebank

G81 1BF

Telephone

+44 07590230384

Country

United Kingdom

NUTS code

- UKM83 - Inverclyde, East Renfrewshire and Renfrewshire

**V.2.3) Name and address of the contractor**

Eternal Balance LLP

77 Renfrew Street

Glasgow

G23BZ

Telephone

+44 01413194351

Country

United Kingdom

NUTS code

- UK - United Kingdom

**V.2.3) Name and address of the contractor**

Virtual Internships

80-83 Long Lane

London

EC1A 9ET



Telephone

+44 07538173857

Country

United Kingdom

NUTS code

- UK - United Kingdom

### **V.2.3) Name and address of the contractor**

Volunteering Matters

7 Alloa Business Centre, Whins Road

Alloa

FK10 3SA

Telephone

+44 01259928088

Country

United Kingdom

NUTS code

- UKM72 - Clackmannanshire and Fife

### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £260,000

---

## **Section V. Award of contract**

### **Lot No**

3

### **Title**

In Work Support and Work Based Qualifications

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

5 July 2021

#### **V.2.2) Information about tenders**

Number of tenders received: 7

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: Yes

#### **V.2.3) Name and address of the contractor**

CS Associates

25 Montgomerie Drive

Fairlie

KA290DY

Telephone

+44 07738367165

Country

United Kingdom

NUTS code

- UKM - Scotland

**V.2.3) Name and address of the contractor**

ENABLE Scotland

INSPIRE House, 3 Renshaw Place, Eurocentral

Lanarkshire

ML1 4UF

Telephone

+44 01698737000

Country

United Kingdom

NUTS code

- UKM - Scotland

**V.2.3) Name and address of the contractor**

The Larder West Lothian

Unit 6 Brewster Square, Brucefield Industrial Estate

Livingston

EH54 9BJ

Telephone

+44 07861449259

Country

United Kingdom

NUTS code

- UKM78 - West Lothian

**V.2.3) Name and address of the contractor**

Training Initiatives Ltd t/a TIGERS

Office 33, 60 Mollinsburn Street, Springburn

Glasgow

G21 4SF

Telephone

+44 07979814104

Country

United Kingdom

NUTS code

- UK - United Kingdom

**V.2.3) Name and address of the contractor**

West College Scotland

Clydebank Campus, Queens' Quay

Clydebank

G81 1BF

Telephone

+44 07590230384

Country

United Kingdom

NUTS code

- UKM83 - Inverclyde, East Renfrewshire and Renfrewshire

**V.2.3) Name and address of the contractor**

Eternal Balance LLP

77 Renfrew Street

Glasgow

G23BZ

Telephone

+44 01413194351

Country

United Kingdom

NUTS code

- UK - United Kingdom

**V.2.3) Name and address of the contractor**

People at Work HR Consultancy Ltd

Unit 4, 197a Dumbarton Road

Clydebank

G81 4XJ

Telephone

+44 01419410925

Country

United Kingdom

NUTS code

- UKM81 - East Dunbartonshire, West Dunbartonshire and Helensburgh & Lomond

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £510,000

---

## **Section VI. Complementary information**

### **VI.3) Additional information**

West Dunbartonshire Council via its Working 4U Service will retain responsibility for the end to end provision overseeing the participant employability journey working with a range of delivery partners to enhance the capacity and variety of support available.

Some specialist provision will be required for individuals with learning disabilities across all employability support services and an inclusive approach to the design and delivery of provision is essential.

Economic operators may be excluded from this competition if they are in any of the situations referred to in regulation 58 of the Public Contracts (Scotland) Regulations 2015.

The procurement exercise will be governed by Regulations 74, 75 & 76 of Public Contract (Scotland) Regulations 2015.

NOTE: To register your interest in this notice and obtain any additional information please visit the Public Contracts Scotland Tender Website:

<https://www.publictendersscotland.publiccontractsscotland.gov.uk/>

Suppliers are advised to allow adequate time for uploading documents and to dispatch the electronic response well in advance of the closing time to avoid any last minute problems.

The Contracting Authority does not intend to include a sub-contract clause as part of community benefits (as per Section 25 of the Procurement Reform (Scotland) Act 2014) in this contract for the following reason:

These are services to the individual and West Dunbartonshire Council Working 4U Service is responsible for the services provided to the individual. The Working 4U Service manages the end to end Employability Pipeline Support and wants a direct relationship with the service provider delivering the specific service requirements to the individual.

(SC Ref:666767)

## **VI.4) Procedures for review**

### **VI.4.1) Review body**

Dumbarton Sheriff Court and Justice of the Peace Court

Sheriff Court House, Church Street

Dumbarton

G82 1QR

Country

United Kingdom

Internet address

<http://www.west-dunbarton.gov.uk>