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Tender

## **Practice Leadership Continuous Professional Development (PLCPD) Programme**

Department for Education

F02: Contract notice

Notice identifier: 2021/S 000-022215

Procurement identifier (OCID): ocds-h6vhtk-02de36

Published 7 September 2021, 10:45pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Department for Education

Sanctuary Buildings, 20, Great Smith Street

London

SW1P 3BT

#### **Email**

[DfE.CFSWLEADERSHIP@education.go.uk](mailto:DfE.CFSWLEADERSHIP@education.go.uk)

#### **Telephone**

+44 000000000

#### **Country**

United Kingdom

## **NUTS code**

UK - United Kingdom

## **Internet address(es)**

Main address

[www.gov.uk](http://www.gov.uk)

## **I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://education.app.jaggaer.com/web/login.html>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://education.app.jaggaer.com/web/login.html>

Tenders or requests to participate must be submitted to the above-mentioned address

## **I.4) Type of the contracting authority**

Ministry or any other national or federal authority

## **I.5) Main activity**

Education

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Practice Leadership Continuous Professional Development (PLCPD) Programme

#### **II.1.2) Main CPV code**

- 80000000 - Education and training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

This contract is to design, develop and deliver a cohesive leadership CPD programme to approximately 1000 social workers each contract year, that includes a range of models, and is tailored to reflect the needs and aspirations of leaders at the following stages of a social worker's leadership journey:

- Practice Supervisor
- Middle Manager
- Head of Service
- Practice Leader

The programme will support those already in post working as Practice Supervisors and both in-post and aspirant Middle Managers, Heads of Service and Practice Leaders to ensure there is consistent, high-quality leadership across the sector and to develop a pipeline of leaders in the child and family social work workforce by providing a pathway to senior leadership. We encourage creative development and ideas for delivery that meet the programme aims as outlined in the tender documentation.

The Department is holding a market engagement event on 30 September @ 13:00 – 14:00 via Microsoft Teams to enable interested suppliers to Get a clear understanding of the Department 's requirements for PLCPD and timelines. 1-2-1 sessions available to book for week commencing 4 October Register your wish to attend via Jaggaer.

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 80340000 - Special education services
- 80400000 - Adult and other education services
- 80420000 - E-learning services
- 80500000 - Training services
- 80510000 - Specialist training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80530000 - Vocational training services
- 80532000 - Management training services
- 85000000 - Health and social work services

### **II.2.3) Place of performance**

NUTS codes

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England

- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

## **II.2.4) Description of the procurement**

This contract is to design, develop and deliver a cohesive leadership CPD programme to approximately 1000 social workers each contract year, that includes a range of models, and is tailored to reflect the needs and aspirations of leaders at the following stages of a social worker's leadership journey:

- Practice Supervisors; qualified social workers whose primary responsibility is to supervise the practice and decision-making of Child and Family Practitioners, and to develop the skills of individuals and teams within child and family social work services.
- Middle Managers; qualified social workers who are managers of Practice Supervisors but are not Heads of Service. They will have operational and management responsibilities.
- Heads of Service; managers of a children's service area. The Head of Service is both operational and strategic, with each leader having oversight of a service area. This role may also be referred to as a service manager.
- Practice Leaders; qualified social workers with the day-to-day operational responsibility across the whole local system for child and family social work practice, ensuring it operates correctly and overseeing child and family frontline practitioners and leaders. Most usually, this is referred to as the Assistant Director of Children's Social Care or Director of Family Services or an equivalent position.

The programme will support those already in post working as Practice Supervisors and both in-post and aspirant Middle Managers, Heads of Service and Practice Leaders to ensure there is consistent, high-quality leadership across the sector and to develop a pipeline of leaders in the child and family social work workforce by providing a pathway to senior leadership.

The aims of the programme are:

- Equip child and family social workers with the skills they need to be effective leaders and managers throughout their career.
- Develop a pathway for leaders from Practice Supervisor through to Practice Leader level, providing a clear career journey to senior leadership.
- Empower leaders to embed their learning and development in the workplace and model

high quality practice, underpinned by theory and best evidence.

- Inspire leaders to champion the Post Qualifying Standards (PQS) for Practice Supervisors and Practice Leaders and support the development of knowledge and skills in the managers and frontline practitioners that they supervise.

The supplier will be expected to design, develop and deliver a programme to leaders that:

- Includes an application process which is straightforward, transparent and equitable to all for both the aspirant and in-post elements of the programme.
- Has a clear assessment process to determine suitability of candidates applying to the aspirant strands of the programme. This should include endorsement by the applicant's employer. Employer endorsement would also be expected for the in-post applicant.
- Uses the Practice Supervisor PQS and Practice Leader KSS to identify candidates' development needs and meet those needs with high quality programme content that is flexible to existing local authority programmes and models of practice.
- Demonstrates join up from Practice Supervisor through to Practice Leader levels. The offer should be presented as a single programme and should not have branding for each individual level. It should be recognisable and cohesive in its content and delivery but should also meet the differing needs of each leadership level.
- Is reflective of placed-based issues and where appropriate, and in consultation with the DfE, targets where the greatest impact can be made.
- Has a mixed delivery model, that considers how people are currently working and is manageable around the pressures they are facing in the day-job and accessible to all regardless of location.

We encourage creative development and ideas for delivery that meet the programme aims as outlined in the tender documentation.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 August 2022

End date

31 July 2024

This contract is subject to renewal

Yes

Description of renewals

Option to extend for up to a further two years

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

The Department is holding a market engagement event on 30 September @13:00 – 14:00 via Microsoft Teams to enable interested suppliers to Get a clear understanding of the Department 's requirements for PLCPD and timelines. 1-2-1 sessions available to book for week commencing 4 October. Register your wish to attend via Jaggaer

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

5 January 2022

Local time

5:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 6 (from the date stated for receipt of tender)

#### **IV.2.7) Conditions for opening of tenders**

Date

6 January 2022

Local time

9:00am



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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.3) Additional information**

For more information and instructions on how to bid, follow the instructions given in the ITT Instructions on the Tendering Process document

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Department of Education

London

Country

United Kingdom