

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/022164-2025>

Award

Executive Search for CEO

Waste & Resources Action Programme

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-022164

Procurement identifier (OCID): ocds-h6vhtk-0515af

Published 16 May 2025, 12:05pm

Scope

Reference

HRF000-GEN

Description

WRAP needs to recruit a new CEO, by conducting a confidential search process. Saxton Bampfylde has been used to conduct executive searches for WRAP in the past and has provided a quality, value for money service. Due to the confidentiality of the work, a direct award is required.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=950301552>

Contract 1

Supplier

- [Saxton Bampfylde Hever PLC](#)

Contract value

- £32,760 including VAT

Below the relevant threshold

Earliest date the contract will be signed

30 May 2025

Contract dates (estimated)

- 30 May 2025 to 1 July 2025
- 1 month, 3 days

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Procedure

Procedure type

Direct award

Direct award justification

- Single supplier - technical reasons
- Extreme and unavoidable urgency

This Direct Award is being carried out under exceptional circumstances. The HR Team have advised that the requirement is highly sensitive and confidential, and that it is vital to maintain discretion to avoid any organisational disruption or unnecessary speculation within WRAP. As such, conducting a competitive procurement exercise could risk breaching confidentiality, which could negatively impact both internal stability and stakeholder confidence.

Additionally, an unforeseeable urgency exists to appoint a suitable CEO within a limited time window. Engaging the market through a standard competitive process would not be feasible within the required timeframe and could jeopardise WRAP's ability to ensure a smooth leadership transition.

Saxton Bampfylde has been identified as the preferred supplier for the following reasons:

- Prior successful engagements with WRAP, providing high-quality and cost-effective executive search services.

- Established processes for the secure handling of highly confidential and personal data, aligning with WRAP's requirements for safeguarding sensitive information.
- Proven understanding of WRAP's values, strategic direction, and leadership needs.

Supplier

Saxton Bampfylde Hever PLC

- Companies House: 02018211

The Ministry, 79-81 Borough Road

London

SE1 1DN

United Kingdom

Email: contact@saxbam.com

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

Waste & Resources Action Programme

- Public Procurement Organisation Number: PCTJ-5948-ZJZV

Second Floor, Blenheim Court, 19 George Street

Banbury

OX16 5BH

United Kingdom

Contact name: Procurement Lead

Telephone: 01295 584100

Email: procurement@wrap.org.uk

Region: UKJ14 - Oxfordshire

Organisation type: Public authority - sub-central government