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Planning

## **Tender for the Provision of Agency Workers / Staff**

Lancashire Renewables Ltd

F01: Prior information notice

Prior information only

Notice identifier: 2023/S 000-021771

Procurement identifier (OCID): ocds-h6vhtk-03eac0

Published 27 July 2023, 10:53am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Lancashire Renewables Ltd

Fishergate

Preston

PR18XJ

#### **Contact**

James Mynott

#### **Email**

[james.mynott@lancashirerenewables.co.uk](mailto:james.mynott@lancashirerenewables.co.uk)

#### **Country**

United Kingdom

**Region code**

UKD4 - Lancashire

**Companies House**

05881147

**Internet address(es)**

Main address

<https://www.lancashire.gov.uk/business/tenders-and-procurement/tenders/>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.lancashire.gov.uk/business/tenders-and-procurement/tenders/>

Additional information can be obtained from the above-mentioned address

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Other activity

Waste Processing Facilities

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**Section II: Object****II.1) Scope of the procurement****II.1.1) Title**

Tender for the Provision of Agency Workers / Staff

### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

### **II.1.3) Type of contract**

Services

### **II.1.4) Short description**

Lancashire Renewables Limited (formally Global Renewables) was established in 2010 and operates two flagship waste treatment facilities in Leyland and Thornton; handling household and residual waste (circa 400,000 tonnes p.a.). LRL currently employs circa 180 people. The headcount will increase up to a total of 272 people as the company prepares to undertake additional processing activity in 2025.

To support LRL's operation and commencing from April 2024, LRL wishes to have a contract in place with a recruitment agency to provide and support the ongoing requirement for agency workers. LRL currently spends approximately £400-450k per annum on agency staff (based on company payroll information). Currently, LRL typically has 10-15 agency employees on the ground.

As part of the soft market testing exercise, we are hoping to review and clarify certain criteria that will help us to create a final tender specification. Typical criteria may include, but not be restricted to, the following topics:

- Presenting the industrial nature of LRL's sites and clarity of the working environment
- Whether the recruitment agency can provide a physical presence at LRL's sites to support the service, any agency staff on the ground, and moreover a close relationship between the agency and LRL
- Typical roles and responsibilities of both the agency and LRL under a contract
- Creation of a pool of staff assigned to LRL covering multiple roles
- Ability to service each of LRL's two sites or any envisaged difficulties servicing either location
- Feasibility and criteria around permanent employment from either an agency worker on the agency's books or a new employee
- Contract terms (including duration) and performance metrics.

To declare your interest in this project, please read the scoping document and respond to the questionnaire (both located at <https://www.lancashire.gov.uk/business/tenders-and-procurement/tenders/>) and return your completed questionnaire to James Mynott / Procurement Manager @ LRL / [james.mynott@lancashirerenewables.co.uk](mailto:james.mynott@lancashirerenewables.co.uk) no later than 1st September 2023.

LRL will consider all responses and look to hold engagement sessions with suppliers in September 2023.

### **II.1.5) Estimated total value**

Value excluding VAT: £1,900,000

### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- UKD4 - Lancashire

Main site or place of performance

Leyland and Thornton Cleveleys

### **II.2.4) Description of the procurement**

Please see short description and documentation provided in the aforementioned link.

## **II.3) Estimated date of publication of contract notice**

1 December 2023

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes